

RAS 6244

50-390-CIVP, et al.

Staff Exhibit 160-Rec'd 9/10/02

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OFFICE SECRETARY  
RULINGS AND  
ADJUDICATIONS STAFF

TENNESSEE VALLEY AUTHORITY  
Office of the Inspector General  
RECORD OF INTERVIEW

Name: David F. Goetcheus  
Position: Manager  
Office: Corporate Maintenance and Technical Support  
Chattanooga, Tennessee  
Work Tel.: 751-7652  
843-6877 (Sequoyah Nuclear Plant)  
Residence: [REDACTED]  
Home Tel.: [REDACTED]  
SSN/DOB: [REDACTED]

\*CLEAR REGULATORY COMMISSION

Docket No. 50-390 Official Exh. No. Staff 160  
 In the matter of TVA

Staff	<input checked="" type="checkbox"/>	IDENTIFIED	<input checked="" type="checkbox"/>
Applicant	<input type="checkbox"/>	RECEIVED	<input type="checkbox"/>
Intervenor	<input type="checkbox"/>	REJECTED	<input type="checkbox"/>
Other	<input type="checkbox"/>	WITHDRAWN	<input type="checkbox"/>
DATE	<u>9-10-02</u>	Witness	<u>Goetcheus</u>
Clerk	<u>D. Davis</u>		

Goetcheus was contacted at Watts Bar Nuclear Plant (WBN), advised of the identity of the interviewing agent, and interviewed concerning a Department of Labor (DOL) complaint filed by Gary L. Fiser. In Fiser's complaint, he alleges that TVA recently posted the job they offered him as part of a settlement for a previous DOL complaint in 1994. Fiser has reason to believe that TVA is posting his position with malice because it is a smoke screen designed to hide their true intentions—that of a preselection of another candidate, meaning Sam Harvey. Goetcheus was interviewed and furnished the following information.

Goetcheus said he was aware that TVA is reorganizing and downsizing in many organizations. TVA, business-wise, is reducing its headcount across the board, including Corporate and all sites. During the reorganization and downsizing process, the position descriptions are being rewritten because of the changes in the organizations. Goetcheus works in Corporate under the supervision of Tom McGrath. He is presently manager of Corporate Maintenance and Technical Support, but under the reorganization structure, he will become manager of steam generator technology in Corporate. His job was previously posted, and the position description was rewritten along with everyone else's. He had to apply and compete for his job. He was the only applicant for this position; therefore, he was selected.

(Continued)

Investigation On: July 23, 1996

At: Watts Bar Nuclear Plant

By: SSA David V. VanBockern:JCH

File: 2D-169 -10

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OIG-02 (10/93)

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Template = SECY-028

SECY-02

Continuation of Interview of David F. Goetcheus

Goetcheus was interviewed specifically concerning a comment that Fiser said Goetcheus allegedly made to Dave Voeller, Manager of Chemistry at Sequoyah Nuclear Plant (SQN). Fiser alleges that Goetcheus had called Voeller campaigning for Harvey to be retained on the Corporate staff of Chemistry instead of Fiser.

Goetcheus said he called Voeller; however, he was not campaigning for Harvey or against Fiser. During June and July of 1996, Fiser was assigned to assist at the WBN Chemistry Department. During that time period, there has been very little improvement in the chemistry process, and no significant improvement was made at WBN. Voeller had requested that Goetcheus prepare an action plan which would outline and provide additional chemistry support at WBN. Goetcheus made a recommendation to Voeller in an action plan that would help solve problems at WBN. Goetcheus explained that his main action plan had three main features in which Harvey had extensive experience and technical knowledge which could be utilized. Fiser was not as qualified in the specific areas needed to solve the problem. Goetcheus recommended that Harvey and Rob Richie, another chemist at SQN, be selected to assist with the problems involving the steam generator process. Both Harvey and Richie had extensive experience dealing with steam generators. Fiser also had specific specialties in certain areas; however, his experience level in dealing with corrosion of steam generators at WBN is not as good as Harvey's.

Goetcheus explained that his comments to Voeller had nothing to do with the vacancy or the position that Fiser, Harvey, or anyone else was competing for during the reorganization. Goetcheus said he was not campaigning for Harvey for the vacant position. Goetcheus had no direct knowledge of the position description or if either Harvey or Fiser applied for the position. All he was doing was promoting Harvey and Richie to assist in providing additional technical and management support.

Goetcheus had no knowledge of TVA management doing any preselection for the position being advertised to handle WBN and SQN. He was not aware of any safety issues raised by Fiser, or of management taking any corrective action against Fiser if he did raise a safety issue. As far as the selection process, Goetcheus thought it was fair because the position description was rewritten; therefore, they had to advertise, and everyone had to compete. In conclusion, Goetcheus said he is not aware of any wrongdoing by management against Fiser. He was not aware of any preselection being done for the vacant position. Based on the fact that the Chemistry Department was reorganizing and downsizing, all position descriptions were being rewritten, and everyone was competing for the job vacancies.

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