

To: McDermott, HR

OFFICE OF THE SECRETARY
CORRESPONDENCE CONTROL TICKET

Date Printed: Jun 08, 2005 10:20

PAPER NUMBER: LTR-05-0307 LOGGING DATE: 06/07/2005
ACTION OFFICE: EDO
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AFFILIATION: NY
ADDRESSEE: Nils Diaz
SUBJECT: The Thurgood Marshall Scholarship Fund (TMSF) 5th Annual Leadership Institute and Career Fair, November 4-7, 2005

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ACTION: Appropriate
DISTRIBUTION: RF...Encls to: EDO

LETTER DATE: 05/24/2005

ACKNOWLEDGED No

SPECIAL HANDLING: Made publicly available in ADAMS via SECY/EDO/DPC

NOTES:

FILE LOCATION: ADAMS

DATE DUE: DATE SIGNED:



Thurgood Marshall Scholarship Fund, Inc.
Preparing A New Generation Of Leaders

May 24, 2005

Dr. Nils J. Diaz
Chairman
Nuclear Regulatory Commission
One White Flint north
11555 Rockville Pike
Rockville, MD 20852-2739

Dear Dr. Diaz:

Looking for talented and well prepared college graduates or students for internships and employment? The Thurgood Marshall Scholarship Fund (TMSF) is hosting its 5th Annual Leadership Institute and Career Fair, November 4 -7, 2005 at the Sheraton Hotel and Towers in New York City. TMSF is inviting your agency to *partner* with us at the conference. The conference will allow your agency to address a number of important issues including the federal government's pending retirement turnover, and additionally, you can help the employers in the federal government continue to build a diverse workforce.

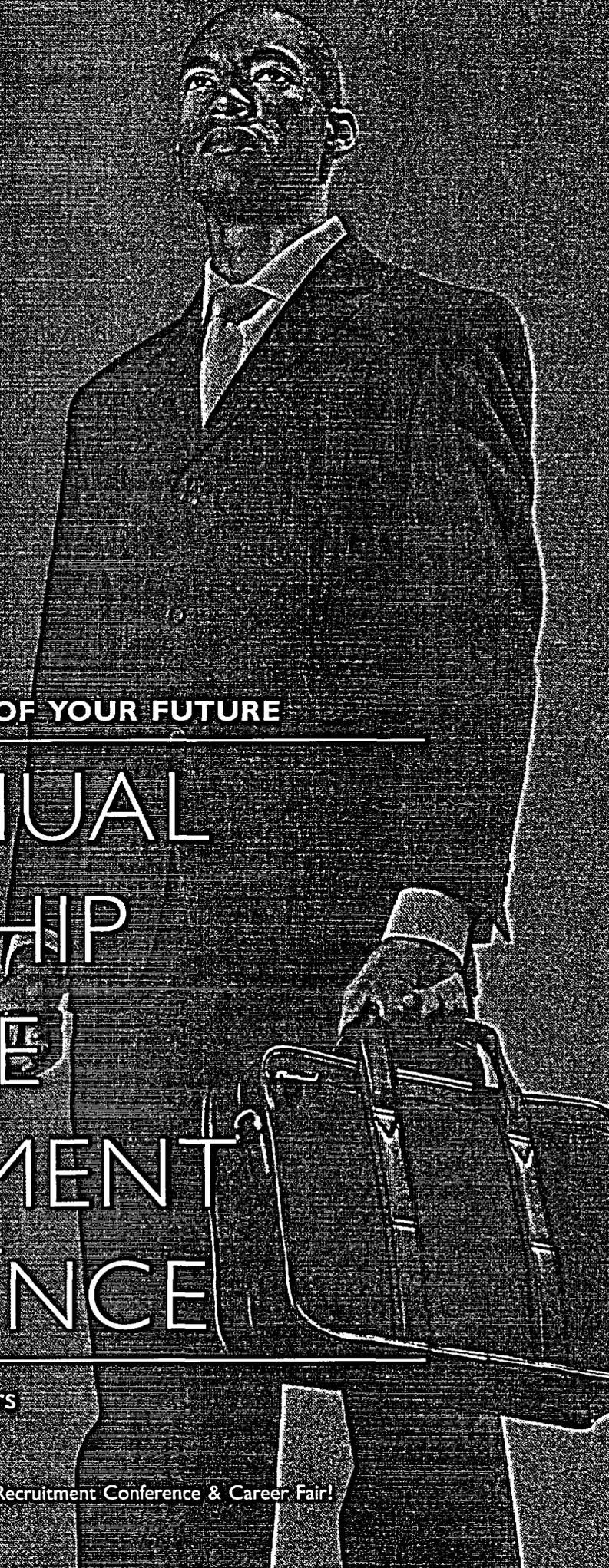
The **Leadership Institute** conference is the largest minority student leadership recruitment conference for accessing undergraduate students from Historically Black Colleges and Universities (HBCUs). The conference also provides a forum for students to enter today's competitive and global marketplace. This is an outstanding opportunity for these students to gain a greater understanding of what it takes to be successful personally and professionally.

