

From: Rebecca Nease
To: Smith, Karla
Date: 2/19/04 11:54AM
Subject: final color ltr to ANO

Karla,

Attached. This will be sent out today with a SERP pkg. The SERP will be held next Thursday, and we'll be asking for verbal concurrence from the Panel members.

Please review this letter and let me know ASAP if you have any corrections/comments. I would like to incorporate your comments before Gary send this letter out to the SERP.

Thanks,
Rebecca

D-S