



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
REGION IV  
611 RYAN PLAZA DRIVE, SUITE 400  
ARLINGTON, TEXAS 76011-4005

April 13, 2004

Garry L. Randolph, Senior Vice  
President and Chief Nuclear Officer  
Union Electric Company  
P.O. Box 620  
Fulton, MO 65251

SUBJECT: CLOSURE OF INVESTIGATION (OI 4-2003-027)

Dear Mr. Randolph:

This refers to an investigation conducted by the NRC Office of Investigations (OI) regarding activities at the Callaway Nuclear Station. OI initiated the investigation to determine whether a security shift supervisor had been subjected to employment discrimination for having raised safety concerns and then subsequently filing a DOL discrimination complaint.

Based on the evidence developed during the investigation, testimony, and document reviews, the allegation was not substantiated. The NRC plans no further action regarding this investigation and considers this case closed.

In accordance with 10 CFR 2.390 of the NRC's "Rules of Practice," a copy of this letter will be available electronically for public inspection in the NRC Public Document Room or from the Publicly Available Records (PARS) component of NRC's document system (ADAMS). ADAMS is accessible from the NRC Web site at <http://www.nrc.gov/reading-rm/adams.html> (the Public Electronic Reading Room).

Sincerely,

***/RA by Mark A. Satorius Acting for/***

Arthur T. Howell III, Director  
Division of Reactor Projects

Docket: 50-483  
License: NPF-30

ADAMS:  Yes     No    Initials: \_HAF\_\_\_\_\_  
 Publicly Available    Non-Publicly Available    Sensitive    Non-Sensitive

OFFICE	RIV:SAC	D:ACES	C:RPBB	D:DRP
NAME	HAFreeman	GFSanborn	DNGraves	ATHowell
	<i>/RA/</i>	<i>/RA/</i>	<i>/RA/</i>	<i>/MSatorius Acting for/</i>
DATE	4/8/2004	4/8/2004	4/8/2004	4/12/2004

**OFFICIAL RECORD COPY**