More importantly, the conference presents a cost-effective method for your undergraduate recruiting needs. With 500 talented students in attendance, government agencies will have access to a sampling of the more than 215,000 students representing the nation's 47 Historically Black **Public** Colleges and Universities. By sending representatives from your government agency as workshop presenters and career fair recruiters, you will have first hand access to the talented individuals attending.

If you have any questions please call Charles Mason, Director of Government Affairs, at (202) 715-3070 for more information.

Sincerely,

Dwayne Ashley
President and CEO
Thurgood Marshall Scholarship Fund



NAVIGATING THE COURSE OF YOUR FUTURE

5TH ANNUAL LEADERSHIP INSTITUTE RECRUITMENT CONFERENCE

**Sheraton New York Hotel & Towers
November 4-7, 2005**

**Sign up today for America's Largest Undergraduate Recruitment Conference & Career Fair!
Recruitment and Access to Top Talent from HBCUs**

DIVERSITY RECRUITMENT THROUGH THE ANNUAL LEADERSHIP INSTITUTE AND COMMUNITY OUTREACH PROGRAMS THROUGH HBCUs DEVELOPMENT PARTNERSHIPS

TMSF'S LEADERSHIP INSTITUTE IS YOUR DIVERSITY SOLUTION

With a large portion of the government workforce retiring in the next five years, TMSF's 47 public Historically Black Colleges and Universities (HBCUs) is the answer to meeting your entry level and management hiring goals. Public HBCUs award more than 70% of the degrees awarded by HBCUs annually.

TMSF's Annual Leadership Institute (LI) provides government agencies the opportunity to gain access to some of the best and brightest students attending the 47 public Historically Black Colleges and Universities.

The students attending the Leadership Institute exhibit both academic excellence and leadership abilities. The students are recommended by the president or department chair of their respective college or university. Leadership Institute participants gain the competitive edge by learning from experienced practitioners. Government agencies will access students who have worked to accomplish the following:

- Improve their leadership skills
- Increase their understanding of government and corporate culture
- Broaden their perspective on government career options
- Identify their strengths to enhance their career development
- Improve their communications and strategic thinking skills

As an investor, the Leadership Institute offers you the most effective opportunity to manage your diversity hiring process. By partnering with TMSF, you can find your next star employee on November 4-7, 2005. TMSF's Leadership Institute can be your diversity solution.

CONFERENCE HIGHLIGHTS

Investor Benefits ENHANCE YOUR COMPETITIVE ADVANTAGE

As competition increases in the global marketplace, the growth strategy of many corporations requires the accessing and securing of diverse talent. Diversity has truly become a source of competitive advantage. The Leadership Institute allows your company to acquire the talent necessary to increase your intellectual capital, a key to maintaining your competitive edge. The students attending the Leadership Institute can provide your company the insight, innovation and leadership that will enable your company to sustain its success.

ACCESS THE LARGEST & MOST VALUABLE POOL OF UNDERGRADUATE MINORITY STUDENTS

The Leadership Institute is the only national conference that gives you access to over 500 talented students from 47 public HBCUs. These students are derived from the total student population of all TMSF member institutions: 215,000 students.

The students have demonstrated academic excellence and are leaders on their respective campuses. Additionally, many of them have extensive internship and volunteer experiences.

