

TENNESSEE VALLEY AUTHORITY
Office of the Inspector General
RECORD OF INTERVIEW

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USNRC

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OFFICE OF THE SECRETARY
RULEMAKINGS AND
ADJUDICATIONS STAFF

Name: Tresha A. Landers
Position: Environmental Engineer
Office: Engineering Services, Resource Group
Chattanooga, Tennessee
Work Tel.: (423) 751-7568
Residence: 
Home Tel.: 
SSN/DOB: 

Landers telephonically contacted the interviewing agent at his office. The interviewing agent advised Landers of his identity and interviewed her regarding a concern referred to the Office of the Inspector General by the Concerns Resolution Staff pertaining to the conduct of Sam L. Harvey III, then Program Manager, Chemistry and Environmental Protection, currently Chemistry Program Manager (PWR). Landers provided the following information.

According to Landers, she initially worked as a co-op student starting in November 1993. She became a full-time TVA employee in August 1995. Landers claimed that Harvey has intimidated and harassed her since she was employed at TVA. She described Harvey's behavior as "mean and nasty" and provided the following examples:

- Harvey would come to her cubical, expel gas, and belch.
- Harvey told Landers she was just a co-op, she did not have a chance of getting hired at TVA, and she should do what he tells her to do.

(Continued)

Investigation On: September 25, 1996

At: Chattanooga, Tennessee
(Telephonic)

By: SA  Blake Daniel, Jr.

File: 2A-361 -8

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OIG-02 (10/93)

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CLEAR REGULATORY COMMISSION

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In the matter of TVA

Staff Joint IDENTIFIED

Applicant RECEIVED

Denominator REJECTED

Other WITHDRAWN

DATE 5/7/02 Witness

Clerk BHM

- Harvey told Landers that she made less money than he did, his job was more significant, and he instructed her to make copies of reference material for him. (Harvey was not her supervisor.)
- Ronald O. Grover, Landers' immediate supervisor, instructed Landers to ask Harvey about the elevation of some chemicals at Sequoyah Nuclear Plant (SQN). Landers contacted Harvey at SQN, and he told her, "I don't have time to fool with you. This had better be important."
- Harvey asked Dana L. Eckard, a former co-op student, to feed his pets during the summer of 1993. Landers could not provide any specific information about the circumstances surrounding this situation other than she believed Eckard thought that feeding Harvey's pets was part of her job.
- Kyle R. Cunningham, a former co-op student, told Landers that Harvey made a comment to him about the body of another co-op student, Stephanie G. Hollingsworth. Landers neither heard the comment nor did Cunningham repeat the comment to her. Landers believed Hollingsworth could provide additional information regarding Harvey's treatment of her and other co-op students.
- In 1993, Cunningham told Landers he could not locate some "computer stuff" that had been purchased with the TVA credit card. Harvey was the Acting Chemistry Manager at the time, and he authorized the credit card use. Landers had no specific knowledge that Harvey took the TVA purchases for his personal use. Landers could not provide any additional information regarding this matter. Landers suggested contacting Cunningham for additional information.
- In December 1995, Harvey told Landers he was leaving work and going out of town and instructed her to empty his trash before he returned to work on Monday.
- In July 1996, Landers and her group, including Harvey, moved to a new location. During the move, she took down a shelving rack and moved it to her new cubical. The following day she discovered the rack had been removed from her cubical. She looked around and found the rack installed in Harvey's cubical. When she confronted Harvey about the rack, he lied and said he had not taken the rack from her cubical, that he found the rack in another cubical.

Landers stated she discussed her concerns with Grover when Harvey acted inappropriately. Grover documented Landers' concerns and discussed the concerns with Harvey. Harvey would behave appropriately for a while, then he would revert back to his old ways.

After the incident with the shelving rack, Landers went to Ben G. Easley, Human Resource Officer, TVAN Human Resources, in July 1996 and spoke to him about Harvey's behavior. Easley contacted Grover, and they discussed Harvey's behavior in detail.

Landers told Easley she did not want to file a formal complaint against Harvey because she did not want him to lose his job; however, she wanted this treatment stopped. Easley asked her if Harvey had sexually harassed her, and Landers said, "No." (Landers advised that other employees have tried to convince her that Harvey had sexually harassed her because she is a female; however, Landers stated she knows better.) Nevertheless, Landers certainly believed Harvey has intimidated and harassed her.

Easley, Grover, and Wilson C. McArthur, Manager, Radiological and Chemistry Control, met with Harvey to discuss his behavior. Grover gave Harvey an informal letter, and he was directed to take sensitivity training. Easley advised Landers of the action taken against Harvey, and she thought this matter was resolved. Landers told Easley she just wanted Harvey to leave her alone. Additionally, Landers advised she has recently transferred to her current position (outside of TVA Nuclear) where she no longer has any interface with Harvey.

Landers believed this matter was behind her until last week (July 18, 1996) when Harvey told Debra J. Bodine, Manager, Environmental, SQN, that he had forced Landers to drop her complaint against him because she (Landers) did not have anything on him, and he had something on her. Landers stated this was a lie. Landers stated that Harvey has nothing on her, and she has never filed a formal complaint against him.

Landers contacted Easley regarding Harvey's statement to Bodine, and Easley told her he would contact McArthur and Harvey and get this matter resolved. Easley suggested that she might want to contact McArthur regarding this matter; however, she has not had an opportunity to date.

Landers stated she did not want to file a complaint against Harvey with the OIG. Landers said she just wanted him (Harvey) out of her life.

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