

August 30, 2004

NRC 2004-0004
10 CFR 26.71(d)

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555-0001

Point Beach Nuclear Plant, Units 1 And 2
Dockets 50-266 and 50-301
License Nos. DPR-24 and DPR-27

Fitness-For-Duty (FFD) Program

In accordance with 10 CFR 26.71(d), enclosed is Point Beach Nuclear Plant Fitness-for-Duty performance data for the six-month period ending June 30, 2004.

This letter contains no new commitments and no revisions to existing commitments.



Dennis L. Koehl
Site Vice President, Point Beach Nuclear Plant
Nuclear Management Company, LLC

Enclosure

cc: Administrator, Region III, USNRC
Project Manager, Point Beach Nuclear Plant, USNRC
Resident Inspector, Point Beach Nuclear Plant,

ENCLOSURE 1

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10 CFR 26

<u>Nuclear Management Company, LLC</u> <div style="text-align: center;">Company</div>	<u>June 30, 2004</u> 6 Months Ending
<u>Point Beach Nuclear Plant, Units 1 and 2</u> <div style="text-align: center;">Location</div>	
<u>Don Popp</u> <div style="text-align: center;">Contact Name</div>	<u>920/755-7756</u> Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10 CFR 26	
Marijuana / Amphetamines / /	
Cocaine / Phencyclidine / _____ /	
Opiates / Alcohol (% BAC) _____ /	

Testing Results		Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access		760		506	
Categories		# Tested	# Positive	# Tested	# Positive
Pre-Access		68	0	303	2
For Cause	Post accident	1	0	0	0
	Observed behavior	4	2	2	0
Random		288	0	62	0
Follow-up		47	0	25	0
Other		0	0	0	0
Total		408	2	392	2

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Methamphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees	0	0	0	0	0	2	0					
Contractors	0	0	0	1	0	1	1					
Total	0	0	0	1	0	3	1					5

On January 19, 2004, one contractor employee tested positive for alcohol on a pre-access drug/alcohol test. The contractor employee was denied access. The contractor employee was provided the opportunity to appeal the denial through the We-Energies appeal process. There was no appeal.

On March 17, 2004, one contractor employee refused to provide a urine specimen. The contractor employee was denied access. The contractor employee was provided the opportunity to appeal the denial through the We-Energies appeal process. The contractor employee appealed the denial. The denial was reviewed and was upheld.

On March 22, 2004, one contractor employee tested positive for amphetamines on a pre-access drug/alcohol test. The contractor employee was denied access. The contractor employee was provided the opportunity to appeal the denial through the We-Energies appeal process. There was no appeal.

On March 30, 2004, one licensee employee tested positive for alcohol on a for-cause drug/alcohol test. The licensee employee was denied access. The licensee employee was granted unescorted access after satisfactory management and medical assurance was obtained regarding the individual's fitness for duty.

On May 13, 2004, one licensee employee tested positive for alcohol on a for-cause drug/alcohol test. The licensee employee was denied access. The licensee employee was granted unescorted access after satisfactory management and medical assurance was obtained regarding the individual's fitness for duty.

Reportable Events

There were two (2) reportable events as defined in 10 CFR Part 26.73(a) at Point Beach Nuclear Plant during this reporting period. On March 31, 2004, at 18:02 (ET) a 24-hour reportable FFD event report (EN 40630) was made. On May 13, 2004, at 16:47 (ET) a 24-hour reportable FFD event report (EN 40743) was made. The notifications were performed in accordance with 10 CFR 26.73(a)(2)(ii).