ShawPittman LLP

A Limited Liability Partnership Including Professional Corporations

J. PATRICK HICKEY (202) 663–8103 patrick.hickey@shawpittman.com

November 11, 2003

Mr. Theodore R. Quay, 06F2 NRC Branch Chief Office of Nuclear Reactor Regulation U.S. Nuclear Regulatory Commission Washington, DC 20555

Dear Mr. Quay:

In accordance with the Confirmatory Order issued on November 24, 1999 to Morrison-Knudsen Corporation (now Washington Group International, Inc.), and the November 7, 2002 letter (QM-02-030) to you from Louis E. Pardi, President, Washington Power and William A. Fox, President, SGT, LTD, enclosed are the completed survey forms for the final surveys required under the Order, performed this year at the Washington Group offices in Princeton and Downers Grove, and at the Oconee site.

Sincerely,

J. Patrick Hickey

Counsel for WGI, Inc.

Enclosures



DATE:

October 7, 2003

TO: Selected Nuclear Services Employees

FROM:

L. Pardi

LOCATION: Various

LOCATION:

Princeton

SUBJECT:

Safety Conscious Work Environment Survey

		YES	NO
1.	Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	Х	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Х	
4.	Do you feel that Washington promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations at your office/site?	X	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by Washington? If so, please document your concern on an Employee Concern Report or contact the hotline.		X

Additional Comments (use reverse side if necessary)						
					······································	



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October 7, 2003

TO: Selected Nuclear Services Employees

FROM:

L. Pardi

LOCATION: Various

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4.	Do you feel that Washington promotes a safety conscious work environment?	X	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by Washington? If so, please document your concern on an Employee Concern Report or contact the hotline.		X

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Ad	Additional Comments (use reverse side if necessary)				

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3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4.	Do you feel that Washington promotes a safety conscious work environment?	X	
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DATE:

October 7, 2003

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FROM:

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LOCATION: Various

LOCATION:

Princeton

SUBJECT:

Safety Conscious Work Environment Survey

		YES	NO
1.	Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	V	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	V	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	V	
4.	Do you feel that Washington promotes a safety conscious work environment?	V	· ·
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	/	
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Additional Comments (use reverse side if necessary)	



DATE:

October 7, 2003

TO: Selected Nuclear Services Employees

FROM: L. Pardi

LOCATION: Various

LOCATION:

Princeton

SUBJECT:

Safety Conscious Work Environment Survey

Washington is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and send it to Barry Scott at 06P8 in Princeton. I would like to thank you in advance for taking the time to respond to this form.

		YES	NO
1.	Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	1	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	V	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	/	
4.	Do you feel that Washington promotes a safety conscious work environment?	V	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations at your office/site?		SEE HOTE
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by Washington? If so, please document your concern on an Employee Concern Report or contact the hotline.		V

Additional Comments (use reverse side if necessary)

NOTE:				
I AM. WORKING	IN NY OFFICE	WHICH	WORK	ONLY NOW - NUCLEAR
PROTECTS.				



DATE:

October 7, 2003

TO: Selected Nuclear Services Employees

FROM: L. Pardi

LOCATION: Various

LOCATION:

Princeton

Safety Conscious Work Environment Survey SUBJECT:

		YES	NO
1.	Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?		
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	V	
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Addit	Additional Comments (use reverse side if necessary)								



DATE:

October 7, 2003

TO: Selected Nuclear Services Employees

FROM: L. Pardi

LOCATION: Various

LOCATION:

Princeton

SUBJECT: Safety

Safety Conscious Work Environment Survey

		YES	NO
1.	Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	•	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	V	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?		
4.	Do you feel that Washington promotes a safety conscious work environment?		
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Additional Comments (use reverse side if necessary)							
							



DATE:

October 7, 2003

TO: Selected Nuclear Services Employees

FROM:

L. Pardi

LOCATION: Various

LOCATION:

Princeton

SUBJECT:

Safety Conscious Work Environment Survey

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1.	Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?		×
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585		Х
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4.	Do you feel that Washington promotes a safety conscious work environment?	X	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?		X
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Additional Comments (use reverse side if necessary)								
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DATE:

October 7, 2003

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FROM:

L. Pardi

LOCATION: Various

LOCATION:

Princeton

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October 7, 2003

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FROM:

L. Pardi

LOCATION: Various

LOCATION:

Princeton

SUBJECT: Safety Conscious Work Environment Survey

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Additional Comments (use reverse side if necessary)

*	Typically	on	010	bulktin	board	Per	floor	in Each	buildin	9
)



DATE:

October 7, 2003

TO: Selected Nuclear Services Employees

FROM: L. Pardi

LOCATION: Various

LOCATION:

Princeton

SUBJECT:

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				<u> </u>					



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October 7, 2003

TO: Selected Nuclear Services Employees

FROM: L.

L. Pardi

LOCATION: Various

LOCATION:

Princeton

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L. Pardi

LOCATION: Various

LOCATION:

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Additional Comments (use reverse side if necessary)	
	Mulac
	With

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	х	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	х	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		х

Additional Comments (Additional Comments (use reverse side if necessary)						
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To	o :	Oconee Steam Generator Replacement Project Personnel Circ	cle One: (S	Staff/Cra	aft)
Fr	rom:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
Sı	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
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			YES	NO	
1.		aware that SGT maintains an Employee Concern Program that ou to document any nuclear safety concern that you may have?			
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To: Oconee Steam Generator Replacement Project Personnel Circle One: (Staff/Craft)

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Date: October 9, 2003

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Oconee Steam Generator Replacement Project Personnel

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Additional Comments (use reverse side if necessary)										
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		_								
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

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Additional Comments (use reverse side if necessary)	
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Fr	om:	William A Fox, President SGT						
Da	ate:	October 9, 2003						
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	··		YES	NO				
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3.	Would you	u promptly report any nuclear safety concerns you had to someone ty?	X					
4.	Do you fe	el that SGT promotes a safety conscious work environment?	X					
5.		tware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear neerns?	X					
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to es" (Form 3) posted on bulletin boards at various locations around	X					
7.	adequate	urrently have any nuclear safety concerns that have not been ly addressed by SGT? If so, please document your concern on an e Concern Report or contact one of the hotlines.		X				
Ad	ditional C	omments (use reverse side if necessary)						
								

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Additional Comments (use reverse side if necessary)

