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Michael R. Kansler
President

February 23, 2004
JPN-04-004
NL-04-020
ENO 2.04.013
BVY 04-018

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Mail Stop O-P1-17
Washington, DC 20555-0001

SUBJECT: James A. FitzPatrick Nuclear Power Plant
Docket No. 50-333
Indian Point Nuclear Generating Units No. 1, 2 and 3
Docket Nos. 50-003, 50-247, and 50-286
Pilgrim Nuclear Power Station
Docket No. 50-293
Vermont Yankee Nuclear Power Station
Docket No. 50-271
Fitness-for-Duty Program Performance Report
For the Period July – December 2003

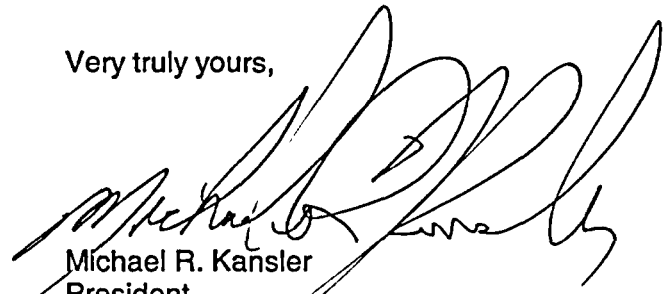
Dear Sir or Madam:

This letter transmits the James A. FitzPatrick, Indian Point 1, Indian Point 2, Indian Point 3, Pilgrim, and Vermont Yankee Fitness-for-Duty Program performance reports for the period from July through December 2003 in accordance with the requirements of 10 CFR 26.71(d). The FitzPatrick report is Attachment I; the combined Indian Point 1, 2, and 3 report is Attachment II; the Pilgrim report is Attachment III, and the Vermont Yankee report is Attachment IV.

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There are no new commitments made in this letter. If you have any questions, please contact Ms. Charlene Faison at 914-272-3378.

Very truly yours,



Michael R. Kansler
President
Entergy Nuclear Operations, Inc.

Attachments: As stated

cc:

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ATTACHMENT I TO JPN-04-004 / NL-04-020 / ENO 2.04.013 / BVY 04-018

JAMES A. FITZPATRICK NUCLEAR POWER PLANT

**FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT FOR
JULY THROUGH DECEMBER 2003**

**ENTERGY NUCLEAR OPERATIONS, INC.
JAMES A. FITZPATRICK NUCLEAR POWER PLANT
DOCKET NO. 50-333
DPR-59**

Entergy Nuclear Operations, Inc.
James A. FitzPatrick Nuclear Power Plant
Fitness-for-Duty Program Performance Report
For the Period July through December 2003

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile and submit Fitness-for-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e., pre-access, random, for-cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-for-Duty performance data for Entergy's James A. FitzPatrick Nuclear Power Plant for the period July through December 2003 are provided below and in the attached tables. Data on random testing rate, a summary of management actions, and a list of events reported (items 1, 6 and 7) are given below. Data for the remaining items (2, 3, 4 and 5) are given in the attached tables.

An additional section not required by 10 CFR 26 is included in this report. The additional section summarizes events related to the FitzPatrick Fitness-for-Duty program and lessons learned.

Entergy considers all contractors to be short-term contractors for the purposes of the Fitness-for-Duty Program. For this reason, the attached tables show "N/A" for data associated with long-term contractors.

RANDOM TESTING RATE

For this period, 28.0% of employees were tested randomly. The annual rate for 2003 is 56.1%. For this period, 74.6% of contractors were tested randomly with an annual rate of 171.76. The relatively higher rate for contractors is due to the procedural safeguards in place to accommodate delayed testing of occasional vendors.

SUMMARY OF MANAGEMENT ACTIONS

Entergy used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

A total of 50 pre-access tests were administered for employees and contractors. All tests were negative.

Employee Random Testing

A total of 254 employee random tests were administered. All tests were negative.

Contractor Personnel Random Testing

A total of 54 contractor random tests were administered. All tests were negative.

