



444 South 16th Street Mall  
Omaha NE 68102-2247

February 4, 2005  
LIC-05-0016

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, DC 20555

Reference: Docket No. 50-285

**SUBJECT: Fitness-for-Duty Program Performance Data Report**

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from July 1 through December 31, 2004.

No commitments are made to the NRC in this letter. If you have any questions, please contact Theresa Petersen at (402) 533-7325.

Sincerely,

A handwritten signature in black ink, appearing to read "J. B. Herman", is written over the typed name.

J. B. Herman  
Manager  
Nuclear Licensing

JBH/mle

Attachment

**Fitness for Duty Program  
 Performance Data  
 Personnel Subject to 10 CFR 26**

<u>Omaha Public Power District</u>	<u>December 31, 2004</u>
<b>Company</b>	<b>6 Months Ending</b>
<u>Fort Calhoun Nuclear Power Station</u>	
<b>Location</b>	
<u>Terri Petersen</u>	<u>(402) 533-7325</u>
<b>Contact Name</b>	<b>Phone (include area code)</b>
Cutoffs: Screen/Confirmation (ng/ml)      Appendix A to 10 CFR 26	
Marijuana    50 / 15	Amphetamines    1000 / 500      Benzodiazepines    300 / 300
Cocaine      300 / 150	Phencyclidine    25 / 25          Barbiturates    300 / 300
Opiates      300 / 300	Alcohol (% BAC)    0.04              Methadone    300 / 300
Propoxyphene    300 / 300	

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		887				265	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		122	0			131	3
For Cause	Post Accident	0	0			0	0
	Observed behavior	1	0			1	0
Random		256	1			53	1
Follow-up		37	1			N/A	N/A
Other (re-entry)		1	0			0	0
<b>Total</b>		<b>417</b>	<b>2</b>			<b>185</b>	<b>4</b>

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees						2	0	
Long-Term Contractors								
Short-Term Contractors	3			1				A
Total	3			1		2		6

## I. MANAGEMENT ACTIONS

- A. One licensed employee tested positive for alcohol on a follow-up test. His access was revoked and the employee was terminated.
- B. One non-licensed employee tested positive for alcohol on a random test. His access was suspended for 14 days, he was placed in the employee assistance program (EAP), and signed a re-entry agreement. He is now in the follow-up program.
- C. One licensee employee and one contractor were tested for cause after finding marijuana in a coin purse in the protected area. The local Sheriff tested the residue and confirmed that it was marijuana. Initially, the coin purse was thought to belong to the contractor so that individual was tested first. However, the licensee employee admitted to unintentionally bringing the coin purse into the protected area, stating that it belonged to his son. The licensee employee was tested for cause and placed in the EAP. He is now in the follow-up program. The licensee employee and the contractor both tested negative.

## II. EVENTS REPORTED

None