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	Yes	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	Yes	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Yes	
4.	Do you feel that SGT promotes a safety conscious work environment?	Yes	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	Yes	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Yes	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		No

Additional Comments (use reverse side if Necessary)								
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	. X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	х	
4.	Do you feel that SGT promotes a safety conscious work environment?	X	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	×	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)										
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To:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft
10.	Coories Clouin Contract, Replacement Project Cooring	Onoic Onc. (Claim Oran

From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	×	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	Х	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		Х

Additional Comments (use reverse side if necessary)								
								
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Circle One: (Staff/Craft)

The Steam Generating Team Ltd. INTER-OFFICE CORRESPONDENCE

Oconee Steam Generator Replacement Project Personnel

To:

			7						
Fr	rom:	William A Fox, President SGT							
Da	ate:	October 9, 2003							
Sı	Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY								
SGT is committed to maintaining a work environment whereby any person should feel free to expre any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not purely your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form									
			YES	NO]				
1.		aware that SGT maintains an Employee Concern Program that ou to document any nuclear safety concern that you may have?	V.						
2.	Do you k phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585							
3.	Would you	ou promptly report any nuclear safety concerns you had to someone ity?	1						
4.	Do you fe	/							
5.		aware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear ncerns?							
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to es" (Form 3) posted on bulletin boards at various locations around							
7.	adequate	urrently have any nuclear safety concerns that have not been ly addressed by SGT? If so, please document your concern on an e Concern Report or contact one of the hotlines.							
Ad	lditional C	omments (use reverse side if necessary)			, 				

Charlie Williams

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To:	Oconee Steam Generator Replacement Project Personnel	Circle One (Staff/Craft)

From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	×	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	x	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	x	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comments (use reverse side if necessary)								
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To:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft)
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From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	XXX	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	xxx	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	XXX	
4.	Do you feel that SGT promotes a safety conscious work environment?	XXX	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	XXX	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	XXX	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		XXX

Additional Comments (use reverse side if necessary)								
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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	×	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	×	
4.	Do you feel that SGT promotes a safety conscious work environment?	х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		Х

Aud	Additional Comments (use reverse side if necessary)								
		_							

To:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft)

From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
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3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
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5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	· **
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Additional Comments (use reverse side if necessary)								
			<u> </u>					

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	Yes	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		No

Additional Comme	nts (use rever	se side if ne	cessary)	 	
				 	
				 	
				 	
				 	

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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	
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Additional Comments (use reverse side if necessary)												
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	×	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	×	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		Х

Additional Comments (use reverse side if necessary)

I feel that SGT Management has always addressed Safety Concerns in an expedient manner and has always gone the "extra step" to ensure all employees are aware of "Safety First"

То:	Oconee Steam Generator Replacement Project Personnel Circle	e Oner (§	Staff Cra	aft)				
From:	William A Fox, President SGT							
Date:	October 9, 2003							
Subject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY							
any nucle Employee about this your nam add. I ask	SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.							
		YES	NO]				
	ou aware that SGT maintains an Employee Concern Program that you to document any nuclear safety concern that you may have?		~					
2. Do yo phone	u know that you can report a Nuclear Safety Concern by hotline ? Call Duke at (800) 525-3783 or SGT at (877) 626-7585							
3. Would in auti	you promptly report any nuclear safety concerns you had to someone nority?	1						
4. Do yo	feel that SGT promotes a safety conscious work environment?	V]				
emplo	u aware that federal law prohibits an employer from taking adverse yment action against an employee because they have raised nuclear concerns?							
	you seen the Nuclear Regulatory Commission (NRC) "Notice to yees" (Form 3) posted on bulletin boards at various locations around e?	V						
adequ	u currently have any nuclear safety concerns that have not been ately addressed by SGT? If so, please document your concern on an yee Concern Report or contact one of the hotlines.							
Additiona	I Comments (use reverse side if necessary)]				

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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff)

(Staff Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

	<u> </u>	YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?		
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	/	
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4.	Do you feel that SGT promotes a safety conscious work environment?	V	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?		
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	/	
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Additional Comment	ts (use reverse side	if necessary)	

To:	Oconee Steam Generator Replacement Project Personnel Circle	One: (S	taff/Cra	ıft)
Fron	n: William A Fox, President SGT			
Date	: October 9, 2003			
Subj	ect: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
any i Emp abou your add.	is committed to maintaining a work environment whereby any person should nuclear safety concern without fear of retaliation. In order to evaluate the effective Concerns Program, we are conducting a random survey to determine that this program. All responses to this survey are strictly confidential. We ask name on this form. There is space at the end of the survey for any comment I ask that you take a minute to complete this questionnaire and return it to Garagement Trailer. I would like to thank you in advance for taking the time to respect to the survey of the survey o	ctivenes low peop that you s you ma eorge Kra	s of our ble feel do not p ay wish auss in	put to the
		YES	NO	l
	re you aware that SGT maintains an Employee Concern Program that llows you to document any nuclear safety concern that you may have?			
	o you know that you can report a Nuclear Safety Concern by hotline hone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	~		
	Vould you promptly report any nuclear safety concerns you had to someone authority?	/	i	
4. D	o you feel that SGT promotes a safety conscious work environment?	/		
e	re you aware that federal law prohibits an employer from taking adverse mployment action against an employee because they have raised nuclear afety concerns?	~		
E	ave you seen the Nuclear Regulatory Commission (NRC) "Notice to mployees" (Form 3) posted on bulletin boards at various locations around ne Site?	V		
a	o you currently have any nuclear safety concerns that have not been dequately addressed by SGT? If so, please document your concern on an imployee Concern Report or contact one of the hotlines.		V	
Addi	tional Comments (use reverse side if necessary)			1

