

December 16, 2003

Mr. Richard Campanelli, J.D.
Director, Office for Civil Rights
U.S. Department of Health and
Human Services
200 Independence Avenue, SW.
Hubert Humphrey Building, Room 515F
Washington, DC 20201

Dear Mr. Campanelli:

This is in response to your November 21, 2003, letter to Nils J. Diaz, Chairman, U.S. Nuclear Regulatory Commission (NRC or Agency), requesting the Agency's report for Fiscal Year (FY) 2003, on the steps taken to comply with Section 308(a) of the Age Discrimination Act of 1975, as amended (Act). The Office of Small Business and Civil Rights is responsible for ensuring that the Agency complies with the Act.

The NRC's regulation implementing the Act was published in the Federal Register on July 7, 1987, (52 Federal Register 25358).

The NRC's involvement in Federal financial assistance continues to be limited to training programs for State personnel and assistance relationships such as grants and cooperative agreements. The NRC continues to periodically remind recipients of their responsibility to ensure that activities covered under the Act are provided in a non-discriminatory manner.

Considering the relatively small number of recipients of Federal financial assistance from the NRC during FY 2003, no outreach activities, technical assistance, conferences or staff training was provided, and no information was distributed to the public. However during FY 2004, the Agency will begin to distribute information to the public and provide outreach activities and technical assistance to recipients.

As reflected in the enclosed tables on age discrimination complaint and compliance review activity, the NRC had no activity during FY 2003.

The Agency's cost for completing this report is approximately \$100.00.

If you have questions regarding this report, please contact me at 301- 415-7380 (cbk@nrc.gov) or Marva Gary, Civil Rights Program Manager, at 301-415-7382 (mcg@nrc.gov).

Sincerely,

/RA/

Corenthis B. Kelley, Director
Office of Small Business and Civil Rights

Enclosures: As stated

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Original signed by
Corenthis Kelley
Corenthis B. Kelley, Director
Office of Small Business and Civil Rights

Enclosures: As stated

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**Table I: Inventory of Age Discrimination Act Complaints
Received During & Carried Over Into
Fiscal Year 2003**

[illegible]

[illegible]

[illegible]