

August 30, 2004

NRC 2004-0004  
10 CFR 26.71(d)

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, DC 20555-0001

Point Beach Nuclear Plant, Units 1 And 2  
Dockets 50-266 and 50-301  
License Nos. DPR-24 and DPR-27

Fitness-For-Duty (FFD) Program

In accordance with 10 CFR 26.71(d), enclosed is Point Beach Nuclear Plant Fitness-for-Duty performance data for the six-month period ending June 30, 2004.

This letter contains no new commitments and no revisions to existing commitments.



Dennis L. Koehl  
Site Vice President, Point Beach Nuclear Plant  
Nuclear Management Company, LLC

Enclosure

cc: Administrator, Region III, USNRC  
Project Manager, Point Beach Nuclear Plant, USNRC  
Resident Inspector, Point Beach Nuclear Plant,

**ENCLOSURE 1**

**FITNESS FOR DUTY PROGRAM  
PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10 CFR 26**

|   |   |
|---|---|
| <u>Nuclear Management Company, LLC</u><br>Company           | <u>June 30, 2004</u><br>6 Months Ending                     |
| <u>Point Beach Nuclear Plant, Units 1 and 2</u><br>Location |   |
| <u>Don Popp</u><br>Contact Name                             | <u>920/755-7756</u><br>Phone (include area code)            |
| Cutoffs: Screen/Confirmation (ng/ml)                        | <input checked="" type="checkbox"/> Appendix A to 10 CFR 26 |
| Marijuana /   | Amphetamines /  |
| Cocaine /   | Phencyclidine /   |
| Opiates /   | Alcohol (% BAC) /   |

| Testing Results                       |                   | Licensee Employees |            | Contractor Personnel |            |
|---------------------------------------|-------------------|--------------------|------------|----------------------|------------|
|                                       |                   | # Tested           | # Positive | # Tested             | # Positive |
| Average Number with Unescorted Access |                   | 760                |            | 506                  |            |
| Categories                            |                   | # Tested           | # Positive | # Tested             | # Positive |
| Pre-Access                            |                   | 68                 | 0          | 303                  | 2          |
| For Cause                             | Post accident     | 1                  | 0          | 0                    | 0          |
|                                       | Observed behavior | 4                  | 2          | 2                    | 0          |
| Random                                |                   | 288                | 0          | 62                   | 0          |
| Follow-up                             |                   | 47                 | 0          | 25                   | 0          |
| Other                                 |                   | 0                  | 0          | 0                    | 0          |
| <b>Total</b>                          |                   | <b>408</b>         | <b>2</b>   | <b>392</b>           | <b>2</b>   |

**Breakdown of Confirmed Positive Tests for Specific Substances**

|                    | Marijuana | Cocaine | Opiates | Methamphetamines | Phencyclidine | Alcohol | Refusal to Test | 1 | 2 | 3 | 4 | 5 |
|--------------------|-----------|---------|---------|------------------|---------------|---------|-----------------|---|---|---|---|---|
| Licensee Employees | 0         | 0       | 0       | 0                | 0             | 2       | 0               |   |   |   |   |   |
| Contractors        | 0         | 0       | 0       | 1                | 0             | 1       | 1               |   |   |   |   |   |
| Total              | 0         | 0       | 0       | 1                | 0             | 3       | 1               |   |   |   |   | 5 |

On January 19, 2004, one contractor employee tested positive for alcohol on a pre-access drug/alcohol test. The contractor employee was denied access. The contractor employee was provided the opportunity to appeal the denial through the We-Energies appeal process. There was no appeal.

On March 17, 2004, one contractor employee refused to provide a urine specimen. The contractor employee was denied access. The contractor employee was provided the opportunity to appeal the denial through the We-Energies appeal process. The contractor employee appealed the denial. The denial was reviewed and was upheld.

On March 22, 2004, one contractor employee tested positive for amphetamines on a pre-access drug/alcohol test. The contractor employee was denied access. The contractor employee was provided the opportunity to appeal the denial through the We-Energies appeal process. There was no appeal.

On March 30, 2004, one licensee employee tested positive for alcohol on a for-cause drug/alcohol test. The licensee employee was denied access. The licensee employee was granted unescorted access after satisfactory management and medical assurance was obtained regarding the individual's fitness for duty.

On May 13, 2004, one licensee employee tested positive for alcohol on a for-cause drug/alcohol test. The licensee employee was denied access. The licensee employee was granted unescorted access after satisfactory management and medical assurance was obtained regarding the individual's fitness for duty.

### Reportable Events

There were two (2) reportable events as defined in 10 CFR Part 26.73(a) at Point Beach Nuclear Plant during this reporting period. On March 31, 2004, at 18:02 (ET) a 24-hour reportable FFD event report (EN 40630) was made. On May 13, 2004, at 16:47 (ET) a 24-hour reportable FFD event report (EN 40743) was made. The notifications were performed in accordance with 10 CFR 26.73(a)(2)(ii).