

ShawPittman LLP

A Limited Liability Partnership Including Professional Corporations

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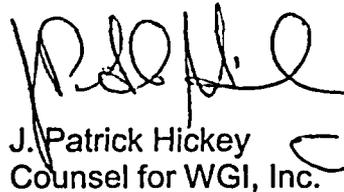
May 6, 2002

Mr. Theodore R. Quay, 06F2
NRC Branch Chief
Office of Nuclear Reactor Regulation
U.S. Nuclear Regulatory Commission
Washington, DC 20555

Dear Mr. Quay:

Enclosed are the completed survey forms for surveys performed this year at the Charlotte office (corporate and project staff) and at the Oconee, Callaway and Calvert Cliffs sites.

Very truly yours,



J. Patrick Hickey
Counsel for WGI, Inc.

Enclosures

Mr. Theodore R. Quay, 06F2
May 6, 2002
Page 2

bcc: Mr. Barry B. Scott (with enclosures)



Washington

March 27, 2002

QM-02-010

Mr. Theodore R. Quay
U.S. Nuclear Regulatory Commission
NRC Branch Chief
Quality Assurance
Vendor Inspection Maintenance and Allegations Branch
Mail Stop 06F2, One White Flint North
11555 Rockville Pike
Rockville, MD 20852

Re: Confirmatory Order Commitments

Dear Mr. Quay:

This letter will advise you of activities and recent developments related to the Confirmatory Order issued on November 24, 1999 to Morrison-Knudsen Corporation (M-K) and SGT, Ltd. (Washington Group International is the successor to M-K.)

Activities for Protects Covered by Confirmatory Order

Pursuant to the Order, surveys were performed during 2001 for the Cleveland Office and for SGT personnel at the Calvert Cliffs, Prairie Island and Oconee projects. In addition, Corporate SGT personnel were surveyed in the Charlotte Office, which is now the SGT Corporate Office. The completed survey program, which were previously provided to you, reflected an appropriate awareness of the program.

We will be repeating the surveys for the Calvert Cliffs, Oconee and Prairie Island projects and the Charlotte Office during the first quarter of 2002. In addition the Callaway Project will be surveyed at that time. As before, all completed survey forms

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will be submitted in accordance with the Order. No survey is required at the Cleveland Office since there are no projects in the office that are within the NRC's regulatory jurisdiction.

Enhanced Supervisor Training has been provided by our consultant for the Calvert Cliffs, Oconee, Prairie Island and Callaway projects during 2001. In addition SGT Corporate Supervisors received training in Charlotte. Pursuant to the Confirmatory Order, training will be repeated this year at these same locations.

In addition, the other elements of the Order will continue to be implemented in accordance with our commitments.

Expanded Activities at Washington Group Acquired Sites

M-K finalized the purchase of Raytheon Engineers and Constructors in July 2000. The integrated company that resulted from the purchase was renamed Washington Group International Inc. Nuclear Services within the NRC's regulatory jurisdiction are provided by the company as described in our letter to you of February 13, 2001. The letter also described how our safety-conscious work environment program would be implemented for these projects.

A survey was performed in 2001 to sample the Princeton, Downers Grove and Denver Office personnel. The completed survey forms were previously provided to you. While the survey reflected good awareness of the program, management took additional steps to assure that all employees were made aware of the available procedures for raising safety concerns.

We will be repeating the survey of nuclear project personnel at the Princeton and Downers Grove offices during the third quarter of 2002. As before, all completed survey forms will be submitted to the NRC. The Denver office will no longer provide nuclear services within the NRC's regulatory jurisdiction.

Enhanced Supervisor training has been provided by our consultant during 2001 in our Princeton, Downers Grove and Fermi project offices. The training included supervisors for our managed task work as well as selected field supervisors for projects where we work under the licensee's program. Training will be repeated at these locations during 2002.

At our office locations the other elements of our program will continue to be implemented in accordance with our commitments. At site locations, where we work to the licensee's program, written notices have been sent to employees that identify the WGI hotline as an alternate method for raising concerns. These notices will continue to be issued during 2002 for new personnel and projects.

Sincerely,



Thomas H. Zarges
President, Washington Power



William A. Fox
President, SGT, Ltd.



