

Siemel, Beth

From: Bronson, Kevin
Sent: Wednesday, March 31, 2004 12:19 PM
To: VTY - All Users
Subject: Brian Finn and Mike Desilets management rotation

It is my pleasure to announce that post outage, Mike Desilets and Brian Finn will be rotating positions. Mike will become the Manager, Training and Development and Brian will move to the Manager, Technical Support position.

Rotating personnel is a positive move to enhance personnel experience, provides professional development, and will enhance Mike and Brian's opportunities for future positions within Vermont Yankee and the Entergy Fleet. Mike's and Brian's success in their current positions give us the confidence that they will take lessons learned to their new positions and continue our efforts in process and performance improvements.

Mike carries extensive experience as the functional manager for the radiation protection, chemistry, reactor engineering and Technical Support departments. Recently, Mike's departments have played instrumental roles in transition projects, including the corrective action process, coaching card program and standardization of departmental procedures within his function.

During Brian's tenure as training manager, the station has had several successful accreditation renewals with no INPO identified findings, an excellent initial licensed operator pass rate and significant improvements to the emergency planning and technical training programs.

This rotation for Mike and Brian, and opportunities for others in the future, will position Vermont Yankee to continue our pursuit of excellence and the professional development of our employees.

The target date for rotation is June 15, but will coincide with Mike and Brian completing their turnover.

Please join me in congratulating Mike and Brian in their new roles.

Kevin Bronson

A-12