| MEMORANDUM TO: | Paul E. Bird, Director Office of Human Resources |
|----------------|--|
| FROM: | Janice Dunn Lee, Director /RA/ Office of International Programs |
| SUBJECT: | SES/SLS MID-YEAR PERFORMANCE PROGRESS REVIEWS |

This is to certify that SES/SLS mid-year performance progress reviews have been completed and signed for Mr. Edward T. Baker, SES, and Messrs. Marvin Peterson and James Blaha, both SLS, for the rating period July 1, 2002 to June 30, 2003.

cc: C. Swanson, OHR J. Gallagher, OHR February 13, 2003

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cc: C. Swanson, OHR J. Gallagher, OHR

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| DATE | 02/13/03 | 02/13/03 | | | |

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