

ShawPittman LLP

A Limited Liability Partnership Including Professional Corporations

J. PATRICK HICKEY
(202) 663-8103
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April 18, 2003

Mr. Theodore R. Quay, 06F2
NRC Branch Chief
Office of Nuclear Reactor Regulation
U.S. Nuclear Regulatory Commission
Washington, DC 20555

Dear Mr. Quay:

In accordance with the Confirmatory Order issued on November 24, 1999 to Morrison-Knudsen Corporation (now Washington Group International, Inc.), enclosed are the completed survey forms for surveys performed this year at the Charlotte office (corporate and project staff) and at the Callaway and Calvert Cliffs sites.

Sincerely,



J. Patrick Hickey
Counsel for WGI, Inc.

Enclosures

SGT™
The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/07/03
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
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2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Callaway at 866-676-8500 or SGT (877) 626-7585.	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



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SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call SGT (877) 626-7585.	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	✓ *	

Additional Comments (use reverse side if necessary)

x Suspect this is error in completing form since there is not expressed concern, ECR or hotline message.

*B.B.Scott
 4-16-03*



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Prairie Island Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/07/03
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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4. Do you feel that SGT promotes a safety conscious work environment? **	/	
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Additional Comments (use reverse side if necessary)

** SAFETY CONSCIOUSNESS COULD BE A MORE PROMINENT THRU REGULAR DISPLAYS SUCH AS POSTERS, WEB FEATURES & MEETING AGENDA ITEMS.



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Prairie Island Steam Generator Replacement Project Personnel
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Prairie Island Steam Generator Replacement Project Personnel
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Prairie Island Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Prairie Island Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
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4. Do you feel that SGT promotes a safety conscious work environment?	X	
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Additional Comments (use reverse side if necessary)

None



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Prairie Island Steam Generator Replacement Project Personnel
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel (Staff)
 From: William A Fox, President SGT
 Date: 7-Mar-03
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to D.J Taylor. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Callaway (866) 676-8500 SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
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Additional Comments (use reverse side if necessary)

NRC SAFETY HOT LINE NO. ON POSTED FORM 3
IS 1 800 - 695 - 7403



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel (Staff)

From: William A Fox, President SGT

Date: 7-Mar-03

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel (Staff)
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INTER-OFFICE CORRESPONDENCE

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Unit 2 Steam Generator Replacement Project Craft Personnel
 From: William A Fox, President SGT
 Date: March 24, 2003
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Jim Phillips, the project steward. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Calvert Cliffs 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Unit 2 Steam Generator Replacement Project Craft Personnel
 From: William A Fox, President SGT
 Date: March 24, 2003
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Calvert Cliffs 410-495-4141 or SGT (877) 626-7585	X	
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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Unit 2 Steam Generator Replacement Project Craft Personnel
 From: William A Fox, President SGT
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Additional Comments (use reverse side if necessary)



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<i>believed to be mistake in filling out form since no concerns indicated</i>
<i>B.B. Scott 4-16-03</i>



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6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Unit 2 Steam Generator Replacement Project Craft Personnel
 From: William A Fox, President SGT
 Date: March 24, 2003
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Jim Phillips, the project steward. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Calvert Cliffs 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
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Additional Comments (use reverse side if necessary)

<i>Believed to be mistake in filling out form since no concerns indicated</i>
<i>B. B. Salt 4/16/03</i>



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Additional Comments (use reverse side if necessary)

Normal safety concerns are well handled. However SGT supervision still doesn't plan adequately for radiation safety. Not taking health physics into account in the rush to finish a job causes confusion and delays.

Nuclear Safety Concern



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Additional Comments (use reverse side if necessary)

<i>Believed to be mistake in filling out form since no concerns identified</i>
<i>B.B. Scott</i>
<i>4-16-03</i>



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	YES	NO
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Additional Comments (use reverse side if necessary)

<i>✘ believed to be mistake in filling out form since no concerns indicated</i>
<i>B. B. Salt 4-16-03</i>



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Additional Comments (use reverse side if necessary)

A: Only when convenient for the company. During this outage and last outage productivity over-ruled safety. The safety men you have this year nine out of ten questions brought to them where unanswered and we were told that they are not qualified in that area.

