, Al	MENDMENT OF SOLICITATION/MODIFI	CT	BPA NO. 1. CONTRACT ID CODE PAGE 1					OF PAGES		
2. AMENDMENT/MODIFICATION NO. 02		3. EFFECTIVE DATE 11/24/2004		DUISTION/PURCHASE REQ. NO. -04-374-003			5. PROJECT NO.	(If applicable)		
6. ISSUED BY CODE 3100			7. AD	7. ADMINISTERED BY (If other than Item 6) CODE						
U.S. Nuclear Regulatory Commission Elinor Cunningham, Div of Contracts Two White Flint North - MS T-7-I-2				U.S. Nuclear Regulatory Commission Elinor Cunningham, Div of Contracts Two White Flint North - MS T-7-I-2						
1	Washington, DC 20555		'	Washington, DC 2	2055	5				
B. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)					M	9A. AMENDMENT O	F SOLICITATION N	0.		
KASEMAN, LLC				ı		9B. DATED (SEE II	TEM 11)			
4501 DALY DR. SUITE 103				ı		10A MODIFICATION NRC-38-04-3		RDER NO.		
CHANTILLY VA 201513707				10B. DATED (SEE ITEM 13)						
CODE		FACILITY CODE  NONLY APPLIES TO	AME	NDMENTS OF SO	<u> </u>	01-05-2004				
		<del></del>						7		
Official (a) official (KN) RE	The above numbered solicitation is amended as set if ers must acknowledge receipt of this amendment prince is must acknowledge receipt of this amendment prince is submitted; or (c) By separate letter or telegram whow LEDGMENT TO BE RECEIVED AT THE PLACE SULT IN REJECTION OF YOUR OFFER. If by virtual elegram or letter, provided each telegram or letter in date specified.	or to the hour and date speci copies of the amendmich includes a reference to the EDESIGNATED FOR THE Reference to the properties of this amendment you design.	ified in ent; (b ne solid ECEIF sire to	the solicitation or as a ) By acknowledging re citation and amendmer PT OF OFFERS PRIOR change an offer alread	mend ceipt nt nun R TO dy sub	led, by one of the of this amendments. FAILURE THE HOUR AND omitted, such cha	int of each copy OF YOUR AC DIDATE SPECI Inge may be may	of the - FIED MAY ade	maea.	
	COUNTING AND APPROPRIATION DATA (11 required) 31:	X0200 B&R: 5841551C3 LIGATE: \$2,200.00	10	JCN: A8404 BOC:	252	2A				
	13. THIS ITEM APP	PLIES ONLY TO MODI THE CONTRACT/ORD					S,			
(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify a						10A.			
	S. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).									
•	THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Exercise of Option									
	D. OTHER (Specify type of modification and authority)			<u> </u>			<del> </del>			
<u>x</u>	LIPORTANT OF THE PROPERTY OF T						-			
		required to sign this docume			<u> </u>	s to the issuing o	office.			
	SCRIPTION OF AMENDMENT/MODIFICATION (Organized by UC The modification follows on the atta	F section headings, including solicitation ched page.	on/contra	ct subject matter where feasible	le.)					
	The DUNS No. is 086774309									
	of as provided herein, all terms and conditions of the document reference.  VAME AND TITLE OF SIGNER (Type or print)	ced in item 9A or 10A, as heretolore ch	16A N	emains unchanged and in full for IAME AND TITLE OF CONTRA Elinor Cunningha Contracting Offi	ACTING		or print)			
15B.	CONTRACTOR/OFFEROR	15C. DATE SIGNED	<del>  </del>	INITED STATES OF AMERICA		2 11	31	BC. DATE SIGNE	D	
_	(Signature of person authorized to sign)		JEG 7	(Signature o	of Contr	acting Officer)		11/24/0	<u>/</u>	
							STANDADD FOR	100 10511 10	. 80	

TEMPLATE - ADMOOT SISP ROVIEWS Complete

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The purpose of this modification is to: 1) Exercise Option Year 1, 2) provide incremental funding in the amount of \$2,200, and 3) revise language under the statement of work entitled, PAYMENT and PERFORMANCE INCENTIVE.

- 1. In accordance with Section A.5, 52.217-9 Option to Extend the Term of the Contract, the NRC hereby exercises Option Year 1 thereby increase the ceiling in the amount of \$52,250.00. Therefore, Section A.1 Consideration and Obligation–Delivery Orders, paragraph (a) is revised as follows:
  - "(a) The total estimated amount of this contract (ceiling) for the products/service ordered, delivered, and accepted under this contract is \$104,750.00 (\$52,500 for the base year and \$52,250 for Option Year 1)"
- 2. Section A.1 Consideration and Obligation–Delivery Orders, paragraph (b), first sentence is revised as follows to obligate funds in the amount of \$2,200 thereby increasing the obligated amount from \$22,000 to 24,200.00.
  - "(b) The amount presently obligated is \$24,200.00."
- 3. The Statement of Work, page 3, the sections entitled "PAYMENT" and "PERFORMANCE INCENTIVE" is hereby deleted in its entirety and replaced with the following paragraphs entitled "PAYMENT" and "PERFORMANCE INCENTIVE".

## "PAYMENT

The NRC will pay the contractor for the selected candidates only after the candidate's entrance on duty. The rate of payment for services rendered will be the fixed percentage (shown in the price schedule of the SF-1449) of a hired candidate's base annual salary when the selectee is proposed within 30-45 days of the NRC request.

The base annual salary is determined by NRC Management Directive 10.41, Exhibit 1 (or other appropriate exhibit), which can be obtained from our website, <a href="www.nrc.gov">www.nrc.gov</a>. NRC will not pay for recruitment efforts that do not result in the candidate's entrance on duty. NRC reserves the right to conduct its own concurrent recruitment efforts. If the contractor submits a qualified candidate who already has an application for the desired positions on file with NRC, the NRC will not pay for placement of that candidate.

Payment will be made 30 days after placement on board of candidate. If candidate leaves the NRC within 45 days of placement, the next placement will be provided at no fee."

## "PERFORMANCE INCENTIVE

The NRC will apply the following adjustments to the contractor fee for placement outside the 30-45 day window.

Positive Incentive - 2% higher than the fixed percentage shown in schedule for a hired candidate proposed under 30 days of the NRC request.

Negative Incentive - 2% lower than the fixed percentage shown in schedule for a hired candidate proposed over 45 days of the NRC request."

(NOTE: Changes are underlined)

The period of performance for this contract is from 01/05/2004 through 01/04/2006.

All other terms and conditions remain the same.