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OFFICE OF THE SECRETARY
RULEMAKINGS AND
ADJUDICATIONS STAFF

RETENTION REGISTERS

WBN TVAS EMPLOYEES

Proposed Effective Date 09/30/96

TVA Exh. 83

CLEAR REGULATORY COMMISSION

Docket No. 01-791-01 Official Exh. No. TVA 83

In the matter of TVA

Staff _____ IDENTIFIED

Applicant _____ RECEIVED substitute 9/13

Intervenor _____ REJECTED

Other _____ WITHDRAWN _____

DATE 9-12-02 Witness Fogelmen

Clerk R. Davis

UNITED STATES OF AMERICA
NUCLEAR REGULATORY COMMISSION
ATOMIC SAFETY AND LICENSING BOARD

IN THE MATTER OF)	Docket Nos. 50-390-CivP;
)	50-327-CivP; 50-328-CivP;
TENNESSEE VALLEY AUTHORITY)	50-259-CivP; 50-260-CivP;
)	50-296-CivP
)	
(Watts Bar Nuclear Plant, Unit 1;)	ASLBP No. 01-791-01-CivP
Sequoyah Nuclear Plant, Units 1 & 2;)	
Browns Ferry Nuclear Plant,)	EA 99-234
Units 1, 2, & 3))	

TVA Exhibit 83

TVA Exhibits 83-96 and 109-110 are some of the Nuclear Human Resources (NHR) documents associated with the 1996 reorganization of TVA Nuclear (TVAN). The documents were prepared at the three nuclear sites, Watts Bar, Sequoyah, and Browns Ferry, and at the corporate TVAN office in Chattanooga, Tennessee. Included are retention registers and memorandums notifying employees of their reduction in force (RIF), or assignment to TVA Services (TVAS), Career Transition Services (CTS), or TVA's Corporate Human Resources (CHR) organizations. Also included are various working papers, such as draft retention registers.

TVA Exhibit 83 includes retention registers and RIF notices for Watts Bar employees who had been assigned to TVAS or its predecessor, the Employee Transition Program (ETP), before the FY 1996 reorganization of TVAN. The exhibit contains 59 final retention registers representing 59 separate competitive levels. Those retention registers include 87 employees. Based on those retention registers, RIF notices, also included as part of the exhibit, with effective dates around September 30,

1996, were issued to 67 employees. The exhibit also contains computer generated draft retention registers. Those drafts list all employees at the same grade with similar job titles. NHR reviewed each employee's position description and made handwritten notes on the draft registers pertinent to the specific competitive level. The final retention registers reflect distinctions that are apparent only upon reviewing position description between jobs with similar titles.