* This is an industrial ~~safety~~ safety issue and was turned over to the Safety Department for consideration.

B.B. Salt 4-16-03



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Additional Comments (use reverse side if necessary)

I feel that SGT Safety Team on night shift has done a good job with keeping on top of safety issues, however I heard that they are starting to harass people or ask them questions that don't pertain to their job at hand or present job duties. Just a rumor that I heard. This is an Industrial Safety Issue that was turned over to the Safety Department for consideration P.B. Scott 4-16-03



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4. Do you feel that SGT promotes a safety conscious work environment?		✓
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Additional Comments (use reverse side if necessary)

SGT SUPERVISION HAS NOT FOLLOWED SAFETY PROCEDURES WHILE LOADS ARE IN THE AIR

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 B.B. Scott 4-16-03



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3. Would you promptly report any nuclear safety concerns you had to someone in authority?	<input checked="" type="checkbox"/>	
4. Do you feel that SGT promotes a safety conscious work environment?		<input checked="" type="checkbox"/> (1)
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	<input checked="" type="checkbox"/>	
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Additional Comments (use reverse side if necessary)

*Air Quality, Proper Equipm. necessary
 Lanyard tools Bags*

(1) Industrial Safety Issue turned over to Safety Department for consideration

(2) believed to be mistake in filling out form since no nuclear safety issues or concerns indicated

B. B. Scott 4-16-03



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awareness issue

Additional Comments (use reverse side if necessary) SWINGING STEAM DOME OVER PAL - NO STOPPAGE OF PERSONAL - SMOKE MAKING MY THROAT RAW & IRRITATED FROM WELDING (NRCO SOME VENTILATION) AT

* Industrial Safety concerns turned over to Safety Department for consideration

B.B. Scott 4-16-03



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Additional Comments (use reverse side if necessary)

*I have one comment that I think need looking in to
 working over people that are not protected. On other jobs we
 took time to put up Netting over ~~the~~ ~~concern~~
 over people in these cases.*

*Industrial Safety issue. Turned over to Safety Department for
 consideration*

P. B. Scott 4-16-03



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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	✓	

(2)

Nuclear Safety Concern

Additional Comments (use reverse side if necessary)

#4) We are asked to build scaffolds over other craft. This is a serious safety violation.

#7) Why were we put in the pump bays 5 days ahead of schedule? The original schedule allowed ample time for proper lead shielding to be placed. I picked up 90m in one jump, due to being in there before the lead was up.

(1) Industrial safety concern turned over to the Safety Department for consideration.

B.B. Scott 4-16-03



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	YES	NO
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Additional Comments (use reverse side if necessary)

I AM Pleased with the concern SGT HAS shown me. THANK YOU for the opportunity to be PART of your OUTAGE
Jacob G. Klein



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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	YES	NO
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Unit 2 Steam Generator Replacement Project Staff Personnel
 From: William A Fox, President SGT
 Date: March 24, 2003
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Unit 2 Steam Generator Replacement Project Staff Personnel
 From: William A Fox, President SGT
 Date: March 24, 2003
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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SGT answers any safety questions that I would have.



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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Unit 2 Steam Generator Replacement Project Staff Personnel
 From: William A Fox, President SGT
 Date: March 24, 2003
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Calvert Cliffs 410-495-4141 or SGT (877) 626-7585	X	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4. Do you feel that SGT promotes a safety conscious work environment?	X	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
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<i>* Believed to be mistake in completing form since no concerns identified.</i>
<i>B. B. Scott 4-16-03</i>



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The safety experience at the Steam Generator replacement project here at Calvert Cliffs has been the most safety conscious environment I have experienced in 38 years.



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