

EXHIBIT 25

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Act, exemptions b7C
FOIA- 2004-321

Case No. 3-2001-055

G-14

Exhibit 25

October 26, 2001

Mr. Oscar Shirani
Internal Audit

Dear Mr. Shirani:

Our transition from Unicom Corporation to Exelon Corporation will enable us to provide greater service to our customers and create a more efficient and profitable organization for shareholders. Although beneficial, this transition requires significant changes for the organization, some of which involve staff reductions.

Deciding how to staff our new organization has been extremely difficult, particularly when considering the contributions everyone has made to the success of Exelon. It is therefore with regret that we notify you that you have not been placed in the new organization. Effective ~~December 26, 2001~~, you are being released from your current position, and you will be terminated on ~~December 26, 2001~~, which provides you with at least ~~60 days~~ notice from today, your notification date. You will receive your full salary and benefits until your Termination Date. Until ~~December 26, 2001~~, your Release Date, you will report to work as usual to close out remaining projects and transition any remaining job responsibilities to others. Once you are released from your position and responsibilities (on your Release Date), you may begin to use the outplacement services available to you.

To help you adjust to this change, we are offering you an opportunity to participate in the Exelon Corporation Merger Separation Plan for Designated Management Employees (formerly the Unicom Corporation Merger Separation Plan), which is described in the enclosed Merger Separation Guide. This Plan, which is very competitive, provides you with financial support, excellent benefits and outplacement assistance.

Under the Plan, the benefits you qualify for depend on your age, length of service, and how close you are to being able to retire under the Service Annuity System. Because you are either (1) under age 50 or (2) over age 50 with fewer than 5 years of service with ComEd or another Unicom subsidiary, and your Service Equivalent (as described in the Summary Plan Description (SPD) in the Merger Separation Guide, pages 5 - 9) does not help you qualify for the Plan's "Group B" or "Group C" benefits, you qualify for the Plan's "Group A" benefits (see pages 12 - 14 of the SPD in the Merger Separation Guide). Your specific benefits are outlined in your Personalized Benefits and Pension Statements.

In addition to this notification letter, you will receive the following materials:

1. Merger Separation Guide:
 - a. Introduction
 - b. Separation Benefits Overview
 - c. Summary Plan Description

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- d. Outplacement Services
 - e. Educational Assistance
 - f. Additional Information About the Benefit Plans
 - g. Waiver and Release
 - h. Government Information
 - i. Glossary
 - j. Key Management Benefits
2. Personalized Statement of Separation Plan Benefits
 3. If you will have at least five years of service with the Company on your scheduled Termination Date, a Personalized Statement of Pension Plan Benefits
 4. Within two weeks: If you will be age 40 or over by your scheduled Termination Date, a list of the current job titles and ages (dates of birth) of all individuals in the Internal Audit Department eligible to participate in this Plan, and a list of the current job titles and ages (dates of birth) of any individuals in similar job classifications or organizational units in the Internal Audit Department who are not eligible for the Plan.

Exelon has contracted with The Derson Group to provide you with job search support and counseling if you choose to look for another job. This includes career and personal assessment, assistance in making career choices and decisions, resume preparation, marketing techniques, interviewing and general advice.

We advise you to review the documents listed above with your family and an attorney before making any decisions or signing any agreements. If you agree to the terms outlined in the Waiver and Release, please sign the Waiver and Release by the later of your Termination Date or 45 days from today and also sign this letter (below) acknowledging receipt of the documents listed above. Return these to the attention of Ms. Martha Garza, your local HR Representative who is located at Exelon Business Services Company, Human Resources - 34 Bank One NW, 10 S. Dearborn, Chicago, Illinois, 60603. Ms. Garza can also be reached at 312-394-5081 with any questions you may have.

Thank you for your contributions to Exelon Business Services Company, and best wishes for your future.

Christopher Luis
Severance Plan Administrator

I acknowledge that I have received all of the documents listed above:

Oscar Shirani

Oscar Shirani

10/26/01

Date

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