

SieneI, Beth

From: Bronson, Kevin
Sent: Monday, November 24, 2003 2:40 PM
To: VTY - All Users
Subject: 11/24/2003 Yellow Memo.doc
Importance: High

Please read the below memo, and discuss this within your work groups today and tomorrow morning at your briefings. This has the potential to be our 5th OSHA recordable this year, and the second in 12 days. Each of these incidents means our fellow workers were hurt in some manner and required medical attention, and all had human performance errors and traps in them.

It's the holiday season, and we have to focus on the work at hand, our human performance tools that protect us, and look out for our fellow workers.

Kevin

Yellow Memo

November 24, 2003

Memorandum: Vermont Yankee Personnel
From: Kevin Bronson
Subject: OSHA Recordable Personnel Injury

While doing a search of a vehicle during the morning rush at Gate 1, a security guard was looking into the rear of a pickup by letting the tailgate down. The guard at the driver's door gave the driver permission to go ahead and the guard at the rear still had the tailgate open and in his hand. He called for the vehicle to stop and when it did the guard at the rear jammed his wrist against the tailgate.

While doing searches in the morning there is a sense of **TIME PRESSURE** for security because people are waiting to go to work. Additionally, there was no **THREE PART COMMUNICATION** between the two security guards and sense of **COMPLACENCY** after doing this job for a long period of time.

The good news regarding this incident is that **THE INDIVIDUAL REPORTED HIS INJURY**. Medical Response Team personnel are here for our support and assistance. It is vital to your safety, as well as for the good of the organization, that all injuries are reported.

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Fortunately, this incident was not more serious. It could have resulted in fracture of the wrist and/or a Lost Time Accident. As this incident proves, TRAPs are everywhere. A mere moment of time in the face of a careless act can have catastrophic consequences. Whatever you're doing, ensure that you think **BEFORE** you act. It must always be our number one priority that each of us return home each day as healthy as we were when we came in to work.