



Entergy Operations, Inc.  
17265 River Road  
Killona, LA 70066  
Tel 504 739 6650

W3F1-2004-0072

August 26, 2004

U.S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, DC 20555-0001

Subject: Fitness for Duty Performance Data-Six Month Report  
Waterford Steam Electric Station, Unit 3 (Waterford 3)  
Docket No. 50-382  
License No. NPF-38

Dear Sir or Madam:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the fitness for duty performance data for the six month period from January 1 through June 30, 2004.

There are no new commitments contained in this submittal. Should you have any questions concerning this submittal, please contact Oscar Pipkins at (504) 739-6707 or Dee Childress at (504) 739-6974.

Sincerely,

A handwritten signature in black ink that reads "R.A. Dodds".

R.A. Dodds  
Manager, Licensing

RAD/OPP/cbh

Attachment(s)

A021

cc: Mr. Bruce S. Mallett  
Regional Administrator  
U. S. Nuclear Regulatory Commission  
Region IV  
611 Ryan Plaza Drive, Suite 400  
Arlington, TX 76011-8064

NRC Senior Resident Inspector  
Waterford Steam Electric Station Unit 3  
P.O. Box 822  
Killona, LA 70066-0751

U. S. Nuclear Regulatory Commission  
Attn: Mr. N. Kalyanam  
Mail Stop O-07D1  
Washington, DC 20555-0001

Wise, Carter, Child & Caraway  
ATTN: J. Smith  
P.O. Box 651  
Jackson, MS 39205

Winston & Strawn  
ATTN: N.S. Reynolds  
1400 L Street, NW  
Washington, DC 20005-3502

**ATTACHMENT**  
**FITNESS FOR DUTY – SIX MONTH REPORT**  
**FOR THE PERIOD**  
**JANUARY 1, 2004 THROUGH JUNE 30, 2004**

# **Fitness for Duty Program Six Month Performance Report January – June 2004**

## **PROGRAM SUMMARY:**

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 25.2 percent of the population has been randomly tested. The rate of positive tests from random testing is 0.46 percent.

## **POSITIVE RESULTS:**

As shown on the attached sheets, there were a total of two confirmed positive test results during this reporting period. The sample that confirmed positive for marijuana was confirmed due to the lower cut-off established by Entergy.

## **MANAGEMENT ACTIONS:**

During Pre-Access testing, one contractor sample was confirmed positive. Management was notified and the individual's file was annotated to reflect the positive result and management's action.

One licensee employee tested positive during random testing. The individual's access was suspended for fourteen days and the individual was enrolled in the Employee Assistance Program. A re-entry agreement was signed upon their return to work and access has been restored.

During this reporting period, two 'for-cause' collections were requested. One collection was requested because of an accident. The other collection was requested due to the smell of alcohol. Both 'for-cause' samples were returned with negative results.

There was one licensee employee that participated in follow-up testing during this reporting period. Four tests were administered and all test results were favorable.

## **EVENTS REPORTED TO THE NRC:**

During this reporting period, there were no violations of the fitness for duty program that were reportable.

## **PROGRAM EVALUATION:**

No programmatic problems were identified during this reporting period.

# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

<u>Entergy Operations, Inc.</u>	<u>June 30, 2004</u>																		
Company	6 Months Ending																		
<u>Waterford 3 SES, 17265 River Road, Killona, LA 70057</u>																			
Location																			
<u>Dee R. Childress, Supervisor, Security/Fitness for Duty</u>	<u>(504) 739-6974</u>																		
Contact Name	Phone (Include Area Code)																		
<p>Cutoffs:      Screen / Confirmation      <input type="checkbox"/> Appendix A to 10CFR26</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">Marijuana</td> <td style="width: 15%;">50 / 15</td> <td style="width: 15%;">Amphetamines</td> <td style="width: 15%;">1000 / 500</td> <td style="width: 15%; text-align: center;">N / A</td> <td style="width: 10%; text-align: center;">/</td> </tr> <tr> <td>Cocaine</td> <td>300 / 150</td> <td>Phencyclidine</td> <td>25 / 25</td> <td style="text-align: center;">N / A</td> <td style="text-align: center;">/</td> </tr> <tr> <td>Opiates</td> <td>300 / 300</td> <td>Alcohol (%BAC)</td> <td>0.04%</td> <td style="text-align: center;">N / A</td> <td style="text-align: center;">/</td> </tr> </table>		Marijuana	50 / 15	Amphetamines	1000 / 500	N / A	/	Cocaine	300 / 150	Phencyclidine	25 / 25	N / A	/	Opiates	300 / 300	Alcohol (%BAC)	0.04%	N / A	/
Marijuana	50 / 15	Amphetamines	1000 / 500	N / A	/														
Cocaine	300 / 150	Phencyclidine	25 / 25	N / A	/														
Opiates	300 / 300	Alcohol (%BAC)	0.04%	N / A	/														

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	674		N / A		195	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	36	0	N / A	N / A	46	0 / 1
For-Cause (Post accident)	1	0	N / A	N / A	0	0
For-Cause (Behavior)	0	0	N / A	N / A	1	0
Random	184	1 / 0	N / A	N / A	35	0
Follow-Up	4	0	N / A	N / A	0	0
Other	0	0	N / A	N / A	0	0
Total	225	1 / 0	N / A	N / A	82	0 / 1

# BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

January – June 2004

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	1	0	0	0	0	N / A	N / A	N / A	N / A	N / A	
Long-Term Contractor	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	
Short-Term Contractor	0 / 1	0	0	0	0	0	0	N / A	N / A	N / A	N / A	N / A	
Total	0 / 1	0	1	0	0	0	0	N / A	N / A	N / A	N / A	N / A	2