



Nuclear Management Company, LLC

10 CFR 26.71(d)

February 17, 2004

U.S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, D.C. 20555-0001

Duane Arnold Energy Center
Docket 50-331
License No. DPR-49

FITNESS FOR DUTY PERFORMANCE DATA

In accordance with 10 CFR 26.71(d), Nuclear Management Company (NMC) hereby submits the Fitness For Duty (FFD) Program Performance Data for Duane Arnold Energy Center. This report covers the six-month period ending June 30, 2003.

If you have any questions, please contact Dan Kelley at (319) 851-7621.

Mark Peifer
Site Vice President
Nuclear Management Company, LLC
Duane Arnold Energy Center

attachments

cc: Regional Administrator-III, NRC
NRR Project Managers, NRC
Sr. Resident Inspector, NRC
Nuclear Oversight
Site Vice President

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ATTACHMENT 1

NUCLEAR MANAGEMENT COMPANY, LLC

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FITNESS FOR DUTY PROGRAM PERFORMANCE DATA

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FITNESS FOR DUTY PROGRAM PERFORMANCE DATA

Nuclear Management Company
Company

June 30, 2003
Six (6) Months Ending

Duane Arnold Energy Center
Location

Dan Kelley
Contact Name

(319) 851-7621
Phone Number

Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (% BAC)

 X Appendix A to 10CFR26 Levels

Testing Results	Licensee Employees		Long -Term Contractor personnel		Short -Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	2# Positive
Average number with Unescorted Access	547		N/A		131	
Pre-badging	7	0			50	2
For Cause	2	0			0	0
Post Accident	0	0			0	0
Random	186	0			15	0
Follow-up	4	0			3	0
Other	1	0			0	0
Total	200	0			68	0

ATTACHMENT 2

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BREAKDOWN OF CONFIRMED POSITIVE TESTS

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BREAKDOWN OF CONFIRMED POSITIVE TESTS

Duane Arnold Energy Center	Marijuana	Cocaine	Opiates	Amphe-tamines	Phency-clidine	Alcohol	Refusal to Test	
Licensee Employees	0	0	0	0	0	0	0	
Short -Term Contractors	2	0	0	0	0	0	0	
Total	2	0	0	0	0	0	0	2

ATTACHMENT 3

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FITNESS FOR DUTY SUMMARY

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FITNESS FOR DUTY SUMMARY

Management Actions

1. During the six-month period ending December 31, 2003 Duane Arnold Energy Center conducted 268 drug and alcohol tests in accordance with 10 CFR Part 26. Duane Arnold Energy Center workers are subject to random drug and alcohol testing. Random drug testing rate for the six-month period ending December 31, 2003 was 29.65%. Testing rate for the year ending 2003 was 51.24%.

For the semi-annual reporting period ending December 31, 2002, two (2) contract workers were denied nuclear access after testing positive for drugs during pre-access testing.

Pre-Access Positives

Two (2) contractor employees tested positive for marijuana.

These individuals were denied access to NMC nuclear facilities.

2. For the semi-annual period referenced herein all blind specimens submitted to Duane Arnold Energy Center's HHS-certified laboratory yielded expected results.
3. NMC has analyzed program performance data for the six-month period ending December 31, 2003, and has revised existing FFD procedures to incorporate enhancements as indicated by the analysis.

Reportable Events

Duane Arnold Energy Center had no reportable events as defined in 10 CFR Part 26.73 (a) during this reporting period.