То	:	Oconee Steam Generator Replacement Project Personnel Circ	e One: (S	taff/Cra	aft)
Fro	om:	William A Fox, President SGT			
Da	te:	October 9, 2003			
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
any Em abo you add	y nuclear s nployee Co out this pro ur name or d. I ask tha	nitted to maintaining a work environment whereby any person should afety concern without fear of retaliation. In order to evaluate the efforcerns Program, we are conducting a random survey to determine ogram. All responses to this survey are strictly confidential. We ask this form. There is space at the end of the survey for any comment you take a minute to complete this questionnaire and return it to Carrailer. I would like to thank you in advance for taking the time to respect to the program of the survey of the survey for any comment that the survey for any comment	ectivenes how peor that you nts you madeorge Kra espond to	s of our ole feel do not p ay wish auss in o this for	put to the
			YES	NO	
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?			
2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585			
3.	Would you	u promptly report any nuclear safety concerns you had to someone by?			
4.	Do you fe	el that SGT promotes a safety conscious work environment?	/		
5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear neerns?		•	
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around	/		
7.	adequatel	rrently have any nuclear safety concerns that have not been y addressed by SGT? If so, please document your concern on an Concern Report or contact one of the hotlines.		/	
Ad	ditional C	omments (use reverse side if necessary)			1
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To) :	Oconee Steam Generator Replacement Project Personnel Circle	e One:	Staff/¢ra	aft)
Fr	om:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
Su	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
an En ab yo	y nuclear s nployee Co out this pro ur name o d. I ask tha	nitted to maintaining a work environment whereby any person should safety concern without fear of retaliation. In order to evaluate the effective concerns Program, we are conducting a random survey to determine logram. All responses to this survey are strictly confidential. We ask in this form. There is space at the end of the survey for any commentat you take a minute to complete this questionnaire and return it to G trailer. I would like to thank you in advance for taking the time to re	ectivenes now peop that you ts you m eorge Kr	ss of our ple feel do not p ay wish rauss in this for	put to the
1.	Are you a	aware that SGT maintains an Employee Concern Program that	V	NO	
		u to document any nuclear safety concern that you may have?	1		
2.	Do you ki phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	X		
3.	Would yo	u promptly report any nuclear safety concerns you had to someone ty?	X		

Employees" (Form 3) posted on bulletin boards at various locations around the Site?

7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.

Additional Comments (use reverse side if necessary)

4. Do you feel that SGT promotes a safety conscious work environment?

6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to

safety concerns?

5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear

То	:	Oconee Steam Generator Replacement Project Personnel Circ	le One: (S	staff/Cra	ift)
Fre	om:	William A Fox, President SGT			
Da	ite:	October 9, 2003			•
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
an En ab you	y nuclear s nployee Co out this pro ur name or d. I ask tha	nitted to maintaining a work environment whereby any person shoul safety concern without fear of retaliation. In order to evaluate the efforcerns Program, we are conducting a random survey to determine ogram. All responses to this survey are strictly confidential. We asken this form. There is space at the end of the survey for any comment you take a minute to complete this questionnaire and return it to Cartrailer. I would like to thank you in advance for taking the time to a	fectivenes how peop that you nts you m Seorge Kr	ss of our ole feel do not p ay wish auss in	out to the
			YES	NO	
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?			
2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	/		
3.	Would you	u promptly report any nuclear safety concerns you had to someone ty?	1		
4.	Do you fe	el that SGT promotes a safety conscious work environment?	~		
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6.		seen the Nuclear Regulatory Commission (NRC) "Notice to es" (Form 3) posted on bulletin boards at various locations around	/		
7.	adequatel	rrently have any nuclear safety concerns that have not been by addressed by SGT? If so, please document your concern on an e Concern Report or contact one of the hotlines.		~	P
Ad	ditional C	omments (use reverse side if necessary)			

10:	Oconee Steam Generator Replacement Project Personnel Cir	cie One: (Statt/Craf	t)
From:	William A Fox, President SGT			
Date:	October 9, 2003			
Subject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
any nuclear Employee C about this p your name add. I ask th	amitted to maintaining a work environment whereby any person show safety concern without fear of retaliation. In order to evaluate the econcerns Program, we are conducting a random survey to determine trogram. All responses to this survey are strictly confidential. We asson this form. There is space at the end of the survey for any commentaty ou take a minute to complete this questionnaire and return it to not Trailer. I would like to thank you in advance for taking the time to	effectivenes e how peop sk that you ents you m George Kr	ss of our ple feel do not play wish to rauss in the	ut o he
		YES	NO	
	aware that SGT maintains an Employee Concern Program that ou to document any nuclear safety concern that you may have?	V.		
2. Do you phone?	know that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585			
3. Would y in autho	ou promptly report any nuclear safety concerns you had to someonerity?	9		
4. Do you f	feel that SGT promotes a safety conscious work environment?	V		
employn	aware that federal law prohibits an employer from taking adverse nent action against an employee because they have raised nuclear oncerns?			
	u seen the Nuclear Regulatory Commission (NRC) "Notice to ees" (Form 3) posted on bulletin boards at various locations around?	V		
adequat	currently have any nuclear safety concerns that have not been ely addressed by SGT? If so, please document your concern on aree Concern Report or contact one of the hotlines.	1		
Additional	Comments (use reverse side if necessary)			

To:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft)

From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
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4.	Do you feel that SGT promotes a safety conscious work environment?	. X	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		1.

Additional Co	omments (use re	everse side if no	ecessary)	 	
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Additional Comments (see moseum aid if access a)

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	×	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	×	
4.	Do you feel that SGT promotes a safety conscious work environment?	х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	×	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	x	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comments (use reverse side if necessary)						
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To:	Oconee Steam Generator Replace	ement Project Personnel	Circle One: (Staff/Craft)

From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	<u>-</u>
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Х	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	Х	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		Х

Additional Comments (use reverse side if necessary)					

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Х	
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5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	X	

ditional Comm	ents (use reverse si	de II necessary)	

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	X	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments	(use reverse side	ii liecessary)	 		
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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
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5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	x	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		х

Additional Comments (use reverse side if necessary)							
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To: Oconee Steam Generator Replacement Project Pers	sonnel Circle One: (Staff/Craft)
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From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?		
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Con	nments (use r	everse side if	necessary)	_ 		
						
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	yes	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	yes	
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5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	yes	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	yes	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		no

Additi	Additional Comments (use reverse side if necessary)											
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		Х

Additional	Additional Comments (use reverse side if necessary)										
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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	
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4.	Do you feel that SGT promotes a safety conscious work environment?	x	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	x	
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Additional Comments (use reverse side if necessary)										
										
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To: Oconee Steam Generator Replacement Project Personnel Circle One: (Staff/Craft)

From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	YES	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	YES	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	YES	
4.	Do you feel that SGT promotes a safety conscious work environment?	YES	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	YES	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	YES	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		NO

