



February 23, 2004

United States Nuclear Regulatory Commission  
Attention: Document Control Desk  
Washington, DC 20555-0001

Serial No.: 04-096  
NLOS/MM  
Docket Nos.: 50-245/336/423  
50-338/339  
50-280/281  
License Nos.: DPR-21/65  
NPF-49  
NPF-4/7  
DPR-32/37

**DOMINION NUCLEAR CONNECTICUT, INC.**  
**VIRGINIA ELECTRIC AND POWER COMPANY**  
**MILLSTONE POWER STATION UNITS 1, 2 AND 3**  
**NORTH ANNA POWER STATION UNITS 1 AND 2**  
**SURRY POWER STATION UNITS 1 AND 2**  
**FITNESS FOR DUTY PROGRAM**  
**SEMI-ANNUAL PERFORMANCE DATA REPORT**

Enclosed is the Dominion Nuclear Connecticut, Inc. (DNC) and Virginia Electric and Power Company (Dominion) Semi-Annual Fitness-For-Duty (FFD) Program Performance Data Report for July 1, 2003 through December 31, 2003. This report is submitted pursuant to 10 CFR 26.71(d).

Attachment 1 includes summaries of management sanctions imposed, actions completed to improve the program, events reported to the NRC, and our random testing rate. Attachment 2 contains the standard FFD data forms for Millstone, North Anna and Surry Power Stations, Innsbrook Technical Center (corporate), Westinghouse Electric Company and Institute of Nuclear Power Operations (INPO).

If you have any questions, please contact Mr. Dave Sommers at (804) 273-2823.

Very truly yours,

C. L. Funderburk, Director  
Nuclear Licensing and Operations Support  
Dominion Resources Services, Inc.  
for Dominion Nuclear Connecticut, Inc. and  
Virginia Electric and Power Company

A021

Commitments made in this letter: None

Attachment

cc: U. S. Nuclear Regulatory Commission  
Region I  
475 Allendale Road  
King of Prussia, PA 19406-1415

U. S. Nuclear Regulatory Commission  
Region II  
Sam Nunn Atlanta Federal Center  
61 Forsyth St., SW, Suite 23 T85  
Atlanta, GA 30303-8931

Mr. D. G. Holland  
Project Manager  
USNRC – One White Flint North  
11555 Rockville Pike  
M/S 7 E1  
Rockville, MD 20852-2738

Mr. V. Nerses  
Sr. Project Manager  
USNRC – One White Flint North  
11555 Rockville Pike  
M/S 8 C2  
Rockville, MD 20852-2738

Mr. S. R. Monarque  
Project Manager  
USNRC – One White Flint North  
11555 Rockville Pike  
M/S 8 H12  
Rockville, MD 20852-2738

Mr. R. J. Prince  
NRC Inspector – MPS U1  
Nuclear Regulatory Commission  
Region I  
475 Allendale Road  
King of Prussia, PA 19406-1415

Mr. S. M. Schneider  
NRC Senior Resident Inspector  
Millstone Power Station

Mr. G. J. McCoy  
NRC Senior Resident Inspector  
Surry Power Station

NRC Senior Resident Inspector  
North Anna Power Station

## **ATTACHMENT 1**

### **SUMMARY OF EVENTS AND MANAGEMENT ACTIONS**

## **SUMMARY OF MANAGEMENT SANCTIONS IMPOSED**

**JULY 1 THROUGH DECEMBER 31, 2003**

### **DOMINION EMPLOYEES**

#### **FOR-CAUSE TESTS**

(Resulted in denial of unescorted access authorization and termination of employment.)

Confirmed positive test for alcohol	1
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#### **FOLLOW-UP TESTS**

(Resulted in revocation of access authorization for 30 days without pay. Individual initially self referred to EAP and was subsequently placed in the Follow-up Testing Program by the MRO.)

Confirmed positive test for illegal drug	1
--	---

### **CONTRACTOR EMPLOYEES**

#### **RANDOM TESTS**

(Resulted in revocation and denial of unescorted access authorization.)

Confirmed positive test for illegal drug	1
--	---

Failure to cooperate / Refusal to test	1
--	---

#### **PRE-ACCESS TESTS**

(Resulted in denial of unescorted access authorization.)

Confirmed positive tests for illegal drug	20
---	----

Confirmed positive tests for alcohol	4
--------------------------------------	---

Failure to cooperate / Refusal to test	5
--	---

**FOR-CAUSE TESTS**

(Resulted in revocation and denial of unescorted access authorization.)

