



FEB 18 2004

L-2004-044
10 CFR 26.71

U.S Nuclear Regulatory Commission
Attn.: Document Control Desk
Washington, D.C. 20555

Re: Turkey Point Units 3 and 4
Docket Nos. 50-250 and 50-251
Semiannual Fitness for Duty Performance Report

Attached is the Semiannual Fitness for Duty Performance Report for the period of July 1, 2003, through December 31, 2003, for Turkey Point Units 3 and 4, as required by 10 CFR 26.71 (d).

The Turkey Point Fitness for Duty Program uses a random testing rate of at least 50%.

Attachment A contains the program performance data. Also attached is a list of events reported and a summary of management actions taken.

Should there be any questions or comments regarding this information, please contact us.

Very truly yours,

A handwritten signature in cursive script that reads "Terry O. Jones".

Terry O. Jones
Vice President
Turkey Point Nuclear Plant

OIH

Attachment

cc: NRC Regulatory Issue Summary 2001-05 waived the requirements that multiple copies of documents be submitted to the NRC.

A021

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR Part 26**

<u>Florida Power & Light</u>	<u>31 December 2003</u>
Company	6 Months Ending
<u>Turkey Point Plant</u>	
Location	
<u>James E. Denton</u>	<u>(305) 246-7171</u>
Contact Name	Phone (Include Area Code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10 CFR Part 26	
Marijuana	50/10 Amphetamines 1000/500 _____ /
Cocaine	300/150 Phencyclidine 25/25 _____ /
Opiates	300/300 Alcohol .04% _____ /
	(%BAC)

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access (1300)		787		148		365	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access (1019)		52	0	0	0	967	5
For Cause (2)	Post Accident	0	0	0	0	0	0
	Observed Behavior	1	0	0	0	1	1
Random (329)		192	0	49	1	88	0
Follow-up (22)		16	0	0	0	6	0
Other		0	0	0	0	0	0
TOTAL		261	0	49	1	1062	6

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test	
Licensee Employees	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	1	0	
Short-Term Contractors	3	2	0	0	0	1	0	Total
PTN TOTALS	3	2	0	0	0	2	0	7

Two of the positive Marijuana drug test results were below the DHHS/NRC initial screening level of 100 NG/ML. Our initial screening level for Marijuana is 50 NG/ML.

One 24 hour reportable event was reported in Sept. 2003. A licensee supervisor was determined to be unfit for duty from alcohol.

FFD Performance Data Review/Comments:

1. Were any programmatic weaknesses identified: NONE
2. What management actions have been taken or initiated ? If any, explain: NONE
3. Notate any specimens that were adulterated and substance detected: NONE
4. 2003 Percent of Random Population tested: 2003 total was 52.83%