



February 20, 2004

NRC-04-022
10 CFR 26.71(d)

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

KEWAUNEE NUCLEAR POWER PLANT
DOCKET 50-305
LICENSE No. DPR-43

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA

In accordance with 10 CFR 26.71(d), attached is the Fitness for Duty Program Performance data for the Kewaunee Nuclear Power Plant for the six-month period ending December 31, 2003.

If you have any questions on this data, please contact Mr. Larry Gerner at (920) 388-8771.

Thomas Coutu
Site Vice-President, Kewaunee Nuclear Power Plant
Nuclear Management Company, LLC

Enclosures

DCP

cc: Senior Resident Inspector, Kewaunee, USNRC w/o enc.
Administrator, Region III, USNRC

AOZ1

ENCLOSURE 1

NUCLEAR MANAGEMENT COMPANY, LLC
KEWAUNEE NUCLEAR PLANT
DOCKET 50-305

February 20, 2004

Letter from Thomas Coutu (NMC)

To

Document Control Desk (NRC)

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26**

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26**

<u>Nuclear Management Company</u> Company	<u>December 31, 2003</u> 6 Months Ending
<u>Kewaunee Nuclear Power Plant</u> Location	
<u>Larry Gerner</u> Contact Name	<u>920-388-8771</u> Phone (include area code)
Cutoffs: Screen/ Confirmation (ng/ml)	X Appendix A to 10CFR26
Marijuana /	Amphetamines / _____ /
Cocaine /	Phencyclidine / _____ /
Opiates /	Alcohol (% BAC) _____ /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	627		N/A		342	
Pre-Access	21	0			103	0
For Cause Post Accident	0	0			0	0
For Cause Observed Behavior	0	0			1	0
Random	209	1			48	1
Follow-up	25	0			22	0
Other	0	0			0	0
Total	255	1			174	1

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26
(continued)**

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	0	0	0	0	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
Short-Term Contractors	0	1	0	0	0	0	0	0	0	0	0	0	A
Total	1	1	0	0	0	0	0	0	0	0	0	0	2

On August 22, 2003, a licensee employee tested positive for marijuana on a random test. The licensee employee was denied access. The licensee employee was provided with the opportunity to appeal the denial. There was no appeal. The licensee employee was granted unescorted access after satisfactory management and medical assurance was obtained regarding the individual's fitness for duty.

On December 8, 2003, a contractor employee tested positive for cocaine on a random test. The contractor employee was denied access. The contractor employee was provided with the opportunity to appeal the denial. There was no appeal and the individual's access remains denied.

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26
(continued)**

MANAGEMENT ACTIONS TAKEN

Work continues on a standard Fitness for Duty Procedure for the NMC Fleet.

DATA ANALYSIS RESULTS/ PROGRAM CHANGES IMPLEMENTED

Kewaunee Nuclear Power Plant Fitness for Duty Procedures were reviewed and revisions were made as needed.

EVENTS REPORTED UNDER 10CFR26.73

None.

Enclosure 2

**NUCLEAR MANAGEMENT COMPANY, LLC
KEWAUNEE NUCLEAR PLANT
DOCKET 50-305**

February 20, 2004

Letter from Thomas Coutu (NMC)

To

Document Control Desk (NRC)

**Westinghouse Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26
For
Nuclear Management Company (NMC)- Kewaunee Station**

**Westinghouse Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**



Customer: Nuclear Management Company (NMC)- Kewaunee Station

<p>1 Westinghouse Electric Company LLC Company</p>	<p>2 December 31, 2003 Six months ending</p>																								
<p>3 P.O. Box 158, BIN 38, Madison, PA 15663 Location</p>																									
<p>4 Peter J. Defilippi / Victoria R. Pancurak Contact Name</p>	<p>5 724-722-5721 / 5718 Phone (include area code)</p>																								
<p>6</p> <p>Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10CFR26</p> <table style="width: 100%; border: none;"> <tr> <td>Marijuana</td> <td>20/15</td> <td>Amphetamines</td> <td>300/300</td> <td>Barbiturates</td> <td>300/300</td> </tr> <tr> <td>Cocaine</td> <td>300/150</td> <td>Phencyclidine</td> <td>25/25</td> <td>Benzodiazepines</td> <td>300/300</td> </tr> <tr> <td>Opiates</td> <td>300/300</td> <td>Alcohol (% BAC)</td> <td>0.04%</td> <td>Methadone</td> <td>300/300</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>Methaqualone</td> <td>300/300</td> </tr> </table>		Marijuana	20/15	Amphetamines	300/300	Barbiturates	300/300	Cocaine	300/150	Phencyclidine	25/25	Benzodiazepines	300/300	Opiates	300/300	Alcohol (% BAC)	0.04%	Methadone	300/300					Methaqualone	300/300
Marijuana	20/15	Amphetamines	300/300	Barbiturates	300/300																				
Cocaine	300/150	Phencyclidine	25/25	Benzodiazepines	300/300																				
Opiates	300/300	Alcohol (% BAC)	0.04%	Methadone	300/300																				
				Methaqualone	300/300																				

Testing Results		Westinghouse Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		7 700		0		840	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		0	0	0	0	0	0
Cause	For Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	0	0
Random		0	0	0	0	0	0
Follow-up		0	0	0	0	0	0
Other		0	0	0	0	0	0
Total		0	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Specific Substances

9	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	Adulterants	1	2	3	4	
Employees	0	0	0	0	0	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
Short-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0

LEGEND

- 1 = Barbiturates
- 2 = Benzodiazepines
- 3 = Methadone
- 4 = Methaqualone