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Prairie Island Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call SGT (877) 626-7585	X	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4. Do you feel that SGT promotes a safety conscious work environment?	X	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Prairie Island Steam Generator Replacement Project Personnel

From: William A Fox, President SGT

Date: 03/14/02

Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

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4. Do you feel that SGT promotes a safety conscious work environment?	X	
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6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)

None

SGT
The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Callaway Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Callaway at 866-676-8500 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)

B. K. Talukdar 3/14/02
 (BAREN K. TALUKDAR)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel

From: William A Fox, President SGT

Date: 03/14/02

Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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Additional Comments (use reverse side if necessary)

M-QM-Calvert SURVEY.doc



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Calvert Cliffs at 1-877-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?		
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
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Additional Comments (use reverse side if necessary)

KEVIN CONNELL



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Corporate Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Corporate Steam Generator Replacement Project Personnel
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 Date: 03/14/02
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Corporate Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Oconee at 1-800-525-3783 / 864-885-3165 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

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Additional Comments (use reverse side if necessary)

NONE .



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
From: William A Fox, President SGT
Date: 03/14/02
Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

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6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: March 20, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?		
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

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The Steam Generating Team Ltd.
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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
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6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	ⓧ
4. Do you feel that SGT promotes a safety conscious work environment?	✓	1
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

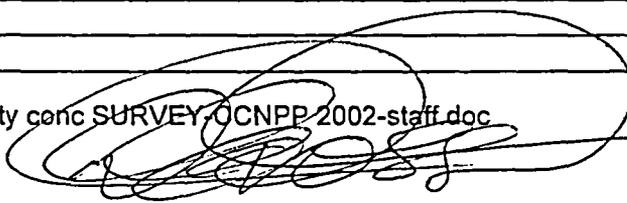
1

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Additional Comments (use reverse side if necessary)

 3/21/02



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	X	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
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4. Do you feel that SGT promotes a safety conscious work environment?	X	
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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Oconee at 1-800-525-3783 / 864-885-3165 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	✗	✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To:	Oconee Steam Generator Replacement Project Personnel
From:	William A Fox, President SGT
Date:	03/14/02
Subject:	SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YE	
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S	NO	
---	----	--

1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	YES
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2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Oconee at 1-800-525-3783 / 864-885-3165 or SGT (877) 626-7585	Call	YES
--	------	-----

3. Would you promptly report any nuclear safety concerns you had to someone in authority?	YES
---	-----

4. Do you feel that SGT promotes a safety conscious work environment?	YES
---	-----

5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	YES
---	-----

6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	YES
---	-----

7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	NO
--	----

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Oconee at 1-800-525-3783 / 864-885-3165 or SGT (877) 626-7585	X	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4. Do you feel that SGT promotes a safety conscious work environment?	X	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
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5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Oconee at 1-800-525-3783 / 864-885-3165 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	✓	✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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	YES	NO
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2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call Oconee at 1-800-525-3783 / 864-885-3165 or SGT (877) 626-7585	x	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	x	
4. Do you feel that SGT promotes a safety conscious work environment?	x	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	x	
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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		x

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 William A Fox, President SGT

From:

Date: 03/14/02

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our *Employee Concerns Program*, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to Tina Helms. I would like to thank you in advance for taking the time to respond to this form.

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Oconee Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: 03/14/02
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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 From: William A Fox, President SGT
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel (Site)
 From: William A Fox, President SGT
 Date: 14-Mar-02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to the Office Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call AmerenUE (866) 676-8500 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel (Site)
 From: William A Fox, President SGT
 Date: 14-Mar-02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Callaway Steam Generator Replacement Project Personnel (Site)

From: William A Fox, President SGT

Date: 14-Mar-02

Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
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5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
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Additional Comments (use reverse side if necessary)



**The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE**

To: Callaway Steam Generator Replacement Project Personnel (Site)
 From: William A Fox, President SGT
 Date: 14-Mar-02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call AmerenUE (866) 676-8500 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



**The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE**

1

To: Callaway Steam Generator Replacement Project Personnel (S, R)

From: William A Fox, President SGT

Date: 14-Mar-02

Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to the Office Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call AmerenUE (866) 676-8500 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel (Site)
 From: William A Fox, President SGT
 Date: 14-Mar-02
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Callaway Steam Generator Replacement Project Personnel (SME)

From: William A Fox, President SGT

Date: 14-Mar-02

Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and return it to the Office Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call AmerenUE (866) 676-8500 or SGT (877) 626-7585	X	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4. Do you feel that SGT promotes a safety conscious work environment?	X	
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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)

A. Davis



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel
From: William A Fox, President SGT
Date: March 20, 2002
Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: March 20, 2002
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

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The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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① ON OTHER PROJECTS WE HAD EMPLOYEE CONCERN CARDS AND DROP BOXES IN THE CRAFT TRAILER, CAB, ETC. WHY ARE THESE DONE HERE?
② THE TRAINING FOR THIS WAS ALWAYS CLOUDED BY SEVERE HARASSMENT CONCERNS. IT WAS NEVER CLEARLY STATED THAT HARASSMENT FOR BRINGING UP A NUCLEAR CONCERN WILL NOT BE TOLERATED AS WELL.



