



**AUG 20 2003**

L-2003-214  
10 CFR 26.71

U.S Nuclear Regulatory Commission  
Attn.: Document Control Desk  
Washington, D.C. 20555

Re: Turkey Point Units 3 and 4  
Docket Nos. 50-250 and 50-251  
Semiannual Fitness for Duty Performance Report

Attached is the Semiannual Fitness for Duty Performance Report for the period of January 1, 2003, through June 30, 2003 for Turkey Point Units 3 and 4, as required by 10 CFR 26.71 (d).

The Turkey Point Fitness for Duty Program uses a random testing rate of at least 50%.

Attachment A contains the program performance data. Also attached is a list of events reported and a summary of management actions taken.

Should there be any questions or comments regarding this information, please contact us.

Very truly yours,

A handwritten signature in black ink that reads "Terry O. Jones". The signature is written in a cursive style and is positioned above the printed name.

Terry O. Jones  
Vice President  
Turkey Point Plant

DRL

Attachment

cc: NRC Regulatory Issue Summary 2001-05 waived the requirements that multiple copies of documents be submitted to the NRC.

A021

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR Part 26**

<b><u>Florida Power &amp; Light</u></b>		<b><u>30 June 2003</u></b>		
<i>Company</i>		<i>6 Months Ending</i>		
<b><u>Turkey Point Plant</u></b>				
<i>Location</i>				
<b><u>James E. Denton</u></b>		<b><u>(305) 246-7171</u></b>		
<i>Contact Name</i>		<i>Phone (Include Area Code)</i>		
Cutoffs: Screen/Confirmation (ng/ml) <span style="float:right;"><input type="checkbox"/> Appendix A to 10 CFR Part 26</span>				
Marijuana	50/10	Amphetamines	1000/500	_____ /
Cocaine	300/150	Phencyclidine	25/25	_____ /
Opiates	300/300	Alcohol (%BAC)	.04%	_____ /

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access (1249)		<b>788</b>		<b>141</b>		<b>320</b>	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access (1072)		<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1048</b>	<b>9</b>
For Cause (0)	Post Accident	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Observed Behavior	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Random (337)		<b>231</b>	<b>0</b>	<b>39</b>	<b>0</b>	<b>67</b>	<b>1</b>
Follow-up (14)		<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>
Other		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>		<b>266</b>	<b>0</b>	<b>39</b>	<b>0</b>	<b>1118</b>	<b>10</b>

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test	
Licensee Employees	-	-	-	-	-	-	-	
Long-Term Contractors	-	-	-	-	-	-	-	
Short-Term Contractors	7	2	-	-	-	-	1	Total
PTN TOTALS	7	2	-	-	-	-	1	10

Turkey Point's percentage of population tested from January 1, 2003 to June 30, 2003 was 26.98%.

All personnel whose results are reported as "Positive" or "Refusal to Test" in this report have been denied access to the protected area.

Two of the positive Marijuana drug test results were below the DHHS/NRC initial screening level of 100 NG/ML. Our initial screening level for Marijuana is 50 NG/ML.

MANAGEMENT ACTIONS: None