For Cause Testing

No for-cause tests were performed this period.

Follow Up Testing

There were twenty (20) follow up tests (17-employee and 3-contractor) administered this reporting period, and all test results were negative.

Other

This category includes tests repeated because the results of the specimen were negative but the specimen was determined by the laboratory to have either a low specific gravity or a low concentration of creatinine. There were 13 atypical tests (11-employee and 2-contractor) performed, and all test results were negative. There were 2 Department of Transportation (DOT) tests performed (which has a lower alcohol cutoff level at 0.02%BAC). The test results were negative.

Events Reported

None.

Lessons Learned and Program Events

No negative performance indicators were identified during this period.

In response to an industry OE concerning an issue of synthetic urine, a power point presentation on the subject was presented to the FFD staff. This was to enhance the awareness of FFD staff on possible tampering and substitution of urine samples during the testing process.

ATTACHMENT I TO JPN-04-004 / NL-04-020 / ENO 2.04.013 / BVY 04-018

Entergy Nuclear Operations, Inc.
James A. FitzPatrick Nuclear Power Plant
Fitness for Duty Program Performance Data
For the Period July through December 2003

Personnel Subject to 10CFR26

<u>Entergy Nuclear Operations, Inc.</u> Company				<u>12-31-03</u> 6 Months Ending			
<u>James A. FitzPatrick Nuclear Power Plant</u> Location							
<u>Pamela D. Stell</u> Contact Name				<u>(315) 349-6412</u> Phone (include area code)			
Cutoffs: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26							
Marijuana	100	/	15	Amphetamines	1000	/	500
Cocaine	300	/	150	Phencyclidine	25	/	25
Opiates	300	/	300	Alcohol(%BAC)	0.04	/	0.04

		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		889.8		N/A		72.4	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		13	0	N/A	N/A	37	0
For Cause	Post accident	0	0	N/A	N/A	0	0
	Observed behavior	0	0	N/A	N/A	0	0
Random		254	0	N/A	N/A	54	0
Follow-up		17	0	N/A	N/A	3	0
Other		2-DOT 11-Atypical	0	N/A	N/A	2-Atypical	0
Total		297	0	N/A	N/A	96	0

Entergy Nuclear Operations, Inc.
James A. FitzPatrick Nuclear Power Plant
Fitness for Duty Program Performance Data
For the Period July through December 2003

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees/ Prospective Employees	0	0	0	0	0	0	0					
Contractors	0	0	0	0	0	0	0					
Total	0	0	0	0	0	0	0					0

ATTACHMENT II TO JPN-04-004 / NL-04-020 / ENO 2.04.013 / BVY 04-018

INDIAN POINT NUCLEAR GENERATING UNITS NO. 1, 2, and 3

**FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT FOR
JULY THROUGH DECEMBER 2003**

ENTERGY NUCLEAR OPERATIONS, INC.
INDIAN POINT NUCLEAR GENERATING UNIT NO. 1
DOCKET NO. 50-003
DPR-5
INDIAN POINT NUCLEAR GENERATING UNIT NO. 2
DOCKET NO. 50-247
DPR-26
INDIAN POINT NUCLEAR GENERATING UNIT NO. 3
DOCKET NO. 50-286
DPR-64

Entergy Nuclear Operations, Inc.
Indian Point Energy Center Units No.1, 2, 3
Fitness-For-Duty Program Performance Report
For the Period July through December 2003

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile and submit Fitness-For-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels and tests for other drugs;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e., pre-access, random, for cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-For-Duty performance data for the Entergy's Indian Point Energy Center for the period from July through December 2003 are provided below and in the attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1,6,and 7) are given below. Data for the remaining items (2,3,4, and 5) are given in the attached tables.

An additional section not required by 10CFR26 is included in this report. The additional section summarizes events related to the Indian Point Energy Center Fitness-For-Duty program and lessons learned.

Entergy considers all contractors to be short-term for the purposes of the Fitness-For Duty program. For this reason, the attached tables show "N/A" for data associated with long-term contractors.