Addit	Additional Comments (use reverse side if necessary)									
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To:	Oconee Steam	Generator Re	placement Pro	iect Personnel	Circle One
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Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	x	
4.	Do you feel that SGT promotes a safety conscious work environment?	x	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	x	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Co	Additional Comments (use reverse side if necessary)							
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	X	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?		
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comments (use reverse side if necessary)							

To	o :	Oconee Steam Generator Replacement Project Personnel Circle	One: (S	Staff/Cra	aft)
Fr	om:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
Sı	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.					
			YES	NO	
1.		aware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	<u> </u>	1	
2.	Do you ki phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585			
3.	Would yo	u promptly report any nuclear safety concerns you had to someone ty?	-		
4.	Do you fe	el that SGT promotes a safety conscious work environment?	-		
5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear ncerns?	-		
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to es" (Form 3) posted on bulletin boards at various locations around	-		
7.	adequate	urrently have any nuclear safety concerns that have not been by addressed by SGT? If so, please document your concern on an accordance Concern Report or contact one of the hotlines.		U	
Additional Comments (use reverse side if necessary)					
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To	o :	Oconee Steam Generator Replacement Project Personnel Circle	One (S	Staff/)ra	aft)		
Fr	om:	William A Fox, President SGT					
Da	ate:	October 9, 2003					
Sı	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
an Er ab yo ad	SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.						
г		· · · · · · · · · · · · · · · · · · ·	YES	NO			
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4.	Do you fe	el that SGT promotes a safety conscious work environment?	1				
5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear neerns?	/				
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around	/				
7.	adequatel	rrently have any nuclear safety concerns that have not been y addressed by SGT? If so, please document your concern on an Concern Report or contact one of the hotlines.		~			
Ad	Additional Comments (use reverse side if necessary)						

То:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft)
From:	William A Fox, President SGT	
Date:	October 9, 2003	•
Subject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY	
any nuclear Employee (about this p your name add. I ask th	mitted to maintaining a work environment whereby any person is safety concern without fear of retaliation. In order to evaluate the Concerns Program, we are conducting a random survey to deter program. All responses to this survey are strictly confidential. We continue the survey for any continue to the complete this questionnaire and return the trailer. I would like to thank you in advance for taking the time.	the effectiveness of our mine how people feel /e ask that you do not put mments you may wish to it to George Krauss in the
		YES NO
	aware that SGT maintains an Employee Concern Program that ou to document any nuclear safety concern that you may have?	

1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	Ϋ́	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	Х	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4.	Do you feel that SGT promotes a safety conscious work environment?	X	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Cor	nments (use rev	verse side ii ne	cessary	 	
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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	х	
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Additional Comments (use reverse side if necessary)								
		- · · · · · · · · · · · · · · · · · · ·						

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X ·	
Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
Would you promptly report any nuclear safety concerns you had to someone in authority?	×	
Do you feel that SGT promotes a safety conscious work environment?	Х	
Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	×	
Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	x	
Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		х
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Additional Comments (use reverse side if necessary)

Yes I believe that SGT has concerns about the safety of their employees, but I also believe they place a lot of value on the numbers. So they don't look bad.

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10.	

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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		YES	<u>NO</u>
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	X	
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4.	Do you feel that SGT promotes a safety conscious work environment?	X	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)

THERE ARE TIMES WHEN I DO NOT KNOW IF WHAT I AM
THERE ARE TIMES WHEN I DO NOT KNOW IF WHAT I AM SEEING 13 A REAL SAFETY ONCERN. IF I KNOW IT TO
BE A NUCLEAR SAFETY PROBLEM I WIVLD MENTION IT.
IF I DON'T KNOW BUT I'M STILL CONCERNED I WOULD
ASK SOME QUESTIONS & ACT ACCORDINGLY.

To	o :	Oconee Steam Generator Replacement Project Personnel Circle	One (S	Staff)Cra	aft)
Fr	om:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
Sı	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
an Er ab yo ad	ny nuclear s nployee Co out this pro our name or ld. I ask tha	nitted to maintaining a work environment whereby any person should safety concern without fear of retaliation. In order to evaluate the effect oncerns Program, we are conducting a random survey to determine hogram. All responses to this survey are strictly confidential. We ask in this form. There is space at the end of the survey for any comment at you take a minute to complete this questionnaire and return it to Garantee. I would like to thank you in advance for taking the time to retain the survey for any comment at you take a minute to complete this questionnaire.	ectivenes now peop that you is you m eorge Kr	ss of our ole feel do not p ay wish auss in	r put to the
			YES	NO	
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	V.		
2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585			
3.	Would yo	u promptly report any nuclear safety concerns you had to someone by?			
4.	Do you fe	el that SGT promotes a safety conscious work environment?			
5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear neerns?			
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around			
7.	adequatel	rrently have any nuclear safety concerns that have not been y addressed by SGT? If so, please document your concern on an Concern Report or contact one of the hotlines.			
Ad	ditional Co	omments (use reverse side if necessary)			
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To:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft)
10.	Obbilion Otourn Constitutor Hapitaconnonte Hojoce Constitutor	On old Olive, (Ottain Olive)

From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	x	
4.	Do you feel that SGT promotes a safety conscious work environment?	х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	х	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comm	nents (use revei	rse side if ne	cessary)		 	
						
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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	. X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	×	į
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Х	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	Х	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Addition	ai Comments	use reverse	side if nece	essary)	
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	×	
4.	Do you feel that SGT promotes a safety conscious work environment?	x	·
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	×	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	x	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comments (use reverse side if necessary)

- 1. Have not seen any of the NRC Form 3 in the CAB facility and craft area at the CAB. It would be nice to have the form posted in these areas.
- 2. Question #4 and the Subject title are misleading. Shouldn't the subject title and question 4 state "Nuclear Safety"? One could ready the question to mean "industrial safety".

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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x .	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Х	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		Х

Additional Comments (use reverse side if necessary)					
Richie Griffith x 6368					

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	x	
4.	Do you feel that SGT promotes a safety conscious work environment?	X	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	x	:
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comments (use reverse side if necessary)					

To.

