



**FPL**

**AUG 26 2004**

L-2004-194  
10 CFR 26.71

U.S Nuclear Regulatory Commission  
Attn.: Document Control Desk  
Washington, D.C. 20555

Re: Turkey Point Units 3 and 4  
Docket Nos. 50-250 and 50-251  
Semiannual Fitness for Duty Performance Report

Attached is the Semiannual Fitness for Duty Performance Report for the period from January 1, 2004, through June 30, 2004, for Turkey Point Units 3 and 4, as required by 10 CFR 26.71 (d).

The Turkey Point Fitness for Duty Program uses a random testing rate of at least 50%.

Attachment A contains the program performance data. Also attached is a list of events reported and a summary of management actions taken.

Should there be any questions or comments regarding this information, please contact us.

Very truly yours,

Terry O. Jones  
Site Vice President  
Turkey Point Nuclear Plant

OIH

Attachment

Attachment A  
Attachment B  
Attachment C

10 CFR 26.71  
F-0004-184  
**A021**

**FITNESS FOR DUTY PROGRAM PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10 CFR 26**

Florida Power & Light (FPL) Company	30 June 2004 Six (6) Month Ending
Turkey Point Plant Location	
Jim Denton Contact Name	(305) 246-7171 Phone (include Area Code)
<b>Cutoffs: Screen/Confirmation (ng/ml)</b>	<b>Appendix A to 10 CFR 26</b>
Marijuana    50/10    Amphetamines    1000/500	_____ /
Cocaine       300/150    Phencyclidine    25/25	_____ /
Opiates       300/300    Alcohol (%BAC)    .04%	_____ /

TESTING RESULTS	LICENSEE EMPLOYEES		LICENSEE TEMPORARY EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
	# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Average Number with Unescorted Access <b>TOTAL: 1238</b>	815		10		158		255	
<b>CATEGORIES</b>	# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access <b>TOTAL: 520</b>	79	0	14	1	0	0	427	6
For Cause	Post Accident	0	0	0	0	0	3	0
	Observed Behavior	0	0	0	0	0	3	1
Random <b>TOTAL: 317</b>	192	0	1	0	42	0	72	0
Follow-up <b>TOTAL: 19</b>	18	0	0	0	1	0	0	0
Other								
<b>TOTAL</b>	289	0	15	1	43	0	505	7

**FITNESS FOR DUTY PROGRAM PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10 CFR 26**

6 Month Report Ending: 30 June 2004

<b>CATEGORY:</b>	<b>Marijuana</b>	<b>Cocaine</b>	<b>Opiates</b>	<b>Amphetamines</b>	<b>Phencyclidine</b>	<b>Alcohol</b>	<b>Refusal to Test</b>	
Licensee Employees	0	0	0	0	0	0	0	
Licensee Temporary Employees	1	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	
Short-Term Contractors	5	0	0	0	0	2	0	<b>Total</b>
<b>PTN TOTAL</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>8</b>

\*\* (3) of the positive drug tests for marijuana listed above exceeded the Florida Power & Light cutoff level (50ng/ml) but did not exceed the DHHS/NRC cutoff level (100ng/ml). All of the remaining positive drug test results listed above exceeded the DHHS/NRC cutoff levels. One 24 hour reportable event was reported in March 2004. A contract supervisor was positive for marijuana.

**FFD Performance Data Review/Comments:**

1. Were any programmatic weaknesses identified: NONE
2. What management actions have been taken or initiated? If any, explain: NONE
3. Notate any specimens that were adulterated and substance detected: NONE
4. 2004 Percent of Random Population Tested: 25.61%