



November 7, 2002

QM-02-030

Theodore R. Quay  
Mailstop 6 F2  
Branch Chief  
NRR DIPM IQMB  
Nuclear Regulatory Commission  
One White Flint North  
11555 Rockville Pike  
Rockville, MD 20852-2738

Re: Confirmatory Order Commitments:  
FINAL SUBMITTAL

Dear Mr. Quay:

Pursuant to the Confirmatory Order issued to Morrison-Knudsen Corporation on September 24, 1999 (EA 98-081), enclosed are survey response forms reflecting returns from a random sample of 34 employees in the Princeton, New Jersey and Downers Grove, Illinois offices of WGI. These surveys were performed in the third quarter of this year, as we had committed in our letter to you of March 27, 2002.

The Confirmatory Order required the submittal of annual reports to you for three years, and this is the final report. We believe that the program we initiated following the issuance of the Order has been effective in establishing and maintaining a safety-conscious work environment at our jobs and offices subject to NRC regulatory oversight. Surveys we have conducted and other indicators provide a strong basis for concluding that our employees are aware of their obligations to report concerns affecting nuclear safety, and are knowledgeable of the available Employee Concerns Program offices and how to contact them when necessary.

Now that the program is more firmly established, we have determined to make minor changes in the operations of the program. While we will continue to provide supervisor training on an annual basis, with training materials prepared by our training consultant, we will have the training provided by site or office training department personnel, and expect to reduce the length of the training session somewhat.

We will continue to review the program at our jobsites and offices, but believe that an annual review will be sufficient to monitor the progress of the program. The reports to WGI management on the status of the program will also be reduced to an annual basis.

At sites where our work is conducted in connection with an outage, we will perform our program review within one month of the initiation of the outage. We also will continue to perform our exit surveys, which we have found to be a useful tool in monitoring our program and our safety-conscious work environment..

We will continue to perform in 2003 our annual cultural assessment surveys of the various job sites, and will submit the completed forms to your office as called for by the Confirmatory Order.

Sincerely,



Louis E. Pardi  
President, Washington Power



William A Fox  
President, SGT, LTD.



INTER-OFFICE CORRESPONDENCE

DATE: August 15, 2002

TO: Selected Nuclear Services Employees

FROM: L. Pardi

LOCATION: Various

LOCATION: 02P3 Princeton

SUBJECT: Safety Conscious Work Environment Survey

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	YES	NO
1. Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Do you feel that Washington promotes a safety conscious work environment?	<input type="checkbox"/>	<input type="checkbox"/>
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations at your office/site?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by Washington? If so, please document your concern on an Employee Concern Report or contact the hotline.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Additional Comments (use reverse side if necessary)


*Individual advised that Question #4 was left blank because of uncertainty whether "safety" also included "industrial safety"*

*B.B. Scott 9/19/02*



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*Confirmed during telecon on 9/25/02 that the individual does not have nuclear safety concerns. The question<sup>(#7)</sup> was incorrectly checked as "Yes"*

*B. B. Scott 9/25/02*



# Washington

*This showed up in my mail - no idea where it came from - looks like N.Y. office*

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*NOT IN NY Pen Plaza office*

Additional Comments (use reverse side if necessary)


*Based on discussion with Engineering, there are individuals who performed Nuclear work in Princeton who have been subsequently transferred to New York. There is no Nuclear work performed in New York so they would be so need for Postage. They were properly trained as evidenced by the responses to questions thru 5.*

*B. B. Scott 8/15/02*



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*L. Pardi* x 2782




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LOCATION: Various

LOCATION: 02P3 Princeton

SUBJECT: Safety Conscious Work Environment Survey

Washington is committed to maintaining a work environment whereby any person should feel free to express any nuclear safety concern without fear of retaliation. In order to evaluate the effectiveness of our Employee Concerns Program, we are conducting a random survey to determine how people feel about this program. All responses to this survey are strictly confidential. We ask that you do not put your name on this form. There is space at the end of the survey for any comments you may wish to add. I ask that you take a minute to complete this questionnaire and send it to Barry Scott at 03P6 in Princeton. I would like to thank you in advance for taking the time to respond to this form.

	YES	NO
1. Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Do you feel that Washington promotes a safety conscious work environment?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations at your office/site?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by Washington? If so, please document your concern on an Employee Concern Report or contact the hotline.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Additional Comments (use reverse side if necessary)**




INTER-OFFICE CORRESPONDENCE

DATE: August 15, 2002

TO: Selected Nuclear Services Employees

FROM: L. Pardi

LOCATION: Various

LOCATION: 02P3 Princeton

SUBJECT: Safety Conscious Work Environment Survey

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	YES	NO
1. Are you aware that Washington maintains an Employee Concern Program that allows you to document any nuclear safety concern that you may have?	✓	
2. Do you know that you can report a Nuclear Safety Concern by hotline phone? (877) 626-7585	✓	
3. Would you promptly report any nuclear safety concerns you had to someone in authority?	✓	
4. Do you feel that Washington promotes a safety conscious work environment?	✓	
5. Are you aware that federal law prohibits an employer from taking adverse employment action against an employee because they have raised nuclear safety concerns?	✓	
6. Have you seen the Nuclear Regulatory Commission (NRC) "Notice to Employees" (Form 3) posted on bulletin boards at various locations at your office/site?	✓	
7. Do you currently have any nuclear safety concerns that have not been adequately addressed by Washington? If so, please document your concern on an Employee Concern Report or contact the hotline.		✓

**Additional Comments (use reverse side if necessary)**
