

December 2, 1996

MARVIN R. RIDGE, [REDACTED]

## ASSIGNMENT TO TVA CAREER TRANSITION SERVICES (CTS)

Based on organizational changes in TVA Nuclear Human Resources, your current position of Human Resource Officer, PG 07, at Sequoyah Nuclear Plant, TVA Nuclear, will not be required to support our future business needs. Since you presently occupy this position, you will have the following options available to you

## Option 1 – Resign Your TVA Employment:

If you choose to resign your TVA employment and leave the payroll by close of business January 3, 1997, you will receive:

- Severance pay if eligible.
- A lump sum payment equal to the salary you would earn during the pay periods remaining in fiscal year (FY) 1997 at your salary in effect on the effective date of your resignation.
- Lump sum payment for unused annual leave.
- An immediate retirement benefit, at any age, if eligible

In addition, if you are under attained age 50, you will be eligible to keep your medical coverage for up to three months after termination by paying the full cost of coverage. If you are attained age 50 or older, see your human resource officer on continuing your coverage. (Note: Please use attached Resignation Form if you elect this option.)

## Option 2 – Be Assigned to TVA CTS:

Should you choose not to elect Option 1, you will be assigned to CTS and are to report to CTS on January 6, 1997. You will be informed of the specific CTS location to which you are to report prior to that date. This assignment will end no later than the end of FY 1997, barring an emergency in the power system. However, should you refuse a reasonable offer during this time, you will be issued a reduction-in-force (RIF) notice as soon as you can be reached on the retention register and your employment will be terminated on the RIF effective date.

If your salary is \$30,500 or less, a reasonable offer is generally defined as one that:

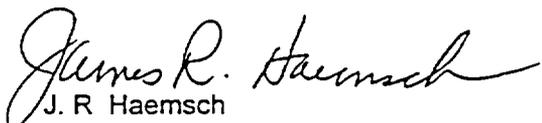
- Will pay 80% of your current salary, and
- Will provide work within a 60-mile radius of your current official station.

If your salary is more than \$30,500, a reasonable offer is generally defined as one that:

- Will pay 80% of your current salary, and
- Will pay relocation costs, as outlined in the TVA guidelines, if you are offered a job more than a 60-mile radius from your current official station.

During your temporary assignment to CTS, you will remain at your current schedule and grade and there will be no change in your competitive area, your competitive level, or official station. When you report to CTS, you will be provided with details on organizational goals and work assignments.

If you have questions or need additional information, please contact me.

  
J. R. Haemsch

TVA Exh. 96

cc Human Resource Files, DSP 1A-SQN  
Central Payroll, WT 5D-K  
TVA CTS, ET 6B-K  
Personnel Microrecords, ET 6B-K

EJ000001

Template = SECY-028

SECY-02

**NUCLEAR REGULATORY COMMISSION**

Docket No. 01-791-01 Official Exh. No. TVA 96

In the matter of TVA

Staff \_\_\_\_\_ IDENTIFIED   
Applicant \_\_\_\_\_ RECEIVED  Substitute 9/13  
Intervenor \_\_\_\_\_ REJECTED   
Other \_\_\_\_\_ WITHDRAWN \_\_\_\_\_  
DATE 9-12-02 Witness B. B. Fogleman  
Clerk R. Davis

DOCKETED  
USNRC



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OFFICE OF THE SECRETARY  
RULEMAKINGS AND  
ADJUDICATIONS STAFF

UNITED STATES OF AMERICA  
NUCLEAR REGULATORY COMMISSION  
ATOMIC SAFETY AND LICENSING BOARD

IN THE MATTER OF	)	Docket Nos. 50-390-CivP;
	)	50-327-CivP; 50-328-CivP;
TENNESSEE VALLEY AUTHORITY	)	50-259-CivP; 50-260-CivP;
	)	50-296-CivP
	)	
(Watts Bar Nuclear Plant, Unit 1;	)	ASLBP No. 01-791-01-CivP
Sequoyah Nuclear Plant, Units 1 & 2;	)	
Browns Ferry Nuclear Plant,	)	EA 99-234
Units 1, 2, & 3)	)	

**TVA Exhibit 96**

TVA Exhibit 96 contains memorandums, most of which are dated August 30, 1996, notifying more than 150 employees at Sequoyah that their jobs are no longer needed and of their option to resign or to be assigned to TVAS or CTS. The memorandums are essentially the same as the memorandum sent to Fiser, Joint Exhibit 28. Generally, the retention registers used to determine which employees would receive these memorandums are contained in TVA Exhibit 110.