

Employee Personal Interview Statement

U.S. Department of Labor  
Employment Standards Administration  
Wage and Hour Division



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April 24, 1997

TVA/Chattanooga

Mr.

Miss

Mrs.

I, Ms.

Wilson McArthur

[Redacted telephone number]

(telephone number)

[Redacted address]

(Number, street, apt. no.)

[Redacted state]

(State)

[Redacted zip code]

(Zip code)

(Driver's license number - Do not request

if number is same as Social Security number)

years of age, (was/have been) employed by

Tennessee Valley Authority

(Establishment)

Chattanooga, TN

(Location of establishment)

for the approximate period from

to present

(if still employed state "present")

as

(Occupation or description of duties)

Statement:

In 1990 I was the Manager of Technical Program in Operations Support where I was the overseer of various departments. The position of Technical Program Manager was eliminated, because Operation Support was reorganized in 1993 and divided up into two departments. I became the manager of the Radcon department and Tom Grover became the manager of Chemistry. Grover was Fiser systemist.

In 1996 TVA went through another reorganizational process and I became the Manager of Radiological and Chemistry Control in Operational Support.

Tom McNaath contacted me and Grover and requested that we come up with a plan for the new organizational

(If additional space is needed continue on reverse)

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U.S. CUSTOMS AND BORDER PROTECTION COMMISSION

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structure that would be in line with TVA 2001 plan for both Radcon and Chemistry.

Grover and I first recommendation were to have two Radcon <sup>two Chemistry pos.</sup> positions, and two additional people, one in Environmental and one in Radwaste. McNaught thought that it was too many people, because TVA was trying to get down to a 40% cut by the year 2001.

In our final recommendation we came up with one manager over Radcon <sup>Chemistry</sup> and two other positions, <sup>Chemistry</sup> one for BWK and the other for FWK. McNaught agreed with that recommendation for the new organizational structure.

Grover position was eliminated under the new plan, because Chemistry was combined with Radcon, <sup>under Tandy Group's direct</sup> which the position Manager of Radiological and Chemistry Control was created.

I was told by McNaught that the Radcon Control Manager position would be advertise. It was later that day I was informed by McNaught that the position would not be advertise and that I would fill the position. Because I was in that position before and therefore, the position need not be advertise. McNaught was advised of this

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by Ed Boyles, Human Resources.

McGrath put me in charge of selecting the review board members. I recommend to McGrath that we should use Radcon Chemistry Managers from the three nuclear sites for interviewing and select the applicants for the various positions. The selection panel would consist of Charles Fint, SQNP, Jack Cox, WBNP and John Conroy, BBNP.

Also Ben Easley, Human Resource Officer agreed that we should use site managers, because they are one's we would be sending. I recall one of the site managers Jack Cox's had a scheduling conflict and could not stay that evening for the selection panel. Cox's also made a statement that he would pick Fisen for the position, because he felt that Fisen was qualified for the position. I thought that

his statement was out of line. I advised McGrath and Human Resource of Cox's statement. After understanding that Cox wasn't going to be available any way, we attempted to get someone from Watts Bar to replace Cox, we were unsuccessful eventually we got Rick Bogens from Technical Support on Corporate Staff to be the third member on the selection panel.

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There was a peer group meeting being held, the day of interviewing applicants for the various positions. In that meeting someone made the comment that Eisen had filed a DOJ complaint. I think it was Charles Kent who made the statement, I told them that discussion wasn't relevant to what the meeting was about and just end it. Yes, I was aware that Eisen filed a DOJ complaint, but I was unaware of the contents of the complaint.

Charles Kent contacted me and ask what I thought about transferring Sam Hanvey to SQWP. I discussed this with McGrath, he stated that the position would need to be advertised. I didn't know if SQWP had a vacancy position or not. When Kent contacted me about this matter it was before the selection panel convene that all I know about that.

I do not recall discussing Eisen DOJ complaint with Ron Brown. Yes, I was told by legal/TSA to be very careful of Eisen, because he was recording people conversation and I should be sensitive of that. This happen during the Jackson situation. I could have told Brown about this. In my opinion I thought that it was unprofessional for someone to do that.

I can not say that I told anyone else about Fisen recording conversation. I do not recall Fisen being in a meeting at SONP, where he was ask to leave the meeting.

In January 1992, I do recall a meeting ~~was~~ where Peterson, Fisen, McGrath and I along with others present.

The meeting involved various issues

- 1) Post Accident Sample System
- 2) Hyyonitor Radiation Release Point
- 3) The big issue dealt with the Data

Tread. There was concerns by the Nuclear Safety Review Board (NSRB) that the data was not being analyzed, in looking for trends. Tom Peterson was concerned that we were not doing a good job in dealing with the trend data. Fisen position was, he did not have the time to get it done. We all had concerns about them not trending.

This later became a INPO issue in dealing with trends. I do not recall McGrath getting upset with Fisen and just walking out of the office. I do know that he was upset about the trend data.

As to the job offer Chandrasekaran spent most of his time doing BWR work. I made Chandrasekaran aware that he also qualified for both positions

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PWR and BWR. I offer Chandrasekaran the BWR position, because of his experience in BWR. I offer Sam Harvey PWR position. McGrath did not advise me who to offer the BWR or PWR position too.

Yes, there was an investigation conducted by TVA-IG office involving Sam Harvey and Trecha Landens. She filed charges against Harvey for harassment, she later dropped the charges. Harvey denied the charges that were made against him. Harvey was given a letter that required him to take sensitivity training. I understood that the letter was supposed to be removed, because Landens advised Easley that she no longer wanted to pursue the charges. I think this took place before prior to interviewing for the positions and selection.

I have read this statement and it is correct.

Wilson C. McGrath  
5/29/97

Witness  
K. Sterling

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