Confirmed positive test for illegal drug	1
Confirmed positive test for alcohol	1
Failure to cooperate / Refusal to test	1

**SUMMARY OF MANAGEMENT ACTIONS  
COMPLETED TO IMPROVE THE FFD PROGRAM**

**JULY 1 THROUGH DECEMBER 31, 2003**

No significant changes were made to the Fitness for Duty Program during this reporting period.

**SUMMARY OF EVENTS REPORTED TO THE NRC BY DOMINION**

**JULY 1 THROUGH DECEMBER 31, 2003**

No events were reported to the NRC during this reporting period.



**DOMINION RANDOM TESTING RATE**  
**JULY 1 THROUGH DECEMBER 31, 2003**

**Dominion Random Testing Rate: 53.69%**

	<u>Employees</u>	<u>Contractors</u>
Surry Power Station	52.83%	56.88%
North Anna Power Station	52.99%	31.78%
Innsbrook Technical Center	51.81%	70.00%
Millstone Power Station	51.87%	64.10%

**ATTACHMENT 2**

**FFD DATA FORMS**

**SURRY POWER STATION**

**NORTH ANNA POWER STATION**

**INNSBROOK TECHNICAL CENTER**

**MILLSTONE POWER STATION**

**WESTINGHOUSE ELECTRIC COMPANY**

**INSTITUTE OF NUCLEAR POWER OPERATIONS**

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

**Virginia Electric and Power Company**

Company

**December 31, 2003**

Six Months Ending

**SURRY PWR STA**

Location

**273-3598**

Phone

**O H. Wegman**

Contact Name

**Cutoffs: Screen / Confirmation (ng/ml)**

☐ Appendix A to 10 CFR 26

Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04% /0.04%

Testing Results	Licensee Employees		Long Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	976.69				551.00	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
Pre-Access	72	0 / 0	0	0/0	1,225	13 / 13
For-Cause Post Accident	0	0 / 0	0	0/0	2	0 / 0
For-Cause Observed Behavior	2	1 / 1	0	0/0	3	2 / 2
Random	261	0 / 0	0	0/0	153	0 / 0
Follow-Up	9	0 / 0	0	0/0	5	0 / 0
Other	0	0 / 0	0	0/0	0	0 / 0
Total	344	1 / 1	0	0/0	1388	15 / 15

### Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test
Licensee Employees	0	0	0	0	0	1	0
Long-Term Contractors	0	0	0	0	0	0	0
Short-Term Contractors	12	0	0	1	0	2	0
Total	12	0	0	1	0	3	0

### Breakdown of Confirmed Positive Tests for Marijuana (Initial screening cut-off level = 50 ng/ml)

	≥ 50 ng/ml < 100 ng/ml	≥ 100 ng/ml
Licensee Employees	0	0
Long-Term Contractors	0	0
Short-Term Contractors	5	7
Total	5	7

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

**Virginia Electric and Power Company**

Company

**December 31, 2003**

Six Months Ending

**N. ANNA PWR STA**

Location

**273-3598**

Phone

**O. H. Wegman**

Contact Name

**Cutoffs: Screen / Confirmation (ng/ml)**

☐ Appendix A to 10 CFR 26

Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04% / 0.04%

Testing Results	Licensee Employees		Long Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	939.84				137.42	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
Pre-Access	70	0 / 0	0	0 / 0	33	0 / 0
For-Cause Post Accident	5	0 / 0	0	0 / 0	1	0 / 0
For-Cause Observed Behavior	1	0 / 0	0	0 / 0	1	0 / 0
Random	248	0 / 0	0	0 / 0	41	0 / 0
Follow-Up	1	0 / 0	0	0 / 0	0	0 / 0
Other	0	0 / 0	0	0 / 0	0	0 / 0
Total	325	0 / 0	0	0 / 0	76	0 / 0

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test
Licensee Employees	0	0	0	0	0	0	0
Long-Term Contractors	0	0	0	0	0	0	0
Short-Term Contractors	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

**Breakdown of Confirmed Positive Tests for Marijuana**  
(Initial screening cut-off level = 50 ng/ml)

	≥ 50 ng/ml < 100 ng/ml	≥ 100 ng/ml
Licensee Employees	0	0
Long-Term Contractors	0	0
Short-Term Contractors	0	0
Total	0	0