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	YĘS	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	YES	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	YES	
4.	Do you feel that SGT promotes a safety conscious work environment?	YES	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	YES	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	YES	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		NO

Additional Comments (use reverse side if necessary)					
L					

To:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft
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From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Х	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	Х	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)				
None at this time				

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

	YES	NO
Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
Would you promptly report any nuclear safety concerns you had to someone in authority?	х	ï
Do you feel that SGT promotes a safety conscious work environment?	Х	
Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	×	
Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	х	
Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		х
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Additional Comments (use reverse side if necessary)					

To:	Oconee Steam Generator Replacement Project Personnel C	ircle One (S	Staff/Craft)		
From:	William A Fox, President SGT	_			
Date:	October 9, 2003				
Subject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY				
SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.					
		YES	NO		
	ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	V			
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employme	5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?				
	seen the Nuclear Regulatory Commission (NRC) "Notice to es" (Form 3) posted on bulletin boards at various locations around	V			
adequatel	urrently have any nuclear safety concerns that have not been by addressed by SGT? If so, please document your concern on a concern Report or contact one of the hotlines.	n			
Additional Comments (use reverse side if necessary)					

To):	Oconee Steam Generator Replacement Project Personnel Circl	e One: 🄇	Staff)Cra	ft)	
Fr	om:	William A Fox, President SGT				
Da	ate:	October 9, 2003				
Sı	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY				
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			YES	NO		
1.		aware that SGT maintains an Employee Concern Program that ou to document any nuclear safety concern that you may have?	X			
2.	Do you k phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	X			
3.	3. Would you promptly report any nuclear safety concerns you had to someone in authority?					
4.	4. Do you feel that SGT promotes a safety conscious work environment?					
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?		×				
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to es" (Form 3) posted on bulletin boards at various locations around	X			
7.	adequate	urrently have any nuclear safety concerns that have not been ly addressed by SGT? If so, please document your concern on an e Concern Report or contact one of the hotlines.		X		
Additional Comments (use reverse side if necessary)						

To:	Oconee Steam Generator Replacement Project Personnel Ci	rcle One:	Staff/Craft)
From:	William A Fox, President SGT		
Date:	October 9, 2003		
Subject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY		
any nuclear Employee C about this pr your name c add. I ask th	mitted to maintaining a work environment whereby any person sho safety concern without fear of retaliation. In order to evaluate the concerns Program, we are conducting a random survey to determine rogram. All responses to this survey are strictly confidential. We are this form. There is space at the end of the survey for any comment you take a minute to complete this questionnaire and return it to the trailer. I would like to thank you in advance for taking the time to	effectivenes le how peop sk that you ents you ma George Kr	ss of our ple feel do not put ay wish to auss in the
		YES	NO
	aware that SGT maintains an Employee Concern Program that ou to document any nuclear safety concern that you may have?		
2. Do you k phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	/	
3. Would you in author	ou promptly report any nuclear safety concerns you had to someor ity?	ie 🗸	
4. Do you fe	eel that SGT promotes a safety conscious work environment?	/	_
	aware that federal law prohibits an employer from taking adverse nent action against an employee because they have raised nuclear oncerns?		
	u seen the Nuclear Regulatory Commission (NRC) "Notice to es" (Form 3) posted on bulletin boards at various locations around	/	
adequate	eurrently have any nuclear safety concerns that have not been ely addressed by SGT? If so, please document your concern on a e Concern Report or contact one of the hotlines.	n	
ALL Sa			have
·	omply resolved either by the SGT		(Dept.
Conscient	priate Craft. I believe 56T To be	Sa fet	

James Parsons, 5GT Field Fing.

SGT

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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	×	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	x	
4.	Do you feel that SGT promotes a safety conscious work environment?	х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	x	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	x	

Additional Comments (use reverse side if necessary)	

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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	×	
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Additio	Additional Comments (use reverse side if necessary)									
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	:
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comments (use reverse side if necessary)								

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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	x	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)										
										
										
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	Y	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	Y	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Υ	
4.	Do you feel that SGT promotes a safety conscious work environment?	Υ	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	Y	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Y	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		Y

Additional Comments (use reverse side in necessary)						

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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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Additional Comments	(use reverse side	r necessary)		
J				
			 	
			 	

To: Oconee Steam Generator Replacement Project Personnel Ci	ircle One:	(Staff/Craft)
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From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
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6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (dae levelae alde l	i liecessary)	 	
			 	
				
			 	

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

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October 9, 2003

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Additional Co	omments (use r	everse side it	necessary)	 	
				 	
	 			 	

To:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft)
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From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
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3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	x	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	x	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comments (use reverse side if necessary)						
						
						

To:	Oconee Steam Generator Replacement Project Personnel	Circle One: (Staff/Craft)
	Comment of the contract of the	on old office (otalis of all)

From: William A Fox, President SGT

Date: October 9, 2003

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?		
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	x	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Х	
4.	Do you feel that SGT promotes a safety conscious work environment?	Х	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	Х	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	Х	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Commen	 	 	

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INTER-OFFICE CORRESPONDENCE

Seon

DATE: O

October 7, 2003

TO: Selected Nuclear Services Employees

FROM: (L. Pardi

LOCATION: Various

LOCATION:

Princeton

SUBJECT: Safety Conscious Work Environment Survey

Washington is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and send it to Barry Scott at 06P8 in Princeton. I would like to thank you in advance for taking the time to respond to this form.

		YES	NO
1.	Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	X	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4.	Do you feel that Washington promotes a safety conscious work environment?	×	·
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations at your office/site?	X	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by Washington? If so, please document your concern on an Employee Concern Report or contact the hotline.		X

Additional Comments (use reverse side if necessary)

Sheet turned in at Oconee (BBS 10/29/03)

Will be counted with Oconee population because incliniched is assigned to site

I have send you by e-mail this form before.

I-Aleyar.