These students have been shaped and developed by the same institutions that have produced leaders like the late Thurgood Marshall, Associate Justice of the U.S. Supreme Court; Oprah Winfrey, CEO of Harpo Entertainment; Reginald Lewis, late CEO of TLC Beatrice; John W. Thompson, Chairman and CEO, Symantec and Ed Bradley, CBS Anchor. By participating in the Leadership Institute, you can recruit the future leaders of your company.

ACHIEVE YOUR DIVERSITY GOALS WHILE LOWERING YOUR COST

Each year, diversity professionals from corporations embark on a talent expedition. In search of the best and brightest, companies scour colleges and universities, participate in career fairs, partner with organizations, hire executive search firms or post on job boards. As an investor in the Leadership Institute, you can reduce your cost associated with your diversity efforts.

The Leadership Institute, your one-stop diversity shop, allows you to lower your travel costs and increase the value of your diversity ROI. At one location, you will be able to interview over 500 students from 47 colleges and universities. The Leadership Institute is the most cost-effective way to achieve your diversity goals because we bring the talent to you. Each year you invest in the Leadership Institute, the value of your diversity dollars will grow exponentially.

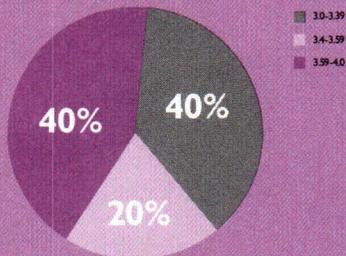
TARGET CANDIDATES BASED ON YOUR NEEDS

A critical element of any recruiting effort is identifying the best candidate. At TMSF, we have an extensive resume database of all the conference attendees. As an investor, you will be able to remotely access the data before and after the conference. This will allow your company to focus on the candidates that meet your needs prior to attending the conference. Additionally, each student participates in Gallup's StrengthsFinder. This tool helps students understand which careers provide the greatest opportunity for their success. As a potential employer, it allows you to evaluate the candidates that specifically meet the requirements of a given position. TMSF is committed to meeting your hiring needs by matching your company to candidates with a proven track record of success.

STUDENT TESTIMONIALS

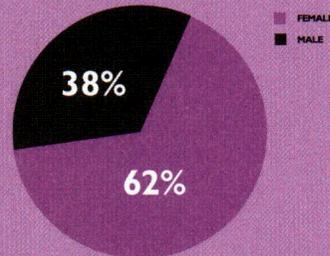
Key Conference Demographics

GPA'S OF LEADERSHIP INSTITUTE PARTICIPANTS



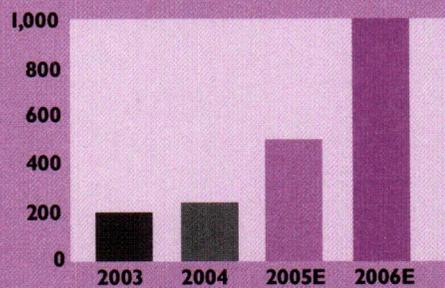
- 60% of students - 3.4 GPA or higher
- Average GPA of participants - 3.3

PROFILE OF LEADERSHIP INSTITUTE PARTICIPANTS



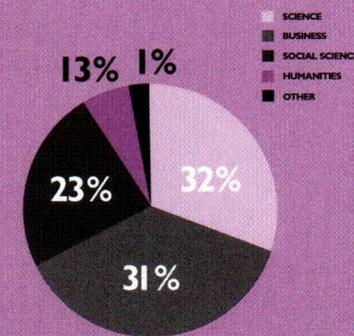
Total enrollment of TMSF Member Schools: 38% Male & 62% Female