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

**Virginia Electric and Power Company**

Company

**December 31, 2003**

Six Months Ending

**INNSBROOK**

Location

**273-3598**

Phone

**O. H. Wegman**

Contact Name

**Cutoffs: Screen / Confirmation (ng/ml)**

☐ Appendix A to 10 CFR 26

Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04% /0.04%

Testing Results	Licensee Employees		Long Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	388.62				41.88	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
Pre-Access	32	0 / 0	0	0/0	6	0 / 0
For-Cause Post Accident	1	0 / 0	0	0/0	0	0 / 0
For-Cause Observed Behavior	0	0 / 0	0	0/0	0	0 / 0
Random	99	0 / 0	0	0/0	14	0 / 0
Follow-Up	0	0 / 0	0	0/0	0	0 / 0
Other	0	0 / 0	0	0/0	0	0 / 0
Total	132	0 / 0	0	0/0	20	0 / 0

### Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test
Licensee Employees	0	0	0	0	0	0	0
Long-Term Contractors	0	0	0	0	0	0	0
Short-Term Contractors	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

### Breakdown of Confirmed Positive Tests for Marijuana (Initial screening cut-off level = 50 ng/ml)

	≥ 50 ng/ml < 100 ng/ml	≥ 100 ng/ml
Licensee Employees	0	0
Long-Term Contractors	0	0
Short-Term Contractors	0	0
Total	0	0



**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

**Virginia Electric and Power Company**

Company

**December 31, 2003**

Six Months Ending

**Millstone Power Station**

Location

**273-3598**

Phone

**Otto Wegman**

Contact Name

**Cutoffs: Screen / Confirmation (ng/ml)**

☐ Appendix A to 10 CFR 26

Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04% /0.04%

Testing Results	Licensee Employees		Long Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	1283				751	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
Pre-Access	26	0/0	0	0/0	856	11/11
For-Cause Post Accident	2	0/0	0	0/0	4	0/0
For-Cause Observed Behavior	1	0/0	0	0/0	12	0/0
Random	333	0/0	0	0/0	241	1/1
Follow-Up	20	1/1	0	0/0	0	0/0
Other	0	0/0	0	0/0	0	0/0
Total	382	1/1	0	0/0	1113	12/12

### Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test
Licensee Employees	0	1	0	0	0	0	0
Long-Term Contractors	0	0	0	0	0	0	0
Short-Term Contractors	4	5	0	0	0	3	7
Total	4	6	0	0	0	3	7

### Breakdown of Confirmed Positive Tests for Marijuana (Initial screening cut-off level = 50 ng/ml)

	≥ 50 ng/ml < 100 ng/ml	≥ 100 ng/ml
Licensee Employees	0	0
Long-Term Contractors	0	0
Short-Term Contractors	0	4
Total	0	4

**Westinghouse Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR26**



**Customer:** Dominion Generation - Surry and North Anna Power Stations

<b>1</b> Westinghouse Electric Company LLC <div style="text-align: center;">Company</div>	<b>2</b> December 31, 2003 <div style="text-align: center;">Six months ending</div>																								
<b>3</b> PO Box 158, BIN 38, Madison, PA 15663 <div style="text-align: center;">Location</div>																									
<b>4</b> Peter J. Defilippi / Vicki Pancurak <div style="text-align: center;">Contact Name</div>	<b>5</b> 724-722-5721/5718 <div style="text-align: center;">Phone (include area code)</div>																								
<b>6</b> Cutoffs: Screen/Confirmation (ng/ml)      € Appendix A to 10CFR26  <table style="width: 100%; border: none;"> <tr> <td>Marijuana</td><td>20/15</td><td>Amphetamines</td><td>300/300</td><td>Barbiturates</td><td>300/300</td></tr> <tr> <td>Cocaine</td><td>300/150</td><td>Phencyclidine</td><td>25/25</td><td>Benzodiazepines</td><td>300/300</td></tr> <tr> <td>Opiates</td><td>300/300</td><td>Alcohol (% BAC)</td><td>0.04%</td><td>Methadone</td><td>300/300</td></tr> <tr> <td></td><td></td><td></td><td></td><td>Methaqualone</td><td>300/300</td></tr> </table>		Marijuana	20/15	Amphetamines	300/300	Barbiturates	300/300	Cocaine	300/150	Phencyclidine	25/25	Benzodiazepines	300/300	Opiates	300/300	Alcohol (% BAC)	0.04%	Methadone	300/300					Methaqualone	300/300
Marijuana	20/15	Amphetamines	300/300	Barbiturates	300/300																				
Cocaine	300/150	Phencyclidine	25/25	Benzodiazepines	300/300																				
Opiates	300/300	Alcohol (% BAC)	0.04%	Methadone	300/300																				
				Methaqualone	300/300																				