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	X	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4.	Do you feel that SGT promotes a safety conscious work environment?		Χ
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	X	

Additional Comments (use reverse side if necessary)

So far SAFFTY does not seem to be an issue out here. It is how fast the work can be done. Safety is out the window! ALARA, is also a joke. Supervision seems to think whether you have something (a job) to do or NOT you are to remain in Centainment (out of sight basically) from the time you arrive to work until you leave with the exception of 30 minutes for lunch. They ASSUME that

To) :	Oconee Steam Generator Replacement Project Personnel Circ	le One: (Staff/Cra	aft)		
Fr	om:	William A Fox, President SGT					
Da	ate:	October 9, 2003					
Sı	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
an En ab yo ad	SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not puryour name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form						
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2.	Do you kn phone?	ow that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	V				
3.	Would you in authorit	promptly report any nuclear safety concerns you had to someone y?	V.				
4.	Do you fee	el that SGT promotes a safety conscious work environment?					
5.	Are you average employme safety con	ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear cerns?	V	1			
6.	Have you Employees the Site?	seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around					
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Ad	Additional Comments (use reverse side if necessary)						
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To	:	Oconee Steam Generator Replacement Project Personnel Circle	One: (S	staff/Cra	aft)		
Fr	om:	William A Fox, President SGT					
Da	ite:	October 9, 2003					
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
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Ad	ditional Co	omments (use reverse side if necessary)					
					1		

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	1	
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3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	V	
4.	Do you feel that SGT promotes a safety conscious work environment?	V	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	V	
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Additional Comments (use reverse side if necessary)
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Eduipment HATCK Soone worker DIS Ready edon The
Ked-Black DANGER RICHON SUBPRISION GOL
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To) :	Oconee Steam Generator Replacement Project Personnel Circle	One: (8	Staff/Cra	aft)		
Fr	om:	William A Fox, President SGT					
Da	ate:	October 9, 2003					
Sı	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
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3.	Would you in authorit	promptly report any nuclear safety concerns you had to someone y?	X				
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5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear cerns?	X				
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around	X				
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To):	Oconee Steam Generator Replacement Project Personnel Circle	e One: (S	Staff/Cra	ıft)	
Fr	om:	William A Fox, President SGT				
Da	ite:	October 9, 2003				
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	·	·	YES	NO		
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5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear ocerns?	X			
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around	X			
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Ad	ditional Co	omments (use reverse side if necessary)				
						

Circle One: (Staff/Craft)

The Steam Generating Team Ltd. INTER-OFFICE CORRESPONDENCE

Oconee Steam Generator Replacement Project Personnel

To:

Fro	m:	William A Fox, President SGT		
Dat	te:	October 9, 2003		
Sul	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY		
any Em abo you ado	nuclear some nucle	nitted to maintaining a work environment whereby any person should cafety concern without fear of retaliation. In order to evaluate the effectorerns Program, we are conducting a random survey to determine headram. All responses to this survey are strictly confidential. We ask to this form. There is space at the end of the survey for any comments it you take a minute to complete this questionnaire and return it to Ge Trailer. I would like to thank you in advance for taking the time to res	ctivenes ow peop hat you s you ma orge Kra	s of our ble feel do not put ay wish to auss in the
			YES	NO
		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	V	
	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	/	
	Would you in authorit	u promptly report any nuclear safety concerns you had to someone y?		:
4.	Do you fe	el that SGT promotes a safety conscious work environment?	V	
	Are you averyone safety con	ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear cerns?	/	
	Have you Employee the Site?	seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around		
	adequately	rrently have any nuclear safety concerns that have not been y addressed by SGT? If so, please document your concern on an Concern Report or contact one of the hotlines.		
Add	litional Co	omments (use reverse side if necessary)		
Hou So	verer tryir metin	all of this goes put of the window whe go to reach a deadline to Finish a.	en u Job;	Jox

To):	Oconee Steam Generator Replacement Project Personnel Circ	cle One: (S	Staff/Cra	aft)
Fr	om:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
Su	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
an En ab you	y nuclear s nployee Co out this pro ur name or d. I ask tha	nitted to maintaining a work environment whereby any person shousafety concern without fear of retaliation. In order to evaluate the exponencerns Program, we are conducting a random survey to determine ogram. All responses to this survey are strictly confidential. We as an this form. There is space at the end of the survey for any comment you take a minute to complete this questionnaire and return it to a Trailer. I would like to thank you in advance for taking the time to	ffectivenes how peop k that you nts you m George Kr	ss of ou ole feel do not ay wish auss in	r put to the
			YES	NO]
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	V		
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Add	ditional Co	omments (use reverse side if necessary)			
					

To:	Oconee Steam	Generator Re	placement Pro	ect Personnel	Circle One
10.	Occince oleani	Generator ive	piacement i ic	geot i ersonner	Ollow Ollo

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?		
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4.	Do you feel that SGT promotes a safety conscious work environment?		
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	V	
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7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	*	

Additional Continents (use reverse side if necessary)	
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То	:	Oconee Steam Generator Replacement Project Personnel Circle	One: (S	Staff/Cra	aft)	
Fre	om:	William A Fox, President SGT				
Da	ite:	October 9, 2003				
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY				
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			YES	NO		
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Fr	om:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
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Ado	ditional Co	omments (use reverse side if necessary) y next to be better.			
					

To	D:	Oconee Steam Generator Replacement Project Personnel Circle	One: (8	Staff/Cra	aft)
Fr	rom:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
Sı	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
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Ad	ditional Co	omments (use reverse side if necessary)			
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The Steam Generating Team Ltd. INTER-OFFICE CORRESPONDENCE

I O	

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	1	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	1	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?		
4.	Do you feel that SGT promotes a safety conscious work environment?		
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	V	
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	1	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	/	

Additional Comments (use reverse side if necessary)
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Circle One: (Staff/Craft)

The Steam Generating Team Ltd. INTER-OFFICE CORRESPONDENCE

Oconee Steam Generator Replacement Project Personnel

William A Fox, President SGT

To:

From:

Da	te:	October 9, 2003					
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
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Add	litional Co	omments (use reverse side if necessary)					
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	S	AFECTY don't make me laugh					

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Additional Comments (use reverse side if necessary)

ALARA DOES not exist in any form here. It is a Joke employees are expected to stay in the Can all night with no Breaks. I got no supper break and was questioned why I was out. We were told to so one task who Briefing, at hatch we did were told another task and then after we spent 2 hrs in con who ability to complete first 2 tasks, or any drawings, instruction, alarg, anything we were told to do g third project that was not possible either. We spent 4 hrs in can accomplishing nothing and picked up excessive, unnessary Dose, we are chastised

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2.	Do you kn phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	1				
3.	Would you in authorit	u promptly report any nuclear safety concerns you had to someone y?					
4.	Do you fee	el that SGT promotes a safety conscious work environment?		V-			
5.	Are you average of the second	ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear ocerns?					
	Have you Employees the Site?	seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around	V				
	adequately	rrently have any nuclear safety concerns that have not been addressed by SGT? If so, please document your concern on an Concern Report or contact one of the hotlines.					
Additional Comments (use reverse side if necessary)							
							
