



5/1/02

RAS 6141 50-390 CIVP, et. al

This report is authorized by Section 11 of the Fair Labor Standards Act and other Wage-Hour laws. While you are not required to respond, your cooperation is needed for the Wage Hour Division to make a determination of compliance under the applicable law. Your identity will be kept confidential to the maximum extent possible under existing law.

12/10/96

M.

Miss
Mrs.
Ms.

Ben Easley

[Redacted] (Name of employee), of [Redacted] (Place of interview)

[Redacted] (Number, street, apt. no.)

[Redacted] (State)

[Redacted] (Zip code)

[Redacted] (Telephone number)

(Driver's license number - Do not request if number is same as Social Security number)

_____ years of age, (was/have been) employed by

Tennessee Valley Authority (Establishment)

(Location of establishment)

for the approximate period from _____ to

present (If still employed state "present")

as

Human Resource Officer (Occupation or description of duties)

Statement:

There had been plans to reorganize the Chemistry/Environmental Department. Tom McGrath who was the acting interim manager for Operation Support was responsible for the reconstruction reorganization plan. McGrath had been told to cut his staff by a certain percentage. There were three Chemistry/Environmental positions within the Chemistry Department. The reorganization plan called for only two positions. There were a new position description written for the Chemistry position. When a job change name then 35% or more, than that job has to be advertised. If that position remain 25% of the person old position then that individual will remain in that position without advertising the position.

(If additional space is needed continue on reverse)

EXHIBIT 4

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Template = SECY-028

SECY-02

CLEAR REGULATORY COMMISSION

Case No. 50-390 Official Ex. No. Staff 25

In the matter of TVA

State V IDENTIFIED V

Applicant _____ RECEIVED V

Licensee _____ REJECTED _____

Complaint _____ WITHDRAWN _____

Date 5/1/02 Witness _____

By BHM

DOCKETED
USNRC

2003 MAR 11 AM 11:30

OFFICE OF THE SECRETARY
RULEMAKING AND
ADJUDICATIONS STAFF

We separated the Chemistry part from the Environmental part and added the Environmental part to had waste position. So the jobs were split 50/50, so we had to advertise the position.

For Grover, supervisor of Chemistry/Environmental create the position description. Sam Hawery, Gary Eisen and Chandrashekar had a chance to give there input on the position description, For Grover made the final decision on the position description along with interacting with McGrath.

All applicants that applied for the position, submitted their resume, 9824 application and past evaluations, this was included in there package.

Tom McGrath and Wilson Mathum made the selection for the selection board. I did not participate on the selection interview panel because Eisen had been talking to me about what he was going to do if he was not selected for the job. I wanted everything to be fair, I talked to my supervisor about the issue. Also I talked with McGrath and Phil Reynolds, I was decided that I should not sit in on the interview, because I did not want Eisen to ~~say~~ that I was

talked up with management, if he did not get the position. I also withdrew because Fisen had teased me in the past. Melissa Westbrook my counter-part replace me as facilitator.

Fisen contacted me on June 10, 1996 at my office in reference to his position being advertised. He stated that his position should not be advertised, if it is, then he was going to file another complaint. He felt that his settlement agreement that TVA made in bringing him back in that job. The only thing that the settlement did was brought him back at 38 in Chemistry/Environmental position.

Even, this was a different position because Chemistry and Environmental was separated. I ask Fisen to talk with someone else because as I said he had been teasing me, and teasing others. I wanted a witness, I took Fisen to Ed Boyles my supervisor and he informed him of the same thing. Boyles told him that he would look into it. Labor Relation review the agreement there was no clause stating that he would stay in the job, Fisen was advised of this.

Bon Crown was Fisen immediate supervisor he was not involved in the selection of the interview panel. Because,

during the reorganization/downsizing
he was not placed in a position.

Wilson McPartum because the manager
over the Chemistry had waste. They used
Groner for certain things, but after
McPartum took over Groner had no input.
McPartum told me, based on the plan
that he and Groner came up with
and present it to McCraft, he wanted to
keep Groner, but McCraft did not agree
with that plan, so he eliminated the
position. Groner position was at risk

McPartum took over during the time of
reorganization, he and McCraft made the
selection for the interview panel.

The position that McPartum held should
have been advertised based on the West
Madley, basically all position will
be advertised. I told management that
we should advertise the position, because
McPartum was not in that position
any more, he once held this position
a while back. In my opinion McPartum
and Groner were equivalent, and that
we should advertise the position. My
supervisor made the decision not to
advertise the position since McPartum
had been in the position before. Therefore,
Partum was placed in the position.

McCrafft was also involved in placing

McBath in the position. He had the responsibility of following through with making the appropriate selection for PWR and BWC, after the selection committee had completed the interview process.

There was no pre-selection of Sam Hawley that I am aware of, if there were, then it was hidden, because I talked to McBath about Hawley telling someone that he was going to get a job. Ron Groven told me that Hawley told Fisen, Ron Groven contacted me about this, but Fisen never did contact me individually.

Groven contacted me sometime later after being contacted by Charles Kent and Gordon Rich in reference to a possible transfer of Sam Hawley to SDWP. Groven asked me for some type of guidance of what he needed to do. I told Groven that they (SDWP) should advertise the position, they could get a waiver, or they could come up with a direct transfer. The transfer never took place.

Yes, I think Charles Kent was a part of Fisen's DL complaint back in 1994, I think he was, I can't say for sure, but I think he was.

The PWR ranking package consist of three selectees 1) E S Chandrasekaran 2) Sam Hanvey and 3) Gary Eisen.

The BWR ranking package consist of 1) E S Chandrasekaran, 2) Sam Hanvey and 3) John Trainer.

Employees are offer the position in the order that they were ranked. The offer for the BWR position was made to Chandrasekaran and the PWR position was made to Hanvey.

~~Witness~~
Gen. Shelling