RANDOM TESTING RATE

For this period 28.5% of the personnel in the testing pool were tested randomly. An annual testing rate of 54.9% was attained.

SUMMARY OF MANAGEMENT ACTIONS

Entergy used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

A total of 242 pre-access tests were performed. There were six (6) confirmed positive tests for contractors: three (3) for marijuana, two (2) for cocaine, and one individual was positive for both marijuana and cocaine. All individuals were denied access for three (3) years. All employee pre-access test results were negative.

Employee Random Testing

There were 443 random tests conducted for licensee employees. There was one (1) confirmed positive test for alcohol. The individual was referred to the Employee Assistance Program (EAP). After being cleared by the EAP and the Medical Review Officer (MRO), the individual underwent return to work testing and is now in the follow-up testing program. All follow-up testing for this individual thus far has been negative.

Contractor Personnel Random Testing

There were 86 contractor random tests conducted. One contractor was positive for marijuana and was denied access for the period of three (3) years.

For-Cause Testing

There were thirteen (13) for-cause tests (9-employee and 4-contractor) performed during this period. Of the nine (9) employee for-cause tests conducted, four (4) were as a result of post accident issues and five (5) were for behavior concerns. One employee test result was positive for alcohol. The employee, after being cleared by EAP and MRO, underwent return to work testing and is now in the follow-up testing program.

Of the four (4) contractor for-cause tests performed, one was as a result of a post accident issue and the test result was negative. The other three (3) for-cause tests performed were for behavior concerns. One test result was negative. One individual admitted to use of an illegal substance (marijuana) and was denied access for a period of three (3) years. One contractor refused to be tested and was counted as a positive, and his access was permanently denied.

Follow-up Testing

There were 27 follow-up tests (19-employee and 8-contractor) conducted during this period. One employee was tested positive for alcohol and the individual was permanently denied access.

Other

This category includes tests repeated because the results of the specimen were negative but the specimen was determined by the laboratory to have either a low specific gravity or a low concentration of creatinine. There were nine (9) tests conducted. All test results were negative.

EVENTS REPORTED

There were no reportable events during this period. No performance indicators were identified during this period.

LESSONS LEARNED AND PROGRAM EVENTS

In response to an industry OE concerning an issue of synthetic urine, a power point presentation on the subject was distributed to all Entergy Nuclear Northeast facilities for review by the FFD staff. This was to enhance the awareness of FFD staff on possible tampering and substitution of urine samples during the testing process.

Entergy Nuclear Operations, Inc.
Indian Point Energy Center Units 1,2 and 3
Fitness for Duty Program Performance Data
For the Period July through December 2003

Personnel Subject to 10CFR26

<u>Entergy Nuclear Operations, Inc.</u> Company			<u>December 31, 2003</u> 6 Months Ending				
<u>Indian Point Energy Center</u> Location							
<u>Sharon Quinn</u> Contact Name			<u>(914) 788-2193</u> Phone (include area code)				
Cutoffs: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26							
Marijuana	50 / 15	Amphetamines /	1,000 / 500				
Cocaine	300 / 150	Phencyclidine /	25 / 25				
Opiates	300 / 300	Alcohol (%BAC)	0.04%				

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1605		N/A		250	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		83	0	N/A	N/A	159	6
For Cause	Post accident	4	0	N/A	N/A	1	0
	Observed behavior	5	1	N/A	N/A	3*	2*
Random		443	1	N/A	N/A	86	1
Follow-up		19	1	N/A	N/A	8	0
Other		7	0	N/A	N/A	2	0
Total		561	3	N/A	N/A	259	9

* One individual counted as positive for refusal to test.

Entergy Nuclear Operations, Inc.
Indian Point Energy Center Unit 1,2 and 3
Fitness for Duty Program Performance Data
For the Period July through December 2003

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	3	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractors	6*	3*	0	0	0	0	1	N/A	N/A	N/A	N/A	N/A	
Total	6	3	0	0	0	3	1	N/A	N/A	N/A	N/A	N/A	13

* One individual was tested positive for both marijuana and cocaine.

