Employee Personal Interview Statement

RAS 6133 50-390CIVP, et. al.

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division

Staff Exhibit 4- Rec'd 6/18/02

This report is authorized by Section 11 of the Fair Labor Standards Act and other Wage-Hour laws. While you are not required to respond, your cooperation is needed for the Wage Hour Division to make a determination of compliance under the applicable act(s). Your identity will be kept confidential to the maximum extent possible under existing law.

5-22-97
(Date)

TVA/Chatt, TN
(Place of interview)

(Mr. / Miss / Mrs. / Ms.) I, James Boyles (Name of employee), of [redacted] (Street, Apt. No.), [redacted] (City or town), [redacted] (State) (Zip code), [redacted] (Telephone number), _____ (Driver's license number - Do not request if number is same as Social Security number),

_____ years of age, (was/have been) employed by Tennessee Valley Authority (Establishment) Chattanooga, TN (Location of establishment) for the approximate period from 1/80 to Present (If still employed state "present") as Senior Human Resource Consultant (Occupation or description of duties)

Statement: In making the decision to transfer Wilson McArthur into the position of Manager Radiological and Chemistry Control. We reviewed all of the old position description and the new position description to see if there was a transfer of work. We did this on a lot of the positions that employees faced being laid off, to see if the new position was a transfer of work, in which the employee may qualify to be transferred into that position. That's what we did in McArthur case.

We went back to 1990 and 1994 position description and compared those position description to the new position description. The new position description was very similar in duties that McArthur past positions,

(If additional space is needed continue on reverse) EXHIBIT 4 Form WH-31 (Rev. Jan. 1989)

Template = SECY-028

SECY-02

NUCLEAR REGULATORY COMMISSION

Docket No. 50-390 Official Exh. No. Staff 4

In the matter of

Staff	✓	IDENTIFIED	✓
Applicant		RECEIVED	✓
Intervenor		REJECTED	
Other		WITHDRAWN	
DATE	6/18/02	Witness	
Clerk	BHM		

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which he held.

1) 1990: Manager of Radcom Technical Programs in Operation Support.

2) 1994: Given a position description as Radcom Chemistry Manager.

Ben Eagley and I made the decision that McCrathum qualified to be place in the position as Corporate Radiological and Chemistry Control. Before making the final decision I conferred with Naomi Lindsey, former Manager of Human Resource Operation of TVAN, she was my boss. I also conferred with McGrath, they both agreed with our decision, and McCrathum was transferred into that position.

The reason we did not advertise the position was because of the preponderance of the new position that had the majority of McCrathum background duties. Therefore, we transferred him into the position and that why we did not advertise the position. We did not look at his qualifications, we looked at the preponderance of his duties that he had preformed.

EXHIBIT 4

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I have read this statement
and it is correct

[illegible] 5/28/97

Witness
K. [illegible]

EXHIBIT 4

 Government Printing Office: 1989-24.-369/0906

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