Testing Results		Westinghouse Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		<b>7</b> 700		0		840	
Categories		<b>8</b>		# Tested	# Positive	# Tested	# Positive
Pre-Access		0	0	0	0	0	0
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	0	0
Random		0	0	0	0	0	0
Follow-up		0	0	0	0	0	0
Other		0	0	0	0	0	0
Total		0	0	0	0	0	0

## Breakdown of Confirmed Positive Tests for Specific Substances

<b>9</b>	<b>Marijuana</b>	<b>Cocaine</b>	<b>Opiates</b>	<b>Amphetamines</b>	<b>Phencyclidine</b>	<b>Alcohol</b>	<b>Refusal to Test</b>	<b>Adulterants</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	
<b>Employees</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Long-Term Contractors</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Short-Term Contractors</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>

### LEGEND

- 1 = Barbiturates
- 2 = Benzodiazepines
- 3 = Methadone
- 4 = Methaqualone

**Westinghouse Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR26**



**Customer:** Dominion Nuclear Connecticut, Inc (Millstone) – Revision 2/19/04

<b>1</b> Westinghouse Electric Company LLC <div style="text-align: center;">Company</div>	<b>2</b> December 31, 2003 <div style="text-align: center;">Six months ending</div>																								
<b>3</b> P.O. Box 158, BIN 38, Madison, PA 15663 <div style="text-align: center;">Location</div>																									
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Marijuana	20/15	Amphetamines	300/300	Barbiturates	300/300																				
Cocaine	300/150	Phencyclidine	25/25	Benzodiazepines	300/300																				
Opiates	300/300	Alcohol (% BAC)	0.04%	Methadone	300/300																				
				Methaqualone	300/300																				

Testing Results		Westinghouse Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		<b>7</b> 700		0		840	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		0	0	0	0	1	0
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	0	0
Random		0	0	0	0	0	0
Follow-up		0	0	0	0	0	0
Other		0	0	0	0	0	0
Total		0	0	0	0	1	0

## Breakdown of Confirmed Positive Tests for Specific Substances

<b>9</b>	<b>Marijuana</b>	<b>Cocaine</b>	<b>Opiates</b>	<b>Amphetamine</b>	<b>Phencyclidine</b>	<b>Alcohol</b>	<b>Refusal to Test</b>	<b>Adulterants</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	
<b>Employees</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Long-Term Contractors</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Short-Term Contractors</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>

### LEGEND

- 1 = Barbiturates
- 2 = Benzodiazepines
- 3 = Methadone
- 4 = Methaqualone

# FITNESS-FOR-DUTY PROGRAM

## Performance Data Personnel Subject to 10CFR 26

Institute of Nuclear Power Operations

COMPANY

12/31/03

6 MONTHS ENDING

Atlanta, Georgia

LOCATION

Jeffrey T. Wheelock

CONTACT NAME

770/644-8000

PHONE (INCLUDING AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml)

TESTING RATE: 50%

ALCOHOL (% BAC)

0.04%

COCAINE

300/150

PHENCYCLIDINE

25/25

AMPHETAMINES

1000/500

MARIJUANA

100/15  
50/15

OPIATES

300/300

TESTING RESULTS		PERMANENT EMPLOYEES		LOANED EMPLOYEES	
AVERAGE NUMBER WITH UNESCORTED ACCESS		193		51	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE
PRE-ACCESS		12	0	18	0
FOR CAUSE	POST ACCIDENT	0	0	0	0
	OBSERVED BEHAVIOR	0	0	0	0
RANDOM		70	0	11	0
FOLLOW-UP		6	0	0	0
OTHER		0	0	0	0
TOTAL		88	0	29	0

RANDOM TEST PROGRAM RESULTS											
INDIVIDUALS TESTED		1999		2000		2001		2002		2003	
Number Positive		0	0	0	1	0	0	0	0	1	0
Number Negative		84	86	84	81	82	83	79	90	74	117
% POSITIVE		N/A	N/A	N/A	1.22%	N/A	N/A	N/A	N/A	1.35%	N/A
GRAPH OF % POSITIVE	4 3 2 1 0										
						<1					<1
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