							

To) :	Oconee Steam Generator Replacement Project Personnel Circle One: (Staff/Craft)					
Fr	om:	William A Fox, President SGT			•		
Da	ate:	October 9, 2003					
Su	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.							
			YES	NO			
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?					
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3.	Would you	u promptly report any nuclear safety concerns you had to someone y?	V				
4.	Do you fe	el that SGT promotes a safety conscious work environment?					
5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear accerns?	V		'		
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around	V				
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Additional Comments (use reverse side if necessary)							

То	:	Oconee Steam Generator Replacement Project Personnel Circle	One: (S	taff/Cra	ıft)		
Fro	om:	William A Fox, President SGT					
Da	te:	October 9, 2003					
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
any Em abo you add	SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.						
			YES	NO			
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	L/		. Ži		
2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585					
	Would you in authorit	u promptly report any nuclear safety concerns you had to someone y?	V				
4.	Do you fe	el that SGT promotes a safety conscious work environment?					
	Are you are employme safety con	ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear ocerns?					
	Have you Employee the Site?	seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around	/				
	adequatel	rrently have any nuclear safety concerns that have not been y addressed by SGT? If so, please document your concern on an Concern Report or contact one of the hotlines.					
Additional Comments (use reverse side if necessary)							
Z	If they confinue to fail to pay properly, someone could possibly flip out!						

To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.

		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?		
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585		
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	V	
4.	Do you feel that SGT promotes a safety conscious work environment?	/	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?		
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	~	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		V

Additional Comm	ents (use reverse s	side if necessary)		
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They Do	Before	They stol	do ina The	10h
That is	copose To	bel Poke	In The	YURY
There	ANT it	Dove!		7.7
	 			

To):	Oconee Steam Generator Replacement Project Personnel Circ	cle One: (S	Staff/Cra	aft)		
Fr	om:	William A Fox, President SGT					
Da	ite:	October 9, 2003					
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.							
			YES	NO	ļ		
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?					
2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585					
3.	Would you	u promptly report any nuclear safety concerns you had to someone by?	3				
4.	Do you fe	el that SGT promotes a safety conscious work environment?					
5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear neems?					
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around					
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Additional Comments (use reverse side if necessary)							

To) :	Oconee Steam Generator Replacement Project Personnel Circ	cle One: (S	Staff Craft)			
Fr	om:	William A Fox, President SGT					
Da	ate:	October 9, 2003					
Sı	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
an Er ab yo ad	SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.						
 _	·		YES	NO			
1.		aware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	/				
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5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear ncems?	1				
6.	Have you Employee the Site?	seen the Nuclear Regulatory Commission (NRC) "Notice to es" (Form 3) posted on bulletin boards at various locations around					
7.	adequate	urrently have any nuclear safety concerns that have not been by addressed by SGT? If so, please document your concern on an accordance Concern Report or contact one of the hotlines.					
Additional Comments (use reverse side if necessary)							
							

To) :	Oconee Steam Generator Replacement Project Personnel Ci	ircle One: (S	itaff/Craf	ft)/
Fr	om:	William A Fox, President SGT	•		
Da	ate:	October 9, 2003			
Sı	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
an Er ab yo ad	y nuclear s nployee Co out this pro ur name or id. I ask tha	nitted to maintaining a work environment whereby any person should be concern without fear of retaliation. In order to evaluate the encerns Program, we are conducting a random survey to determine or any confidential. We are this form. There is space at the end of the survey for any comment you take a minute to complete this questionnaire and return it to Trailer. I would like to thank you in advance for taking the time to	effectivenes ne how peop ask that you nents you ma o George Kra o respond to	s of our ole feel do not p ay wish t auss in t	out to the
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2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585			
3.	Would you	u promptly report any nuclear safety concerns you had to someor y?	ne /		
4.	Do you fe	el that SGT promotes a safety conscious work environment?	V		
5.	Are you a employme safety cor	ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear ocerns?			
6.	Have you Employee the Site?	seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around			
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Ad	ditional Co	omments (use reverse side if necessary)			
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Circle One: (Staff/Craft)

The Steam Generating Team Ltd. INTER-OFFICE CORRESPONDENCE

Oconee Steam Generator Replacement Project Personnel

To:

Fr	om:	William A Fox, President SGT					
Da	ate:	October 9, 2003			,		
Sı	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
an En ab yo ad	SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.						
	A	Abot COT maintain and Frantisma On the state of the state	YES	NO			
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4.	Do you fe	el that SGT promotes a safety conscious work environment?					
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Additional Comments (use reverse side if necessary)							

To):	Oconee Steam Generator Replacement Project Personnel Cir	cle One: (S	Staff/Craft)			
Fr	om:	William A Fox, President SGT					
Da	ate:	October 9, 2003					
Su	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
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Additional Comments (use reverse side if necessary)							
							

10.	Oconee Steam Generator Replacement Project Personner Cir	de One. (a	otali/Cra	aii)				
From:	William A Fox, President SGT							
Date:	October 9, 2003			,				
Subject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY							
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		YES	NO]				
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4. Do you	feel that SGT promotes a safety conscious work environment?		/					
employ	aware that federal law prohibits an employer from taking adverse ment action against an employee because they have raised nuclear oncerns?							
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adequat	currently have any nuclear safety concerns that have not been sely addressed by SGT? If so, please document your concern on an ee Concern Report or contact one of the hotlines.	/						
	Comments (use reverse side if necessary)							
Dthes o	Dther crafts don't Work together.							

