

WOLF CREEK

NUCLEAR OPERATING CORPORATION

Britt T. McKinney
Site Vice President

FEB 21 2004

WO 04 - 0011

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D. C. 20555

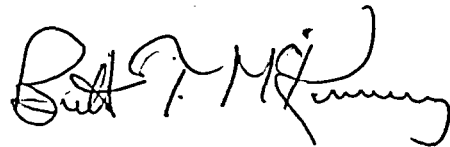
Subject: Docket No. 50-482: Semi-Annual Fitness for Duty Program Performance
Data Report

Gentlemen:

The attachment to this letter provides the Semi-Annual Fitness for Duty Program Performance Data Report for the Wolf Creek Nuclear Operating Corporation (WCNOC), in accordance with 10 CFR 26.71(d). This report covers the six-month period beginning July 1, 2003 through December 31, 2003. There are no commitments contained within this correspondence.

If you have any questions concerning this matter, please contact me at (620) 364-4112, or Mr. Kevin Moles at (620) 364-4126.

Sincerely,



Britt T. McKinney

BTM/rlg

Attachment

cc: J. N. Donohew (NRC), w/a
D. N. Graves (NRC), w/a
B. S. Mallett (NRC), w/a
Senior Resident Inspector (NRC), w/a

AOZ1

WOLF CREEK NUCLEAR OPERATING CORPORATION
Fitness for Duty Events (FFD)
Report for Period of July 1, 2003 through December 31, 2003

TEST RESULTS

Wolf Creek Nuclear Operating Corporation (WCNOC) performs random testing of the workforce at an annual rate of at least 50 percent of the workforce in accordance with 10 CFR 26.24(a)(2). For the six-month period beginning July 1, 2003, and ending December 31, 2003 random screens were performed at a rate of 25.26% of the WCNOC population. For the 2003 calendar year, random screens were performed on 51.99% of this population.

WCNOC submitted blind performance specimens in accordance with 10 CFR 26, Appendix A, Section 2.8(e)(2), requirements. There were no reportable events.

WCNOC Employees

There were no WCNOC employees that tested positive during this reporting period.

One employee's unescorted access was suspended pending a FFD concern. The individual was subjected to a mandatory evaluation and based on the results was placed in the follow-up program and required to initiate additional recommendations as set forth by the company psychologist.

Contractors

Two contractors tested positive for cocaine and one for amphetamines on a pre-access test. Unescorted access was denied.

One contractor tested positive for alcohol and marijuana on a follow-up test. The individual's unescorted access was revoked/denied.

For-cause testing was performed on four contractors. Two tested positive for alcohol and one tested positive for amphetamines. These individual's unescorted access was revoked/denied. The other contractor tested negative for both alcohol and drugs.

One contractor that tested positive for alcohol appealed the positive result. Management reviewed the appeal and the decision for denial was upheld.

One contractor had an observed collection on a pre-access screen due to the dropping of the urine sample during the collection process.

Summary of Management Actions

During the 2003 NRC inspection, the NRC inspector had a concern with two specimens collected with a reported temperature of 90 degrees. A Performance Improvement Request (PIR) was written in 2002 and through that investigation, it was determined that the collections were valid and results acceptable for granting unescorted access. The NRC inspector did not report this as a finding in his final report.

Fitness For Duty Program Changes

No changes to the FFD program were implemented during this reporting period.

Events Reported in Accordance with 10 CFR 26.73

During this reporting period, no licensed operator or supervisor tested positive, and no significant FFD event reports were made.

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

Wolf Creek Nuclear Operating Corporation Company	12-31-03 6 Month Ending
P. O. Box 411, Burlington, Kansas 66839 Location	
Annette Stull, Manager Human Resources Contact Name	(620) 364-8831 ext. 8545 Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml)	<input checked="" type="checkbox"/> Appendix A to 10 CFR 26
Marijuana / Amphetamines / _____ /	
Cocaine / Phencyclidine / _____ /	
Opiates / Alcohol (%BAC) / _____ /	

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1039		104		290	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		5	0	12	0	620	3
For Cause	Post-Accident	0	0	0	0	0	0
	Observed Behavior	0	0	0	0	4	3
Random		304	0	12	0	46	0
Follow-Up		0	0	0	0	8	1
Other		0	0	0	0	1	0
Total		309	0	12	0	679	7

Breakdown of Confirmed Positive Tests for Specific Substances

	Licensee Employees	Long-Term Contractors	Short-Term Contractors	Total
Marijuana	0	0	1	1
Cocaine	0	0	2	2
Opiates	0	0	0	0
Amphetamines	0	0	2	2
Phencyclidine	0	0	0	0
Alcohol	0	0	3	3
Refusal to Test	0	0	0	0
			A	*8

*One individual tested positive for Marijuana and Alcohol.