ATTACHMENT III TO JPN-04-004 / NL-04-020 / ENO 2.04.013 / BVY 04-018

PILGRIM NUCLEAR POWER STATION

**FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT FOR
JULY THROUGH DECEMBER 2003**

**ENTERGY NUCLEAR OPERATIONS, INC.
PILGRIM NUCLEAR POWER STATION
DOCKET NO. 50-293
DPR-35**

Entergy Nuclear Operations, Inc.
Pilgrim Nuclear Power Station
Fitness-For-Duty Program Performance Report
For the Period July through December 2003

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile, and submit Fitness-For-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels and tests for other drugs;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e. pre-access, random, for cause, etc.);
5. Substances Identified;
6. Summary of management actions;
7. A list of events reported.

Fitness-For-Duty performance data for the Entergy's Pilgrim Nuclear Power Plant for the period from July through December 2003 are provided below and in the attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1, 6, and 7) are given below. Data for the remaining Items (2,3,4, and 5) are given in the attached tables.

An additional section not required by 10CFR26 is included in this report. The additional section summarizes events related to the Pilgrim Fitness-For-Duty program and lessons learned.

Entergy considers all contractors to be short-term for the purposes of the Fitness-For-Duty program. For this reason, the attached tables show " N/A " for data associated with long-term contractors.

RANDOM TEST RATE

During this period, 24.95% of the total workforce was tested. During the period from January 1, 2003 through December 31, 2003, 53.71% of the workforce was tested.

SUMMARY OF MANAGEMENT ACTIONS

Entergy used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

During this period, a total of 113 pre-access tests were administered. Sixteen (16) tests were for licensee employees and the other 97 tests were contractors. Of the 113 tested, there were zero (0) positive tests.

Employee Random Testing

During this period, there were 193 random tests conducted on licensee employees. There was one (1) positive test result for Marijuana. Access for the employee was denied for two weeks, and the employee was referred to employee assistant program. The employee had since left the company.

Contractor Personnel Random Testing

There were 37 contractor random tests conducted during this period. There were zero (0) positive test results.

For-Cause Testing

There were a total of 2 for-cause tests performed during this period. One was a licensee employee, and the result was negative. The other was for a visitor under escort by security. The security escort reported the visitor smelled of alcohol and brought the visitor in for a for-cause test. Initial test result was positive for alcohol, and subsequent laboratory result also indicated positive for cocaine. Access for this visitor was denied permanently.

Follow-up Testing

A total of 3 follow-up tests were performed during this period. All were for licensee employees and all were negative.

Other

This category includes tests conducted based on self-reporting to security and/or tests repeated because the results of the specimen were negative but the specimen was determined by the laboratory to have either a low specific gravity or a low concentration of creatinine (integrity checks). For this period, there were three tests conducted (two integrity checks and one self-report test following an arrest). All 3 results were negative

EVENTS REPORTED

There were no events during this time period (July through December) that required reporting to the NRC.

LESSONS LEARNED AND PROGRAM EVENTS

No negative performance indicators were identified during this period.

Pilgrim Station received a first time notification from a pharmacy as to the affect of a medication called Protonix on a FFD test. The pharmacy indicated that this medication may indeed show a false positive urine screen for marijuana. All medical personnel reviewed the notification from the pharmacy for future reference.

Also, in response to an industry OE concerning an issue of synthetic urine, a power point presentation on the subject was distributed to all Entergy Nuclear Northeast facilities for review by the FFD staff. This was to enhance the awareness of FFD staff on possible tampering and substitution of urine samples during the testing process.

