



Florida Power & Light Company, 6501 S. Ocean Drive, Jensen Beach, FL 34957

January 30, 2004

L-2004-030  
10 CFR 26.71

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, DC 20555

Re: St. Lucie Units 1 and 2  
Docket Nos. 50-335 and 50-389  
Semi-Annual Fitness-For-Duty  
Program Performance Data

In accordance with 10 CFR 26.71(d), this letter forwards the attached fitness-for-duty program performance data for the six-month period ending December 31, 2003.

Please contact us should you have any questions regarding this submittal.

Very truly yours,

A handwritten signature in black ink, appearing to read 'WJ', is written over a horizontal line.

William Jefferson, Jr.  
Vice President  
St. Lucie Plant

WJ/tt

Attachment

AOZ1

**FITNESS FOR DUTY PROGRAM  
PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10 CFR 26**

Florida Power & Light (FPL) Company	December 2003 Six (6) Month Ending
St. Lucie Nuclear Plant Location	
Robert L. Boskey - PSL / David Bonthron - JB	(772) 467-7008 -467-7003 / (561) 694-3355
<b>Contact Name</b>	<b>Phone (include Area Code)</b>
<b>Cutoffs: Screen/Confirmation (ng/ml)</b>	<b>Appendix A to 10 CFR 26</b>
Marijuana    50 /    10    Amphetamines	1000 /    500    _____ /
Cocaine       300 /    150    Phencyclidine	25 /     25     _____ /
Opiates       300 /    300    Alcohol (%BAC)	.04%        _____ /

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
<u>CATEGORIES</u>		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Average Number with Unescorted Access							
<b>TOTAL: 1220</b>		916		138		166	
Pre-Access							
<b>TOTAL: 301</b>		61		0		240	
For Cause	Post Accident	0		1		0	
	Observed Behavior	0		0		0	
Random							
<b>TOTAL: 314</b>		221		30		63	
Follow-up							
<b>TOTAL: 20</b>		20		0		0	
<b>TOTAL 636</b>		302		31		303	
		0		0		2	

**FITNESS FOR DUTY PROGRAM  
PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10 CFR 26**

6 Month Report Ending: December 2003

<b>CATEGORY:</b>	<b>Marijuana</b>	<b>Cocaine</b>	<b>Opiates</b>	<b>Amphetamines</b>	<b>Phencyclidine</b>	<b>Alcohol</b>	<b>Refusal to Test</b>	
Licensee Employees	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	
Short-Term Contractors	2*	0	0	0	0	0	0	<b>Total</b>
PSL Total	2	0	0	0	0	0	0	<b>2</b>

\* One (1) of the positive drug tests for marijuana listed above exceeded the Florida Power & Light cutoff level (50ng/ml) but did not exceed the DHHS/NRC cutoff level (100ng/ml). All of the remaining positive drug test results listed above exceeded the DHHS/NRC cutoff levels.

**FFD Performance Data Review/Comments:**

1. Were any programmatic weaknesses identified: None
2. What management actions have been taken or initiated? If any, explain: N/A
3. Notate any specimens that were adulterated and substance detected: None
4. 2003 Percent of Random Population Tested: 2003 total was 52.23%