



Nebraska Public Power District
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NLS2004015

February 4, 2004

U.S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, D.C. 20555-0001

Subject: Semiannual Fitness for Duty Program Performance Report
Cooper Nuclear Station, NRC Docket No. 50-298, DPR-46

The purpose of this letter is to submit Nebraska Public Power District's fitness for duty program semiannual performance report for the period of July 1, 2003, through December 31, 2003, in accordance with the provisions of 10 CFR 26.71(d).

Should you have any questions concerning this report, please contact Mr. Jerry Bebb, Nuclear Security Services Supervisor, at (402)-825-5060.

Sincerely,

Stewart B. Minahan
Acting Site Vice President

/lb
Enclosure

cc: Regional Administrator w/enclosure
USNRC - Region IV

Senior Project Manager w/enclosure
USNRC - NRR Project Directorate IV-1

Senior Resident Inspector w/enclosure
USNRC - Cooper Nuclear Station

NPG Distribution w/o enclosure

Records w/enclosure

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**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26**

<u>Nebraska Public Power</u> Company <u>Cooper Nuclear Station, Brownville, Nebraska</u> Location <u>Jerry Bebb</u> Contact Name	12/31/2003 6 Month Ending (402)825-5060 Phone
Cutoffs: Screen/Confirmation (ng/ml) <div style="float: right;"><input checked="" type="checkbox"/> Appendix A to 10CFR26</div>	
Marijuana 50/15 Amphetamine 1000/500 <u>N/A</u> N/A	
Cocaine 300/150 Phencyclidine 25/25 <u>N/A</u> N/A	
Opiates 300/300 Alcohol (%BAC) 0.04% <u>N/A</u> N/A	

Testing Result	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	825		0		140	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	49	0	0	0	76	0
For-Cause Post Accident	2	0	0	0	0	0
For-Cause Observed Behavior	7	0	0	0	4	1
Random	196	0	0	0	30	0
Follow-Up	2	0	0	0	6	0
Other	1	0	0	0	1	0
Total	257	0	0	0	117	1

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	THC	COC	OP	AMP	PCP	ALC	Refusal To Test	1	2	3	4	5
Licensee Employee	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A
Long-Term Contractors	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A
Short-Term Contractors	0	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A
Total	0	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A

Total Confirmed Positive Tests For All Specific Substances and Refusals to Test: 1

SUMMARY OF FITNESS FOR DUTY PROGRAM ACTIVITIES FOR JULY THROUGH DECEMBER 2003

POSITIVE RESULTS:

One alcohol test produced a positive result during this reporting period.

PRE-ACCESS:

There were no positive results during this reporting period.

RANDOM:

There were no positive results during this reporting period.

FOLLOW-UP:

There were no positive results during this reporting period.

FOR-CAUSE/POST ACCIDENT:

Two for-cause/post accident tests were performed during this reporting period with no positive results.

- Two personnel were tested following vehicle accidents on company property.

FOR-CAUSE BEHAVIOR:

Eleven for-cause observed behavior tests were performed during this reporting period resulting in one positive test for alcohol.

- One contract supervisor was tested when the Security Services Supervisor detected the odor of alcohol on the individual. The individual tested positive for alcohol. Refer to Event Notification 40111 for details.
- One employee was tested following reports that the individual was driving erratically coming to work. The test was negative.
- Six personnel were tested following human performance failures while performing work. The tests were negative.

- One licensee employee was tested after being found to be inattentive on night shift. The test was negative.
- Two licensee employees were involved in a minor altercation and were tested. The tests were negative.

RANDOM TESTING RATE:

The random testing rate for this period was 23.4%.

The annual random testing rate for 2003 was 55.5%.

ATTACHMENT 3	LIST OF REGULATORY COMMITMENTS©
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Correspondence Number: NLS2004015

The following table identifies those actions committed to by Nebraska Public Power District (NPPD) in this document. Any other actions discussed in the submittal represent intended or planned actions by NPPD. They are described for information only and are not regulatory commitments. Please notify the Licensing & Regulatory Affairs Manager at Cooper Nuclear Station of any questions regarding this document or any associated regulatory commitments.

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