



# NRC NEWS

U.S. NUCLEAR REGULATORY COMMISSION

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## **NRC STAFF PROPOSES \$88,000 CIVIL PENALTY AGAINST PROGRESS ENERGY FOR TERMINATING CP&L EMPLOYEE ENGAGED IN PROTECTED ACTIVITY**

The Nuclear Regulatory Commission staff has proposed an \$88,000 civil penalty against Progress Energy for violation of NRC regulatory requirements due to termination of a former Carolina Power & Light Company employee engaged in activity protected by federal regulations.

NRC officials said the action is based upon a Department of Labor Administrative Review Board Final Decision and Order of Remand, dated September 30, 2003, which found that protected activity was a contributing factor when CP&L terminated the employment of its former Superintendent of Site Access Authorization in April of 1999.

The NRC staff determined that CP&L, now Progress Energy, discriminated against the former employee by terminating his employment, in part, for engaging in protected activity.

The matter was fully litigated during DOL proceedings, and the NRC has adopted the review board's Final Decision and Order of Remand.

NRC officials said Progress Energy (formerly CP&L) has taken adequate corrective action to prevent recurrence of similar problems.

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