

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only		
1	H	2										Y	N	S	
2	H	2										Y	Y	S	
3	F	2										Y	N	S	
4	H	2										Y	N	S	
5	H	2										Y	N	S	
6	H	2										Y	Y	S	
7	H	2				X						Y	N	E	ACCUMULATORS DON'T AFFECT DRIVE SPEEDS: REPLACE INSERTION DIST. W/SCRAM-RELATED CHOICES
8	H	2										Y	N	S	
9	F	2										Y	N	S	
10	H	2										Y	N	S	

Instructions

[Refer to Section D of ES-401 and Appendix B for additional information regarding each of the following concepts.]

- Enter the level of knowledge (LOK) of each question as either (F)undamental or (H)igher cognitive level.
- Enter the level of difficulty (LOD) of each question using a 1 - 5 (easy - difficult) rating scale (questions in the 2 - 4 range are acceptable).
- Check the appropriate box if a psychometric flaw is identified:
 - The stem lacks sufficient focus to elicit the correct answer (e.g., unclear intent, more information is needed, or too much needless information).
 - The stem or distractors contain cues (i.e., clues, specific determiners, phrasing, length, etc).
 - The answer choices are a collection of unrelated true/false statements.
 - More than one distractor is not credible.
 - One or more distractors is (are) partially correct (e.g., if the applicant can make unstated assumptions that are not contradicted by stem).
- Check the appropriate box if a job content error is identified:
 - The question is not linked to the job requirements (i.e., the question has a valid K/A but, as written, is not operational in content).
 - The question requires the recall of knowledge that is too specific for the closed reference test mode (i.e., it is not required to be known from memory).
 - The question contains data with an unrealistic level of accuracy or inconsistent units (e.g., panel meter in percent with question in gallons).
 - The question requires reverse logic or application compared to the job requirements.
- Check questions that are sampled for conformance with the approved K/A and those that are designated SRO-only (K/A and license level mismatches are unacceptable).
- Based on the reviewer's judgment, is the question as written (U)nacceptable (requiring repair or replacement), in need of (E)ditorial enhancement, or (S)atisfactory?
- At a minimum, explain any "U" ratings (e.g., how the Appendix B psychometric attributes are not being met).

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws				4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation	
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A			SRO Only
11	H	2										Y	Y	S	
12	F	2										Y	N	S	
13	H	2										Y	Y	S	
14	F	2										Y	N	S	
15	H	2										Y	N	S	
16	H	2				X						Y	N	E	IMPROVE/REPLACE DIST. D; IMPLAUSIBLE
17	H	2										Y	N	S	
18	M	2										Y	N	S	
19	M	2										Y	N	S	
20	M	2										Y	N	E	ADD "IAW PROCEDURE ..." IN STEM
21	M	2										Y	N	S	
22	M	2										Y	N	S	
23	H	2										N	N	U	K/A M-M
24	M	2										Y	N	S	
25	H	2										Y	N	S	
26	F	2										N	N	S	
27	F	2	X									Y	Y	E	STEM: DROPPED BUNDLE VS FULL UP; ADD PROC REF
28	F	2										Y	N	S	
29	H	2										Y	N	E	ADD BALANCE TO DIST A
30	H	2	X									Y	Y	S	

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job-Link	Minutia	#/ units	Back-ward	Q= K/A	SRO Only		
31	F	2				X						Y	N	U	> 1 IMPLAUSIBLE DISTs; DE-SELECT K/A; REPLACE Q
32	H	2										Y	N	S	
33	H	2										Y	N	S	
34	H	2										Y	N	S	
35	H	2										Y	Y	S	
36	F	2										Y	N	S	
37	F	2										Y	Y	S	
38	H	2										Y	N	S	
39	H	2										Y	Y	S	
40	H	2										Y	N	S	
41	H	2										Y	N	S	
42	F	2										Y	Y	S	
43	H	2										Y	N	S	
44	H	2				X						Y	N	E	WHY IS DIST C WRONG?
45	H	2										Y	Y	S	
46	F	2										Y	N	E	STEM: FOLLOWING
47	F	2										Y	N	S	
48	F	2										Y	N	S	
49	H	2										Y	N	S	
50	H	2										N	N	S	

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job-Link	Minutia	#/units	Back-ward	Q= K/A	SRO Only		
51	H	2										N	N	U	K/A M-M
52	H	2										Y	Y	S	
53	H	2										Y	N	S	
54	H	2										Y	N	S	
55	H	2										Y	N	S	
56	H	2										Y	Y	S	
57	F	2										Y	N	S	
58	H	2										Y	N	S	
59	H	2										Y	N	S	
60	F	2										Y	N	S	
61	F	2										Y	N	S	
62	F	2										Y	N	S	
63	H	2				X						Y	N	E	WHY IS DISTRACTOR A WRONG?
64	H	2										Y	N	S	
65	H	2										Y	N	S	
66	H	2										Y	N	S	
67	H	2										Y	N	E	REPLACE "PREDICT" W/ "WHAT IS CORRECT RPS RESPONSE?"
68	H	2										Y	N	S	
69	F	2										Y	N	S	
70	H	2										Y	Y	S	

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only		
71	H	2										Y	N	S	
72	H	2										Y	N	S	
73	H	2										Y	N	S	
74	H	2										Y	N	S	
75	H	2										Y	N	S	
76	F	2										Y	N	S	
77	F	2										Y	N	S	
78	F	2										Y	N	S	
79	F	2										Y	N	S	
80	F	2										Y	N	S	
81	F	2										Y	N	S	
82	H	2										N	Y	U	K/A M-M: DOES NOT TEST E-PROCEDURES OR E-PLAN
83	H	2										Y	N	S	
84	H	2										Y	N	S	
85	H	2										Y	Y	S	
86	H	2										Y	N	S	
87	F	2										Y	N	S	
88	H	2										Y	N	S	
89	F	2										Y	N	S	
90	H	2										Y	N	S	

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only		
91	H	2										Y	Y	S	
92	H	2										Y	N	S	
93	F	2										Y	N	S	
94	H	2										Y	N	S	
95	H	2										Y	N	S	
96	H	2										Y	N	S	
97	H	2										Y	Y	S	
98	H	2										Y	N	S	
99	H	2										Y	N	S	
100	F	2										Y	N	S	
101	F	2										Y	N	S	
102	F	2										Y	N	S	
103	H	2										Y	N	S	
104	H	2										Y	N	S	
105	H	2										Y	N	S	
106	F	2										Y	N	S	NO K/A FOR SSW, USED K/A FOR CCWS
107	F	2										Y	N	S	
108	F	2										Y	N	S	
109	H	2										Y	Y	S	
110	F	2										Y	N	S	

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only		
111	H	2										Y	Y	S	
112	F	2										Y	Y	S	
113	H	2										Y	N	S	
114	F	2										Y	N	S	
115	F	2										Y	N	E	ADD PROCEDURE REF TO STEM
116	F	2										Y	N	S	
117	H	2										Y	N	S	
118	F	2										Y	N	S	
119	F	2										Y	Y	E	ADD TS PROCEDURE REF
120	H	2										Y	N	S	
121	F	2										Y	N	S	
122	F	2										Y	N	S	
123	H	2										Y	Y	S	
124	H	2										Y	Y	S	
125	H	2										Y	N	S	
126	F	2										Y	N	S	