

SieneI, Beth

From: Bronson, Kevin
Sent: Friday, January 02, 2004 11:56 AM
To: VTY - All Users
Subject: HU Memojan22004.doc



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10jan22004.doc (37)

Please read the attached memo carefully and remember that we need to stay focused though all of our tasks.

We have recently had an upward trend of human performance errors, and we need to ensure we get back to the performance we are capable of.

Stay focused, use the tools, and be safe.

Thanks You, Kevin

A-189

Yellow Memo

January 2, 2004

Memorandum: Vermont Yankee Personnel
From: Kevin Bronson
Subject: Procedure Violation

On Thursday, a Security Officer performing routine weapons cleaning in the designated safe area failed to adhere to prescribed procedures resulting in a near miss involving a security weapon.

What went right?

- The proper area was employed to perform the evolution.
- An effective written procedure does exist
- The individual assigned the task has been trained and has correctly performed the task previously.

What went wrong?

- No prejob briefing was held
- The practice does not currently require a peer check.
- The officer did not follow the procedural self checking practices.

What's the message?

We protect ourselves from EVENTS by creating a series of barriers which combine to produce the desired result in a safe manner. Each barrier which is compromised due to shortfalls in our human performance bring us closer to unsafe and undesirable consequences. STAY VIGILANT and use all the tools (including training, procedures, peer checking and self checking) to get it right – every time.

What's next?

Recent Human Performance on site has indicated that we have not maintained adequate focus while performing some important evolutions. In response, the **primary** focus of the scheduled department stand-downs for Thursday 1/8/04 will be **Human Performance**.