To) :	Oconee Steam Generator Replacement Project Personnel Circ	le One: (Staff/Cra	aft)			
Fr	om:	William A Fox, President SGT						
Da	ate:	October 9, 2003						
Su	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY						
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Fr	om:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
Sı	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
an En ab yo ad	y nuclear s nployee Co out this pro ur name or d. I ask tha	nitted to maintaining a work environment whereby any person should affety concern without fear of retaliation. In order to evaluate the enderns Program, we are conducting a random survey to determine orgam. All responses to this survey are strictly confidential. We as an this form. There is space at the end of the survey for any comment you take a minute to complete this questionnaire and return it to Trailer. I would like to thank you in advance for taking the time to	effectivenes e how peop sk that you ents you m George Kr	es of out ole feel do not ay wish auss in	put to the
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2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	1		
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5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear acerns?			
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Ad	ditional Co	omments (use reverse side if necessary)]
				·	ł

10:	Oconee Steam Generator Replacement Project Personnel Circle	One. (S	itan/Craft)				
From:	William A Fox, President SGT						
Date:	October 9, 2003						
Subject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY						
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Additional C	omments (use reverse side if necessary)						
Why Can't be wear clothe modesty under our cover-alis when we are grinding?							

Circle One: (Staff/Craft)

The Steam Generating Team Ltd. INTER-OFFICE CORRESPONDENCE

Oconee Steam Generator Replacement Project Personnel

William A Fox, President SGT

To:

From:

Da	ate:	October 9, 2003						
Su	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY						
an En ab you	SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.							
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Additional Comments (use reverse side if necessary)								
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	I were toutoby. They are not veney good at protecting							

() :	Oconee Steam Generator Replacement Project Personnel Circle	e One: (8	Staff/Cra
Fr	om:	William A Fox, President SGT		
Da	ate:	October 9, 2003		
Sı	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY		
ar Er ab yo	ny nuclear son ployee Cont this property out this property or name or ld. I ask that	nitted to maintaining a work environment whereby any person should safety concern without fear of retaliation. In order to evaluate the efforcerns Program, we are conducting a random survey to determine ogram. All responses to this survey are strictly confidential. We asken this form. There is space at the end of the survey for any comment you take a minute to complete this questionnaire and return it to Graniler. I would like to thank you in advance for taking the time to re-	ectivenes how peop that you its you m seorge Kr	ss of our ple feel do not p ay wish auss in
			YES	NO
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	·	V
2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	V	
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To) :	Oconee Steam Generator Replacement Project Personnel Circle	One: (S	Staff/Cra	ft)		
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Da	ate:	October 9, 2003			,		
Su	ıbject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY					
an En ab you	SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to George Krauss in the Management Trailer. I would like to thank you in advance for taking the time to respond to this form.						
			YES	NO			
1.		ware that SGT maintains an Employee Concern Program that u to document any nuclear safety concern that you may have?	/				
2.	Do you kr phone?	now that you can report a Nuclear Safety Concern by hotline Call Duke at (800) 525-3783 or SGT at (877) 626-7585	i/				
3.	Would you in authorit	u promptly report any nuclear safety concerns you had to someone y?	'				
4.	Do you fe	el that SGT promotes a safety conscious work environment?	~				
5.		ware that federal law prohibits an employer from taking adverse ent action against an employee because they have raised nuclear acems?	V				
6.		seen the Nuclear Regulatory Commission (NRC) "Notice to s" (Form 3) posted on bulletin boards at various locations around	V				
7.	adequatel	rrently have any nuclear safety concerns that have not been y addressed by SGT? If so, please document your concern on an Concern Report or contact one of the hotlines.					
Additional Comments (use reverse side if necessary)							

Circle One: (Staff/Craft)

The Steam Generating Team Ltd. INTER-OFFICE CORRESPONDENCE

Oconee Steam Generator Replacement Project Personnel

To:

From:	William A Fox, President SGT			
Date:	October 9, 2003			
Subje	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
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	ould you promptly report any nuclear safety concerns you had to someone authority?	~		
4. Do	you feel that SGT promotes a safety conscious work environment?	V		
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To	:	Oconee Steam Generator Replacement Project Personnel C	ircle One: (S	Staff/Cra	ıft)
Fro	om:	William A Fox, President SGT			
Da	te:	October 9, 2003			
Sui	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
any Em abo you ado	nuclear suployee Co out this pro out name or d. I ask tha	nitted to maintaining a work environment whereby any person sha safety concern without fear of retaliation. In order to evaluate the oncerns Program, we are conducting a random survey to determine ogram. All responses to this survey are strictly confidential. We and this form. There is space at the end of the survey for any comment you take a minute to complete this questionnaire and return it to Trailer. I would like to thank you in advance for taking the time to	effectivenes ne how peop ask that you nents you m o George Kr	ss of our ole feel do not p ay wish auss in	out to
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To):	Oconee Steam Generator Replacement Project Personnel Ci	rcle One: (S	Staff/Cra	aft)
Fr	om:	William A Fox, President SGT			
Da	nte:	October 9, 2003			
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
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Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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		YES	NO
1.	Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2.	Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Duke at (800) 525-3783 or SGT at (877) 626-7585	χ	
3.	Would you promptly report any nuclear safety concerns you had to someone in authority?	Х	
4.	Do you feel that SGT promotes a safety conscious work environment?	χ	
5.	Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	·
6.	Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	χ	
7.	Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		χ

Addition	nal Comment	s (use reve	rse side if	necessary	<u> </u>	 	_
							
							
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

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Additional Comments (use reverse side if necessary)	
I thought after the training courses that were given on Say	lety
that ederything here on site would be in order	' '
With Safety procedures, but all we every here or	
See about safety are OEP's to head. The mention	n.
lox "be careful or be aware" on the job. It's all obox	ut-1
getting the job done on schedule or kefore. There	are.
Many, many safety hazards inside + autside of conto	in ment
and on site in general. To many to list.	•
01,	

То	:	Oconee Steam Generator Replacement Project Personnel Circle	One: (S	Staff/Cra	aft)
Fre	om:	William A Fox, President SGT			
Da	ite:	October 9, 2003			
Su	bject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
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Fror	m:	William A Fox, President SGT			
Date	a :	October 9, 2003			
Sub	ject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
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To	o:	Oconee Steam Generator Replacement Project Personnel Circ	de One: (8	Staff/Cra	ft)
Fr	om:	William A Fox, President SGT			
Da	ate:	October 9, 2003			
Sı	ubject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY			
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To:

Oconee Steam Generator Replacement Project Personnel

Circle One: (Staff/Craft)

From:

William A Fox, President SGT

Date:

October 9, 2003

Subject:

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Additional Comments (use reverse side it necessary)
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То	:	Oconee Steam Generator Replacement Project Personnel Circle	One: (S	Staff/Craf	ft)		
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	ald you promptly report any nuclear safety concerns you had to someone athority?						
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