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4. Do you feel that SGT promotes a safety conscious work environment?	✓	✓
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel
 From: William A Fox, President SGT
 Date: March 20, 2002
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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K. Brigel



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L. Wathen



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D. Magee



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SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Do you feel that SGT promotes a safety conscious work environment?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓ + ✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)

#4 "TO WORK UNDER A SUSPENDED LOAD" WHILE THE IRONWORKERS BUILT THE HATCH SUPPORT SYSTEM ON ELEVATION 10 is not very safe, 1ST SHIFT brought in the V-shaped iron under the 45' elevation at 5 P.M. 3/27/02, figuring it would save time. THIS was done before the beams + floor plates were to removed as described in the work package. WE

should not jump the gun, or someone is going to get injured, W:\SGT Forms\safety conc SURVEY-CCNPP 2002-craft.doc
 It was brought to safety's attention + supervision + they told the Ironworkers to continue working under that load! WHERE'S SAFETY



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (*CRAFT*)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?		X
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585		X
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4. Do you feel that SGT promotes a safety conscious work environment?	X	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?		X
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)

I Don't get to go to too many safety meetings
 Because of Electrical turn overs, From one
 Shift to another, Lower hwy Down Area.



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CCNPP)

From: William A Fox, President SGT.

Date: March 25, 2002

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
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2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?		✓
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
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2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	X	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4. Do you feel that SGT promotes a safety conscious work environment?	X	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRNPT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Do you feel that SGT promotes a safety conscious work environment?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	X	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4. Do you feel that SGT promotes a safety conscious work environment?	X	
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6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (Carr)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?		✓
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (Craft)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)

STILL DON'T GET INFORMED WHAT IS GOING ON WITH OTHER CRAFTS OR THE SAME CRAFT AT THE PRE DAY MEETINGS. POOR HOUSEKEEPING ON SCAFFOLDING. SCAFFOLD PARTS LAYING ALL OVER THE PLACE. IF THE JOB IS HOT, SAFETY TAKES A BACK SEAT IN GETTING IT DONE,



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	✓	

Additional Comments (use reverse side if necessary)

<i>I believe that the people in charge here are more schedule oriented than they are safety and it has shown in the performance of SGT</i>



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	X	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	X	
4. Do you feel that SGT promotes a safety conscious work environment?	X	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?		X
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		X

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (*CRAFT*)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	✓	

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
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4. Do you feel that SGT promotes a safety conscious work environment?		X
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	X	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	X	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		

Additional Comments (use reverse side if necessary)

SGT NEEDS TO PLAN BETTER TO UNSURE THE SAFETY OF THEIR WORKERS



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Do you feel that SGT promotes a safety conscious work environment?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	<input checked="" type="checkbox"/>	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?		<input checked="" type="checkbox"/>
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	<input checked="" type="checkbox"/>	

Additional Comments (use reverse side if necessary)

All safety procedures & practices HAS to be related to everyone involved. THE FEELING of doing the job correct and safe must be promoted through out the work team. SGT pres. to the last craft hired. Mid level supervisors are especially. The job, the team is only as good as it's players.



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
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2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	?	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)

I think that SGT could be more safe with better planning and taking more caution to ensure that they employees are working more safely to do their jobs. Other than that SGT are ok to work with



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (DRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	Some	✓
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (Craft)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)

*Working INTERNALS while WACHS cutting is going on.
 *Not getting scrap metal out of working area
 heavy of metal
 *Lowering scraps from high scaff in plastic bags



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (craft)

From: William A Fox, President SGT.

Date: March 25, 2002

Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
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 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		/

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel *(Carr)*
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: **SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY**

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (Craft)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	X	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	X	
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

To: Calvert Cliffs Steam Generator Replacement Project Personnel (craft)
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 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

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 From: William A Fox, President SGT.
 Date: March 25, 2002
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Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (craft)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

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5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (use reverse side if necessary)



The Steam Generating Team Ltd.
INTER-OFFICE CORRESPONDENCE

1

To: Calvert Cliffs Steam Generator Replacement Project Personnel (CRAFT)
 From: William A Fox, President SGT.
 Date: March 25, 2002
 Subject: SAFETY CONSCIOUS WORK ENVIRONMENT SURVEY

SGT is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and place it in an envelope addressed to the project Business Manager. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that SGT maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? Call CCNPP 410-495-4141 or SGT (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that SGT promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations around the Site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by SGT? If so, please document your concern on an Employee Concern Report or contact one of the hotlines.		✓

Additional Comments (use reverse side if necessary)
