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REVISION TO SELECTION/WAIVER POLICY - SELECTING CAREER SKILLS CENTER EMPLOYEES TO FILL MANAGEMENT AND SPECIALIST POSITIONS

This memorandum revises the March 23, 1993 memorandum regarding TVA's policy on management selections including provisions for waivers of posting.

Effective immediately, organizations may submit a written request for waiver of management schedule vacancy announcements if the selection is an employee in the Career Skills Center through me.

All other aspects of the approval process as outlined in the March 23 memorandum remain unchanged. If you have any questions, please contact Jim Raines at 632-3059 or Sue Cook at 632-4403.

a D. Hall

Senior Vice President

Human Resources

Merry C. Anderson, MR 4X-C Merry C. Anderson, NBP 18A-NSH Steven R. Ayers, MR 4A-C C. Boyce Corn, SPT 5A-K Maureen H. Dunn, ET 11H-K Max E. Edwards, LP 3K-C Vickie Ellis Felkley, ET PE-X Alan R. Griswold, ET PE-K Peyton Hairston, ET PE-K C. D. Heidel, Jr., MR 4X-C Ricky B. Kennedy, WT 4B-K

Naomi Lindsey, LP 3B-C Wardell Milan, MR 4X-C Kay T. Myers, ET 4H-K Phillip L. Reynolds, LP 3B-C Janice Skipworth, AMS 1A-HNT C. Edward Smith, ET 5U-K /. Clarence Williams, ET 5H-K Neil Winslow, 50 N. Front St, Memphis Terri Woods, EB 8A-C Esther Wright, MR 6B-C Z. B. Yow-Young, WT 11D-K

JS:SLP cc: John E. Long, Jr., ET 5U-K

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7/8/94 - RBK:JEG cc: HR Staff

Attachment 5

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In the matter of TVA

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DATE 6/14/02 Witness

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