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February 18, 2004
LIC-04-0030

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

Reference: Docket No. 50-285

SUBJECT: Fitness-for-Duty Program Performance Data Report

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from July 1 through December 31, 2003.

No commitments are made to the NRC in this letter. If you have any questions, please contact Dr. Richard Jaworski at (402) 533-6833.

Sincerely,



E. T. Ridenoure
Vice President

RTR/MLE/mle

Attachment

c: B. S. Mallett, Regional Administrator, NRC Region IV
A. B. Wang, NRC Project Manager
J. G. Kramer, NRC Senior Resident Inspector

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

<u>Omaha Public Power District</u>	<u>December 31, 2003</u>
Company	6 Months Ending
<u>Fort Calhoun Nuclear Power Station</u>	
Location	
<u>Terri Petersen</u>	<u>(402) 533-7325</u>
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26	
Marijuana 50 / 15	Amphetamines 1000 / 500 Benzodiazepines 300 / 300
Cocaine 300 / 150	Phencyclidine 25 / 25 Barbiturates 300 / 300
Opiates 300 / 300	Alcohol (% BAC) 0.04 Methadone 300 / 300
Propoxyphene 300 / 300	

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		868				266	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		42	0			674	5**
For Cause	Post Accident	0	0			2	0
	Observed behavior	0	0			0	0
Random		243	1			72	1
Follow-up		21	1*			N/A	N/A
Other		0	0			0	0
Total		306	2*			748	6**

* One non-licensed supervisor refused to test treated as positive

** One contractor personnel refused to test treated as positive

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal To Test	
Licensee Employees						1	1	
Long-Term Contractors								
Short-Term Contractors	0*/3**			1		1	1	
Total	0*/3**			1		2	2	5*/8**

* NRC Required Level

** OPPD Required Level

I. MANAGEMENT ACTIONS

- A. Four (4) contractor employees tested positive on pre-access drug and alcohol testing. In accordance with OPPD's Fitness for Duty Program, the employees' services were terminated and the individuals were referred back to the contractor company.
- B. One (1) contractor employee refused to provide a specimen on pre-access drug and alcohol testing, which was treated as a positive test. OPPD terminated the employee's services and referred the individual back to the contractor company.
- C. One (1) contractor employee tested positive on random drug and alcohol testing. OPPD terminated the employee's services and referred the individual back to the contractor company.
- D. One (1) non-licensed, non-supervisory employee has been placed on 9 panel drug screen at the recommendation of the Medical Review Officer (MRO) due to the prescriptions this employee had been taking.

II. EVENTS REPORTED

- A. One (1) non-licensed supervisory employee tested in the range of 0.02% to 0.04% Blood Alcohol Concentration (BAC) during follow-up drug and alcohol testing. In addition, the employee refused to provide a urine specimen. The employee had previously been referred to EAP as a result of two driving under the influence convictions and had signed a Re-Entry Agreement. The employee was terminated for violation of the Re-Entry Agreement.
- B. One (1) licensed employee tested positive for alcohol during random drug and alcohol testing. The employee requested a blood alcohol test as the final confirmatory test. OPPD suspended the employee and blocked the individual's unescorted access to the protected area pending receipt of the blood alcohol test results. The employee will be referred to the Employee Assistance Program for evaluation.