Entergy Nuclear Operations, Inc.
 Pilgrim Nuclear Power Station
 Fitness for Duty Program Performance Data
 For the Period July through December 2003

Personnel Subject to 10CFR26

<u>Entergy Nuclear Operations, Inc.</u> Company				<u>December 31, 2003</u> 6 Months Ending			
<u>Pilgrim Nuclear Power Station</u> Location							
<u>Lisa Lapeyrouse</u> Contact Name				<u>(508) 830-8285</u> Phone (include area code)			
Cutoffs: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26							
Marijuana	50/100 / 15	Amphetamines /	1,000 / 500				
Cocaine	300 / 150	Phencyclidine /	25 / 25				
Opiates	300 / 300	Alcohol (%BAC)	0.04%				

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		675.60		N/A		246.20	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		16	0	N/A	N/A	97	0
For Cause	Post accident	0	0	N/A	N/A	0	0
	Observed behavior	1	0	N/A	N/A	1 (visitor)	1
Random		193	1	N/A	N/A	37	0
Follow-up		3	0	N/A	N/A	0	0
Other		3	0	N/A	N/A	0	0
Total		216	1	N/A	N/A	135	1

Entergy Nuclear Operations, Inc.
 Pilgrim Nuclear Power Station
 Fitness For Duty Program Performance Data
 For the Period July through December 2003

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana 50 ng	Marijuana 100 ng	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	1	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Contractors	0	0	1* (visitor)	0	0	0	1* (visitor)	0	N/A	N/A	N/A	N/A	N/A	
Total	1**	1**	1*	0	0	0	1*	0	N/A	N/A	N/A	N/A	N/A	2***

* The same individual (visitor) was tested positive for both alcohol and cocaine, which was counted as once in contributing to the total number.

** The same individual was tested positive for both cutoff levels for marijuana, which was counted as once in contributing to the total number.

ATTACHMENT IV TO JPN-04-004 / NL-04-020 / ENO 2.04.013 / BVY 04-018

VERMONT YANKEE NUCLEAR POWER STATION

**FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT FOR
JULY THROUGH DECEMBER 2003**

**ENTERGY NUCLEAR OPERATIONS, INC.
Vermont Yankee Nuclear Power Station
Docket No. 50-271
DPR-28**

Entergy Nuclear Operations, Inc.
Vermont Yankee Nuclear Power Station
Fitness-For-Duty Program Performance Report
For the Period July through December 2003

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile and submit Fitness-For-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels and tests for other drugs;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e., pre-access, random, for cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-For-Duty performance data for the Entergy's Vermont Yankee Nuclear Power Station for the period from July through December 2003 are provided below and in the attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1,6,and 7) are given below. Data for the remaining items (2,3,4, and 5) are given in the attached tables.

An additional section not required by 10CFR26 is included in this report. The additional section summarizes events related to the Vermont Yankee Nuclear Power Station Fitness-For-Duty program and lessons learned.

Entergy considers all contractors to be short-term for the purposes of the Fitness-For Duty program with the exception of Wackenhut Security who are considered long-term contractors.

RANDOM TESTING RATE

For this period 22.7% of the personnel in the testing pool were tested randomly. An annual testing rate of 53.5% was attained.

SUMMARY OF MANAGEMENT ACTIONS

Entergy used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

A total of 150 pre-access tests were performed. There was one (1) confirmed positive tests for short-term contractors for Marijuana. This individual was denied access for three (3) years. All employee and long-term contractor pre-access test results were negative.

Employee Random Testing

There were 116 random tests conducted for licensee employees. There were two (2) confirmed positive tests for Marijuana. This was a second positive test for one individual which resulted in permanent denial of unescorted access. The second individual was a temporary Entergy cooperative student who was denied access for three years.

Long-Term Contractor Personnel Random Testing

There were 44 long-term contractor random tests conducted. All test results were negative.

Short-Term Contractor Personnel Random Testing

There were 40 short-term contractor random tests conducted. Three (3) tests were considered positive, one (1) for refusal to test, and two (2) for Marijuana. The refusal to test resulted in a permanent denial of the individual. One individual appeared on two consecutive random lists and was tested twice. The results of both tests were positive for Marijuana. This individual was denied access for three years.

For-Cause Testing

There was one (1) for-cause test performed during this period. It was for a long-term contractor in a post accident situation. The result was negative.

