



10CFR26.71(d)
Entergy Operations, Inc.
17265 River Road
Killona, LA 70066
Tel 504 739 6650

W3F1-2004-0015

February 18, 2004

U.S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, DC 20555-0001

Subject: Fitness for Duty Performance Data-Six Month Report
Waterford Steam Electric Station, Unit 3 (Waterford 3)
Docket No. 50-382
License No. NPF-38

Dear Sir or Madam:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the fitness for Duty Performance Data for the six month period from July 1, 2003 through December 31, 2003.

There are no new commitments contained in this submittal. Should you have any questions concerning this submittal, please contact Oscar Pipkins at (504) 739-6707 or Dee Childress at (504) 739-6974.

Sincerely,

A handwritten signature in cursive script, appearing to read "G. Sen".

G. Sen
Licensing Manager

GS/OPP/cbh

Attachment(s)

1021

cc: Mr. Bruce S. Mallett
Regional Administrator
U. S. Nuclear Regulatory Commission
Region IV
611 Ryan Plaza Drive, Suite 400
Arlington, TX 76011-8064

NRC Senior Resident Inspector
Waterford Steam Electric Station Unit 3
P.O. Box 822
Killona, LA 70066-0751

U. S. Nuclear Regulatory Commission
Attn: Mr. N. Kalyanam
Mail Stop O-07 D1
Washington, DC 20555-0001

Wise, Carter, Child & Caraway
ATTN: J. Smith
P.O. Box 651
Jackson, MS 39205

Winston & Strawn
ATTN: N.S. Reynolds
1400 L Street, NW
Washington, DC 20005-3502

ATTACHMENT
FITNESS FOR DUTY – SIX MONTH REPORT
FOR THE PERIOD
JULY 1, 2003 THROUGH DECEMBER 31, 2003

Fitness for Duty Program Six Month Performance Report July – December 2003

PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 25.1 percent of the population has been randomly tested. The rate of positive tests from random testing is 0.37 percent. The total random percentage for the year is 51.7 percent.

POSITIVE RESULTS:

As shown on the attached sheets, there were a total of seven confirmed positive test results during this reporting period. Of the two samples that confirmed positive for marijuana, one confirmed due to the lower cut-off established by Entergy. Cocaine accounted for 71.4 percent of the positive test results.

MANAGEMENT ACTIONS:

During Pre-Access testing, one contractor sample was classified as 'suspect' because of a low temperature reading on the sample. An additional specimen was collected under direct observation and classified as 'Other'. Both samples were sent to the confirmatory laboratory and both samples returned negative results.

One sample was collected due to request by management after an accident and classified as a 'for-cause' test. After further review, management decided the test was not warranted and changed the reason for the test to 'Other'. This sample returned negative results.

Access was denied to the five short-term contractors and one licensee employee that tested positive during Pre-Access testing. Management was notified and the individual's files were annotated to reflect the positive result and management's actions.

One licensee employee tested positive during random testing. This individual was a licensed nuclear operator. Management and the NRC were notified. The individual's file was annotated to reflect the positive result and management's actions.

During this reporting period, eight 'for-cause' collections were requested. Four collections were requested because of accidents. The other collections were requested due to behavioral observations. All 'for-cause' samples were returned with negative results.

There was one licensee employee and three contractors that participated in follow-up testing during this reporting period in accordance with other licensees' follow-up testing programs. Five tests were administered collectively and all test results were favorable.

EVENTS REPORTED TO THE NRC:

During this reporting period, there was one violation of the fitness for duty program that was reportable. A Licensed Operator tested positive for marijuana during random testing.

PROGRAM EVALUATION:

No programmatic problems were identified during this reporting period.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc. <div style="text-align: center; font-size: small;">Company</div>		December 31, 2003 <div style="text-align: center; font-size: small;">6 Months Ending</div>	
Waterford 3 SES, 17265 River Road, Killona, LA 70057 <div style="text-align: center; font-size: small;">Location</div>			
Dee R. Childress, Supervisor, Security/Fitness for Duty <div style="text-align: center; font-size: small;">Contact Name</div>		(504) 739-6974 <div style="text-align: center; font-size: small;">Phone (Include Area Code)</div>	
<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div> Cutoffs: Marijuana 50 / 15 Cocaine 300 / 150 Opiates 300 / 300 </div> <div> Screen / Confirmation Amphetamines 1000 / 500 Phencyclidine 25 / 25 Alcohol (%BAC) 0.04% </div> <div style="text-align: right;"> <input type="checkbox"/> Appendix A to 10CFR26 </div> </div>			
		N / A	/
		N / A	/
		N / A	/

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	749		N / A		331	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	23	1	N / A	N / A	416	5
For-Cause (Post accident)	0	0	N / A	N / A	4	0
For-Cause (Behavior)	2	0	N / A	N / A	2	0
Random	186	1	N / A	N / A	85	0
Follow-Up	2	0	N / A	N / A	3	0

Other	0	0	N / A	N / A	2	0
Total	213	2	N / A	N / A	512	5

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

JULY – DECEMBER 2003

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1 / 1	0	0	0	0	0	0	N / A	N / A	N / A	N / A	N / A	
Long-Term Contractor	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	
Short-Term Contractor	0	5	0	0	0	0	0	N / A	N / A	N / A	N / A	N / A	
Total	1 / 1	5	0	0	0	0	0	N / A	N / A	N / A	N / A	N / A	7