



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION II
SAM NUNN ATLANTA FEDERAL CENTER
61 FORSYTH STREET SW SUITE 23T85
ATLANTA, GEORGIA 30303-8931

June 19, 2003

MEMORANDUM TO: Luis A. Reyes, Regional Administrator

FROM: Loren R. Plisco, Director /RA/
Division of Reactor Projects

SUBJECT: STRIKE CONTINGENCY PLANNING FOR VOGTLE AND
HATCH

On June 6, 2003, members of the International Brotherhood of Electrical Workers union voted to reject a contract offer from Southern Nuclear (SNC). No further contract negotiations are presently scheduled; however, the union is to re-vote on the proposed contract at the request of SNC management. The union will inform management of the results on June 30. The union has indicated they will strike at midnight June 30, when the current contract expires. Regardless of the union's intention to strike, the licensee will not permit the union employees to work without a contract and will assume plant operations with replacement personnel during the 7:00 p.m. shift change on June 30. The union represents licensed reactor operators, non-licensed operators, electrical and mechanical craft personnel, and health physics and chemistry personnel at both Vogtle and Hatch. Security and instrumentation and control technicians are not affected.

The resident inspectors are evaluating licensee strike preparations for both sites as directed by Inspection Procedure 92709, "Licensee Strike Contingency Plans." The licensee's strike contingency plans address areas such as normal plant operations, emergency operations including emergency preparedness, fire protection, and physical security. The strike contingency plans will be approved prior to June 30, by each site's Plant Review Board.

Site operations will be overseen by an onsite strike manager who is a senior manager. Operating shifts will consist of four 12-hour crews at both Hatch and Vogtle. This will allow for plant operation within the Technical Specification overtime limits. Staff with active SRO or RO licenses will replace control board operators and provide oversight of replacement non-licensed operators. Technical Specification staffing requirements, including the fire brigade, are to be maintained. To familiarize personnel with their duties, replacement personnel will stand watch with normally assigned personnel at the various watch stations, inside and outside the control room, prior to the strike. The licensee's strike contingency plan assumes the strike will not last more than eight weeks. If a strike lasts more than eight weeks, other shift configurations may be used.

The licensee has contacted local law enforcement concerning site access during the strike. Site security personnel are to implement their normal security procedures for any attempted unauthorized entry into the protected area. At Hatch, the licensee has contracted with a private unarmed security company to monitor striking workers picketing the plant entrance. This is

intended to allow site security to focus on their primary responsibilities. Vogtle will use the Burke County Sheriff department and the Georgia State Patrol to augment site security if needed. The resident inspectors have been informed that union officials are aware of regulations requiring NRC inspectors to have unimpeded site access.

In the emergency preparedness area, the licensee has sufficient manpower to implement their approved site emergency plan if required. Emergency response organization duty rosters have been developed.

Branch 2, with the assistance of other regional inspectors, can provide continuous site coverage during the first seven days of a strike. The coverage schedule is included as an Attachment. If continuous site coverage is necessary for more than seven days, additional resources will need to be committed. Following continuous site coverage, two 8-hour shifts would be used for expanded site coverage. A schedule for expanded site coverage will be developed as soon as additional resources are available and updated as needed to maintain a two-week look ahead.

We will continue to monitor this situation and issue Morning Reports and Preliminary Notifications as additional information is obtained.

Attachment: Strike Coverage Schedule
Vogtle and Hatch Plants

- cc w/att: B. Mallett
- V. McCree
- C. Casto
- C. Christensen
- G. Benoit

PUBLIC DOCUMENT (circle one): YES NO

OFFICE	RII	RII	RII	RII	RII	RII	RII
SIGNATURE	bb						
NAME	BBonser						
DATE	6/19/2003						
E-MAIL COPY?	YES NO	YES NO	YES NO	YES NO	YES NO	YES NO	YES NO

Strike Coverage Schedule

Vogle and Hatch Plants

Vogle	1 st Shift 0600 - 1430	2 nd Shift 1400 - 2230	3 rd shift 2200 - 0630	Comments
Monday - 6/30	Zeiler	Morrissey	B. Schin	
Tuesday - 7/1	Zeiler	Morrissey	B. Schin	
Wednesday - 7/2	Zeiler	Morrissey	B. Schin	
Thursday - 7/3	Zeiler	Morrissey	K. VanDoorn	Bob Schin off
Friday - 7/4	Zeiler	Morrissey	K. VanDoorn	
Saturday - 7/5	Zeiler	Morrissey	K. VanDoorn	
Sunday - 7/6	Zeiler	Morrissey	K. VanDoorn	
Hatch	1 st Shift 0600 - 1430	2 nd Shift 1400 - 2230	3 rd shift 2200 - 0630	Comments
Monday - 6/30	Garrett	Simpkins	B. Holbrook	
Tuesday - 7/1	Garrett	Simpkins	B. Holbrook	
Wednesday - 7/2	Garrett	Simpkins	B. Holbrook	
Thursday - 7/3	Garrett	Simpkins	B. Holbrook	
Friday - 7/4	Garrett	Simpkins	C. Rapp	Bob Holbrook off
Saturday - 7/5	Garrett	Simpkins	C. Rapp	
Sunday - 7/6	Garrett	Simpkins	C. Rapp	

Notes: Shift Turnover is 0630 and 1830

Each shift was scheduled for 8.5 hours including a 30 minute turnover.

For expanded coverage, 3rd shift will work 2nd shift.