



444 South 16th Street Mall
Omaha NE 68102-2247

February 24, 2003
LIC-03-0021

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

Reference: Docket No. 50-285

SUBJECT: Fitness-for-Duty Program Performance Data Report

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from July 1 through December 31, 2002.

No commitments are made to the NRC in this letter. If you have any questions, please contact Dr. Richard Jaworski at (402) 533-6833.

Sincerely,



R. T. Ridenoure
Division Manager
Nuclear Operations

RTR/RRL/trl

Attachment

- c: E. W. Merschoff, NRC Regional Administrator, Region IV
- A. B. Wang, NRC Project Manager
- J. G. Kramer, NRC Senior Resident Inspector
- Winston & Strawn

A021

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

<u>Omaha Public Power District</u>	<u>December 31, 2002</u>
Company	6 Months Ending
<u>Fort Calhoun Nuclear Power Station</u>	
Location	
<u>Colleen L. Burke</u>	<u>(402) 636-3028</u>
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26	
Marijuana 50 / 15	Amphetamines 1000 / 500 Benzodiazepines 300 / 300
Cocaine 300 / 150	Phencyclidine 25 / 25
Opiates 300 / 300	Alcohol (% BAC) 0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		848				120	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		36	0			27	0
For Cause	Post Accident	0	0			0	0
	Observed behavior	2	0			1	0
Random		226	1			43	0
Follow-up		15	0			N/A	N/A
Other		0	0			0	0
Total		279	1			71	0

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	
Licensee Employees	1*/1**							
Long-Term Contractors								
Short-Term Contractors								A
Total	1*/1**							1*/1**

* NRC Required Level
 ** OPPD Required Level

**Fitness for Duty Performance Data
Personnel Subject to 10 CFR 26**

I. MANAGEMENT ACTIONS

- A. One (1) full-time employee was terminated for violation of his Re-Entry Agreement. The employee had previously been referred as a Supervisory Referral to the Employee Assistance Program and placed on a Re-Entry Agreement after he was unable to report for work due to incarceration for failure to comply in a timely manner with the terms and conditions of a court order relating to a driving under the influence arrest.
- B. One (1) co-op employee tested positive during random drug and alcohol testing. In accordance with OPPD's Fitness for Duty Program, the employee was terminated.
- C. A licensed employee returned to shift as a control room operator after the MRO released him to return to work full duty. As reported during the last reporting period, the MRO previously authorized the employee to return to work in a safety-sensitive job outside of the control room following a change in his medication provided he was in was a follow-up program which included a test for Benzodiazepines. The employee remains on a Re-Entry Agreement and is tested for Benzodiazepines in addition to the five-panel drug screen.

II. EVENTS REPORTED

None