

Mark B. Bezilla
Vice President - Nuclear419-321-7676
Fax: 419-321-7582

Docket Number 50-346

License Number NPF-3

Serial Number 3035

March 1, 2004

United States Nuclear Regulatory Commission
Document Control Desk
Washington, D.C. 20555-0001

Subject: Semiannual Fitness-For-Duty Report, July – December 2003

Ladies and Gentlemen:

Pursuant to 10 CFR 26.71(d), "Recordkeeping Requirements," FirstEnergy Nuclear Operating Company (FENOC) submits the semiannual Fitness-For-Duty (FFD) report for the period of July through December 2003 for the Davis-Besse Nuclear Power Station, Unit 1 (DBNPS).

Attachment 1 provides FENOC's DBNPS FFD Program Performance Data. Attachment 2 provides a summary of management actions taken by FENOC based on positive FFD testing results, presumptive positives, and a list of FFD event reports submitted by FENOC.

Should you have any questions or require additional information, please contact Mr. Gregory A. Dunn, Manager - Regulatory Affairs, at (419) 321-8450.

Sincerely,



GMW/s

Attachments

cc: Regional Administrator, NRC Region III
DB-1 NRC/NRR Senior Project Manager
DB-1 Senior NRC Resident Inspector
Utility Radiological Safety Board

A621

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Attachment 1
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First Energy Nuclear Operating Company

Davis-Besse Nuclear Power Station

Fitness-For-Duty Report

July – December 2003

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10CFR 26**

First Energy Nuclear Operating Company
 Company
Davis-Besse
 Location
G. A. Dunn, Manager - Regulatory Affairs
 Contact Name

December 31, 2003
 6 Months Ending
(419) 321-8450
 Phone

Cutoffs: Screen/Confirmation (ng/ml)

Appendix A to 10 CFR 26

Marijuana 100/15
 Cocaine 300/150
 Opiates 300/300

Amphetamines 1000/500
 Phencyclidine 25/25
 Alcohol (%BAC) 0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		851		0		374	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		147	1	0	0	195	1
For Cause	Post Accident	0	0	0	0	0	0
	Observed Behavior	1	0	0	0	1	0
Random		216	0	0	0	96	1
Follow-up		13	0	0	0	11	0
Other		0	0	0	0	1	0
Total		377	1	0	0	304	2

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to test	
Licensee Employees	1	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	
Short-Term Contractors	1	0	0	0	0	1	0	
Total	2	0	0	0	0	1	0	3

FENOC MANAGEMENT ACTIONS
RELATING TO
FITNESS-FOR-DUTY

	FENOC Personnel	Contractor Personnel
Referred to EAP	0	0
Management Sanctions	1	2

FENOC does not perform onsite initial drug screening tests; therefore, there are no unconfirmed positive results on which to base management actions.

FENOC
FITNESS-FOR-DUTY
REPORTS

There were no Fitness-For-Duty reports submitted during this reporting period (July – December 2003).

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COMMITMENT LIST

The following list identifies those actions committed to by the Davis-Besse Nuclear Power Station in this document. Any other actions discussed in the submittal represent intended or planned actions by Davis-Besse. They are described only as information and are not regulatory commitments. Please notify the Manager – Regulatory Affairs (419) 321-8450 at Davis-Besse of any questions regarding this document or associated regulatory commitments.

COMMITMENTS

DUE DATE

None

N/A