



444 South 16th Street Mall
Omaha NE 68102-2247

August 27, 2003
LIC-03-0119

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

Reference: Docket No. 50-285

SUBJECT: Fitness-for-Duty Program Performance Data Report

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from January 1 through June 30, 2003.

No commitments are made to the NRC in this letter. If you have any questions, please contact Dr. Richard Jaworski at (402) 533-6833.

Sincerely,

R. T. Ridenoure
Division Manager
Nuclear Operations

RTR/MLE/mle

Attachment

- c: T. P. Gwynn, Acting Regional Administrator, NRC Region IV
- A. B. Wang, NRC Project Manager
- J. G. Kramer, NRC Senior Resident Inspector

A021

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

Omaha Public Power District	June 30, 2003
Company	6 Months Ending
Fort Calhoun Nuclear Power Station	
Location	
Colleen L. Burke	(402) 636-3028
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26	
Marijuana 50 / 15	Amphetamines 1000 / 500 Benzodiazepines 300 / 300
Cocaine 300 / 150	Phencyclidine 25 / 25
Opiates 300 / 300	Alcohol (% BAC) 0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		856				123	
Pre-Access		58	1			68	1
For Cause	Post Accident	0	0			0	0
	Observed behavior	0	0			0	0
Random		234	0			40	0
Follow-up		11	0			N/A	N/A
Other		0	0			0	0
Total		303	1			108	1

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees				1		1		
Long-Term Contractors								
Short-Term Contractors	0*/1**							A
Total	0*/1**			1		1		2*/3**

* NRC Required Level
 ** OPPD Required Level

**Fitness for Duty Performance Data
Personnel Subject to 10 CFR 26**

I. MANAGEMENT ACTIONS

- A. One (1) new employee tested positive on pre-access drug and alcohol testing. In accordance with OPPD's Fitness for Duty Program, the employee was terminated.
- B. One (1) contractor employee tested positive during pre-access drug and alcohol testing. ~~OPPD terminated the employee's services and referred the individual back to the contractor company.~~
- C. One (1) employee tested in the range of 0.02% and 0.04% Breath Alcohol Concentration during random drug and alcohol testing. Per OPPD procedures, the individual was referred to the Employee Assistance Program for a Chemical Dependency Evaluation. As a result of EAP recommendations, the individual agreed to complete EAP recommendations and signed a Re-Entry Agreement.
- D. A licensed employee who had previously been placed on a Re-Entry Agreement following withdrawal from his prescription medication and placed on a different medication completed his follow-up program. Upon completion of the Re-Entry Agreement, OPPD asked the Medical Review Officer (MRO) if it would be appropriate to ask the NRC permission to discontinue testing the individual for Benzodiazepines. The MRO felt it was not advisable to discontinue this test at this time. OPPD notified the employee that he will continue to be tested for Benzodiazepines in addition to the standard five-panel drug screen on all his drug and alcohol tests until the MRO and the NRC give OPPD permission to discontinue testing him for Benzodiazepines.

II. EVENTS REPORTED

None