NUMBER OF LEADERSHIP INSTITUTE PARTICIPANTS



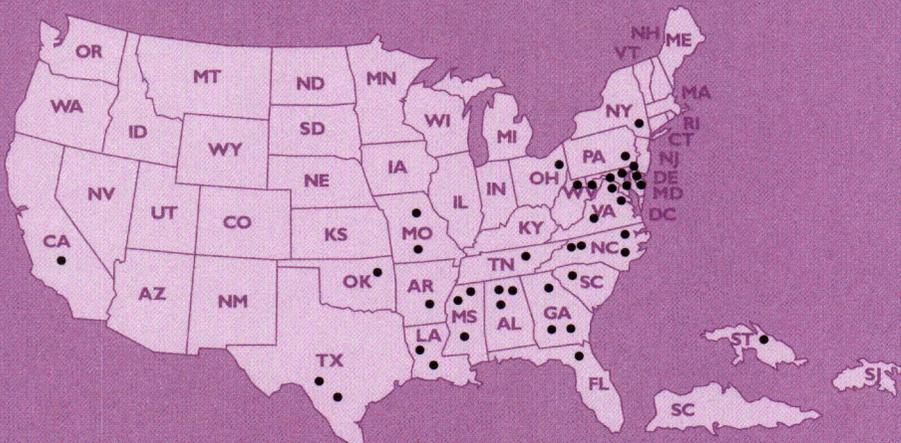
- Secured a record number of students in 2003: 234
- Experienced 28% growth from 2003 to 2004
- Projected growth of 114% in 2005 that will be achieved with 10 students per school

MAJORS OF LEADERSHIP INSTITUTE PARTICIPANTS



- Science majors accounted for 32% of LI participants vs. 9% of bachelor degrees conferred by TMSF Member Schools
- Business majors accounted for 31% of LI participants vs. 22% of bachelor degrees conferred by TMSF Member Schools
- Social Science accounted for 23% of LI participants vs. 13% of bachelor degrees conferred by TMSF Member Schools

GEOGRAPHIC FOOTPRINT OF TMSF MEMBER SCHOOLS



- Top three schools (number of students)
- North Carolina A&T State University
 - Coppin State University
 - Texas Southern University

- Top three states (number of students)
- North Carolina
 - Maryland
 - Mississippi

"The Thurgood Marshall Leadership Institute opened a door to a career beginning for me. I interviewed with PSEG during the conference, which led to a second interview in Newark, NJ, and then on to a final offer of employment beginning in June."

"I cannot express enough of my sincere gratitude for being a participant in the TMSF conference."

"It felt great to be in a place with so many young black people with promising futures, people who were willing to dream and take the steps to accomplish those dreams. I felt proud to be a member of the conference, and I would recommend it to anyone."

"This conference exceeded all my expectations. I am more prepared, better connected and more enthusiastic about my career and my ability to succeed."

"I learned about marketing myself in a professional manner, increasing my confidence, identifying my strengths and enhancing myself overall."



THURGOOD MARSHALL SCHOLARSHIP FUND

NATIONAL OFFICE

90 WILLIAM STREET

SUITE 1203

NEW YORK, NY 10038

TOLL FREE: 877-690-TMSF

TEL: 212-573-8888

FAX: 212-573-8497

WWW.THURGOODMARSHALLFUND.ORG

INVESTOR REGISTRATION FORM

Dr. Mr. Ms. Mrs. (please circle one)

NAME

TITLE

ORGANIZATION

ADDRESS

CITY STATE ZIP

PHONE FAX

EMAIL

METHOD OF PAYMENT CHECK CREDIT CARD

TYPE OF CREDIT VISA MASTERCARD AMERICAN EXPRESS

CREDIT CARD NUMBER EXP DATE

NAME ON CARD

SIGNATURE DATE

GOVERNMENT AGENCY INVESTOR REQUIREMENTS

Leadership Institute Investment \$25,000 to 50,000

BENEFITS

- Resumé Book
- Up to 5 Recruiters can attend
- Gallup StrengthsFinder® Report on each Student
- Request Specific Majors to attend
- Website Banner Ads
- Podium & Event Branding
- Product Sampling
- Booth at Job Fair

INVESTOR COMMITMENT

- 3 Internships
- 5 Leadership Faculty

Scholarship Investment (a portion of the allocated commitment)

BENEFITS

- 10 Scholarships
- Increase the Number of Valued Leadership Institute Participants
- Interact with your Scholars
- Investor Commitment
- Mentor Scholarship Recipients

Investor Commitment

- Mentor Scholarship Recipients

INVESTOR TESTIMONIALS

"The professionalism of the students is what most impresses me. Leadership Institute participants are always well-spoken, prepared and ready to actively engage in the conference."

JONATHAN WILLIAM
DIRECTOR OF CIVIL RIGHTS AND
INCLUSIVENESS, AMERICORPS

"The Leadership Institute is important to us because it provides access to high performing students who have the potential to become interns and eventually employees in our corporate and regional offices."

