



Entergy Nuclear South
Entergy Operations, Inc.
17265 River Road
Killona, LA 70057

W3F1-2005-0010

February 23, 2005

U.S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, DC 20555-0001

Subject: Fitness for Duty Performance Data Six Month Report
Waterford Steam Electric Station, Unit 3 (Waterford 3)
Docket No. 50-382
License No. NPF-38

Dear Sir or Madam:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six month period from July 1, 2004 through December 31, 2004.

There are no new commitments contained in this submittal. Should you have any questions concerning this submittal, please contact Oscar Pipkins at (504) 739-6707 or Dee Childress at (504) 739-6974.

Sincerely,

A handwritten signature in black ink, appearing to read "R.J. Murillo".

R.J. Murillo
Acting Licensing Manager

RJM/OPP/cbh

Attachment(s)

A021

cc: Mr. Bruce S. Mallett
Regional Administrator
U. S. Nuclear Regulatory Commission
Region IV
611 Ryan Plaza Drive, Suite 400
Arlington, TX 76011-8064

NRC Senior Resident Inspector
Waterford Steam Electric Station Unit 3
P.O. Box 822
Killona, LA 70066-0751

U. S. Nuclear Regulatory Commission
Attn: Mr. N. Kalyanam
Mail Stop O-07D1
Washington, DC 20555-0001

Wise, Carter, Child & Caraway
ATTN: J. Smith
P.O. Box 651
Jackson, MS 39205

Winston & Strawn
ATTN: N.S. Reynolds
1400 L Street, NW
Washington, DC 20005-3502

ATTACHMENT

W3F1-2005-0010

**FITNESS FOR DUTY – SIX MONTH REPORT
FOR THE PERIOD
JULY 1, 2004 THROUGH DECEMBER 31, 2004**

Fitness for Duty Program Six Month Performance Report July – December 2004

PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 26.9 percent of the population has been randomly tested. The rate of positive tests from random testing is 0.0 percent. The total random percentage for the year is 51.3 percent.

POSITIVE RESULTS:

As shown on the attached sheets, there were a total of two confirmed positive test results during this reporting period. One sample confirmed positive for two substances. Both samples confirmed positive for marijuana at the cut-off established by the NRC.

MANAGEMENT ACTIONS:

During Pre-Access testing, one contractor sample was confirmed positive. Management was notified and the individual's file was annotated to reflect the positive result and management's action.

During this reporting period, four 'for-cause' collections were requested. Two collections were requested because of accidents. The other two collections were requested due to behavior. One 'for-cause' sample was returned with positive results. That individual was denied access. Management was notified and the individual's file was annotated to reflect the positive result and management's action.

There was one licensee employee that participated in follow-up testing during this reporting period. Five tests were administered and all test results were favorable.

EVENTS REPORTED TO THE NRC:

During this reporting period, there were no violations of the fitness for duty program that were reportable.

PROGRAM EVALUATION:

No programmatic problems were identified during this reporting period.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

<u>Entergy Operations, Inc.</u>	<u>December 31, 2004</u>
Company	6 Months Ending
<u>Waterford 3 SES, 17265 River Road, Killona, LA 70057</u>	
Location	
<u>Dee R. Childress, Supervisor, Security/Fitness for Duty</u>	<u>(504) 739-6974</u>
Contact Name	Phone (Include Area Code)
Cutoffs: Screen / Confirmation <input type="checkbox"/> Appendix A to 10CFR26	
Marijuana	50 / 15 Amphetamines 1000 / 500 <u> N / A </u> /
Cocaine	300 / 150 Phencyclidine 25 / 25 <u> N / A </u> /
Opiates	300 / 300 Alcohol (%BAC) 0.04% <u> N / A </u> /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	684		N / A		265	
Pre-Access	29	0	N / A	N / A	72	1 / 0
For-Cause (Post accident)	1	0	N / A	N / A	1	0
For-Cause (Behavior)	1	0	N / A	N / A	1	1 / 0
Random	193	0	N / A	N / A	63	0
Follow-Up	5	0	N / A	N / A	0	0
Other	0	0	N / A	N / A	0	0
Total	229	0	N / A	N / A	137	2 / 0

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES
July – December 2004

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	2/0	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Total	2/0	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	3*

* One individual tested positive for two substances.