Follow-up Testing

There were 13 follow-up tests conducted during this period (on two employees). All tests were negative.

Other

Third quarter 2003 blind samples were submitted at a rate of 20.4%. Fourth quarter 2003 blind samples were submitted at a rate of 17.8%; which resulted in a blind sample submission rate of 19.2% for this six-month period.

This category also includes tests repeated because the results of the specimen were negative but the specimen was determined by the laboratory to have either a low specific gravity or a low concentration of creatinine. There were no tests in this category.

EVENTS REPORTED

There were no reportable events during this period. No performance indicators were identified during this period.

LESSONS LEARNED AND PROGRAM EVENTS

In response to an industry OE concerning an issue of synthetic urine, a power point presentation was received from Entergy Nuclear Northeast and reviewed by the FFD staff. This was to enhance the awareness of the FFD staff on possible tampering and substitution of urine samples during the testing process.

An amphetamine spiked blind specimen was submitted to our DHHS certified laboratory and the reported result was unexpected (result was negative). An investigation determined that the lab report on this blind sample was accurate since the amphetamines level in the sample was just below the cutoff level for positive. It was determined that the age of this blind sample caused the level of amphetamines to degrade below the cutoff level for positive.

Fitness For Duty Program
Vermont Yankee Nuclear Power Station
Semi-Annual Performance Data Report - Personnel Subject to 10CFR26

Section I - Company Data

Company: Vermont Yankee Nuclear Power Location: Governor Hunt Road P.O. Box 157 Vernon, VT 05354 Point of Contact: Barb Renney Supervisor of Investigations & Fitness for Duty Phone #: (802) 258-5801	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: left;">Six-Month Period:</td> <td style="text-align: center;">7/01/2003 - 12/31/2003</td> </tr> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Drugs Tested For</th> <th style="text-align: left;">Screen/Confirmation (ng/ml)</th> </tr> </thead> <tbody> <tr> <td>Marijuana</td> <td>100/15</td> </tr> <tr> <td>Marijuana</td> <td>50/15</td> </tr> <tr> <td>Cocaine</td> <td>300/150</td> </tr> <tr> <td>Opiates</td> <td>300/300</td> </tr> <tr> <td>Amphetamines</td> <td>1000/500</td> </tr> <tr> <td>Phencyclidine</td> <td>25/25</td> </tr> <tr> <td>Alcohol (%BAC)</td> <td>0.04% BAC</td> </tr> </tbody> </table> Random Testing Rate: NLT 50% per annum.	Six-Month Period:	7/01/2003 - 12/31/2003	Drugs Tested For	Screen/Confirmation (ng/ml)	Marijuana	100/15	Marijuana	50/15	Cocaine	300/150	Opiates	300/300	Amphetamines	1000/500	Phencyclidine	25/25	Alcohol (%BAC)	0.04% BAC
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Section II - Testing Results

	Licensee Employees			Long-Term Contractors			Short-Term Contractors		
Average Number with Unescorted Access	533.92			107.73			239.55		
Categories	# Tested	# Positive	# Refused	# Tested	# Positive	# Refused	# Tested	# Positive	# Refused
Pre-Access	39	0	0	7	0	0	104	1	0
For-Cause: Post-Accident	0	0	0	1	0	0	0	0	0
For-Cause: Observed	0	0	0	0	0	0	0	0	0
Random	116	2	0	44	0	0	40	2*	1
Follow-up	13	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Totals	168	2	0	52	0	0	144	3	1

* Same individual tested twice on consecutive random lists, both tests were positive for marijuana

Section III - Breakdown of Confirmed Positive Tests for Specific Substances

	Refusal to Test	Marijuana		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Total
		100/15	50/15						
Licensee Employees	0	2	0	0	0	0	0	0	2
Long-Term Contractors	0	0	0	0	0	0	0	0	0
Short-Term Contractors	1	3*	0	0	0	0	0	0	4
Totals	1	5	0	0	0	0	0	0	6

* Same individual tested twice on consecutive random lists, both tests were positive for marijuana