NOEL HANKIN
VICE PRESIDENT, MULTICULTURAL
MARKETING, SCHEFFELIN & CO

"The Miller Brewing Company is the founding sponsor of the Thurgood Marshall Scholarship Fund (TMSF). We are proud of our relationship with the Fund and believe that the Leadership Institute is an excellent opportunity for companies and organizations to provide financial and in-kind support for outstanding students. The Leadership Institute clearly demonstrates the benefits of how we can help to ensure that our leaders of tomorrow get the foundation that they need to succeed. I truly enjoy facilitating student workshops at the Institute and I know firsthand that TMSF is the right way to go!"

LARRY WATERS
DIRECTOR, SALES COMMUNICATION,
MILLER BREWING COMPANY



The Thurgood Marshall Scholarship Fund (TMSF) named after the late associate justice of the U.S. Supreme Court, is the only national organization that empowers outstanding students attending public Historically Black Colleges and Universities to become highly valued graduates by leveraging partnerships, providing resources and creating a distinctive career development experience.

Since its inception in 1987, TMSF has made a significant investment in the 47 public Historically Black Colleges and Universities. The Fund has awarded more than \$50 million in scholarships and programmatic support to more than 4,400 students. These students have gone on to make significant contributions to their employers and communities.

Your support for these outstanding and deserving young men and women is in the rich legacy of Justice Thurgood Marshall. As Justice Marshall once remarked, "None of us got where we are solely by pulling ourselves up by our bootstraps. We got here because somebody — a parent, a teacher, an Ivy League crony or a few nuns — bent down and helped us pick up our boots." The Leadership Institute enables us to bend down and help others pick up their boots.

Undergraduate Schools

Alabama A&M University
Normal, AL

Alabama State University
Montgomery, AL

Albany State University
Albany, GA

Alcorn State University
Lorman, MS

Bluefield State University
Bluefield, WV

Bowie State University
Bowie, MD

Central State University
Wilberforce, OH

Charles R. Drew University of
Medicine & Science
Los Angeles, CA

Cheyney University
Cheyney, PA

Chicago State University
Chicago, IL

Coppin State University
Baltimore, MD

Delaware State University
Dover, DE

Elizabeth City State University
Elizabeth City, NC

Fayetteville State University
Fayetteville, NC

Florida A&M University
Tallahassee, FL

Fort Valley State University
Ft. Valley, GA

Grambling State University
Grambling, LA

Harris Stowe State College
St. Louis, MO

Howard University
Washington, DC

Jackson State University
Jackson, MS

Kentucky State University
Frankfort, KY

Langston University
Langston, OK

Lincoln University
Jefferson City, MO

Lincoln University
Lincoln, PA

Medgar Evers College
Brooklyn, NY

Mississippi Valley State University
Itta Bena, MS

Morgan State University
Baltimore, MD

Norfolk State University
Norfolk, VA

North Carolina Central University
Durham, NC

North Carolina A&T State University
Greensboro, NC

Prairie View A&M University
Prairie View, TX

Savannah State University
Savannah, GA

South Carolina State University
Orangeburg, SC

Southern University and A&M
Baton Rouge, LA

Southern University at New Orleans
New Orleans, LA

Southern University at
Shreveport-Bossier City
Shreveport, LA

Tennessee State University
Nashville, TN

Texas Southern University
Houston, TX

Tuskegee University
Tuskegee, AL

University of Arkansas at Pine Bluff
Pine Bluff, AR

University of Maryland-Eastern Shore
Princess Anne, MD

University of the District
of Columbia
Washington, DC

University of the Virgin Islands
St. Thomas, VI

Virginia State University
Petersburg, VA

West Virginia State University
Institute, WV

Winston Salem State University
Winston-Salem, NC

York College
Jamaica, NY

Law Schools

Howard University School of Law
Washington, DC

Thurgood Marshall School
of Law Texas Southern University
Houston, TX

North Carolina Central
School of Law
Durham, NC

Southern University Law Center
Southern University
and A&M College
Baton Rouge, LA

University of the District
of Columbia-David A. Clark
School of Law
Washington, DC