



# Point Beach Nuclear Plant

Public Exit Meeting  
95003 Supplemental Inspection

December 16, 2003





# *Agenda*

Introduction

Doug Cooper

Select the Right People

Fred Cayia

Create and Enforce the Right Picture

Cayia/McCarthy

Verify Effectiveness of Our Processes  
and Actions

Jim McCarthy

Emergency Preparedness

Renee Milner

Engineering Improvements

Jim Schweitzer

Auxiliary Feedwater

Closing Remarks

Doug Cooper



Doug Cooper  
Senior Vice President





# *Introduction*

- Nuclear Management Company Understands and Acknowledges the Inspection Results
- We will Continue to Maintain Safe Operation of Point Beach Nuclear Plant as our Priority
- We have Learned from the Inspection
- We have acted to Improve our Timeliness and Effectiveness



# *Introduction*

- Our Focus is Behavior
  - Select the Right People
  - Create and Enforce the Right Picture
    - Be Individually Accountable, Do it Right the First Time
  - Verify Effectiveness of Processes and Actions
    - Follow-Through, Prioritize/Integrate, Use Proven Solutions
  - There is More To Do



Fred Cayia  
Site Vice President





# *Select the Right People*

- New Leaders in Key Positions
  - Director Site Operations
  - Engineering Director
  - Site Assessment Manager
  - Training Manager
  - Regulatory Affairs Manager
- Selecting Additional Key Leaders
  - Plant Manager
- Continue to Evaluate Future Personnel Needs



# *Create & Enforce the Right Picture*

- Communicated Inspection Results to Employees
- Elevating Expectations for Employee Behaviors
  - Palisades Improvement Initiatives Used
  - Picture Presented to Managers and Supervisors
  - Implement in January
    - Managers
    - Supervisors
    - Workforce



Jim McCarthy  
Director of Site Operations





# *Create & Enforce the Right Picture*

- Provide Feedback on Performance
  - Daily Work Group Meetings to Communicate Performance Expectations
  - Managers will Monitor Effectiveness
  - Performance Monitoring of Behaviors
  - Managers and Employees will be held Accountable via the Performance Management Process



# *Verify Effectiveness of Our Processes and Actions*

- Engineering, Operations, and Maintenance Interface
  - Organizational Alignment
  - Plant Health Committee



# *Verify Effectiveness of Our Processes and Actions*

## ➤ Corrective Action Program

- Management will:
  - Monitor Progress of Improving Implementation
  - Use CAP as Platform to Improve Performance
  - Provide Continuous Feedback
  - Lead the CAP Oversight Process
- Nuclear Oversight Review



Renee Milner  
Emergency Preparedness Manager



# *Emergency Preparedness*

## ➤ Emergency Preparedness

- Enhanced Visibility of EP Program
- Improved Understanding of EP Licensing Basis
- Upgraded and Provided Training for Key ERO Members and EP Staff
- Drafted Emergency Plan and Procedures
- Approved Aggressive Drill Schedule
- Completed First Draft of NEI 99-01 EALs



Jim Schweitzer  
Site Engineering Director





# *Engineering Improvements*

- Safety System Self Assessment Effectiveness
- Quality of Engineering Products
- Calculation Configuration Management
- Prioritization and Timeliness of Actions
- Individual and Organizational Behaviors



# *Auxiliary Feedwater*

- Auxiliary Feedwater is Operable
- Recently completed Physical Changes



# *Closing Remarks*

- Point Beach will Continue to Operate Safely
- Point Beach will Use the Excellence Plan
  - Integrate and Prioritize Actions
  - Verify Effectiveness of Actions
  - Monitor our Progress
  - Hold Ourselves and Each Other Accountable to Improve