

NRC-03-012

10 CFR 26.71(d)

February 26, 2003

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

KEWAUNEE NUCLEAR POWER PLANT
DOCKET 50-305
LICENSE No. DPR-43
FITNESS FOR DUTY PROGRAM PERFORMANCE DATA

In accordance with 10 CFR 26.71(d), attached is the Fitness for Duty Program Performance data for the Kewaunee Nuclear Power Plant for the six-month period ending December 31, 2002.

If you have any questions on this data, please contact Mr. Gordon Arent at (920) 755-6518



Thomas Coutu
Site Vice-President, Kewaunee Plant

DCP/dip

Attachment

cc - US NRC Senior Resident Inspector
US NRC, Region III

Attachment

A021

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26**

<u>Nuclear Management Company</u>	<u>12-31-02</u>
Company	6 Months Ending
<u>Kewaunee Nuclear Power Plant</u>	
Location	
<u>Don Popp</u>	<u>920-755-7756</u>
Contact Name	Phone (include area code)
Cutoffs: Screen/ Confirmation (ng/ml)	X Appendix A to 10CFR26
Marijuana /	Amphetamines / _____ /
Cocaine /	Phencyclidine / _____ /
Opiates /	Alcohol (% BAC) _____ /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	174				810	
Pre-Access	16	0			78	1
For Cause Post Accident	0	0			0	0
For Cause Observed Behavior	0	0			0	0
Random	71	1			196	0
Follow-up	0	0			44	0
Other	0	0			0	0
Total	87	1			318	1

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26
(continued)**

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	1	0	0	0	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
Short-Term Contractors	1	0	0	0	0	0	0	0	0	0	0	0	A
Total	1	1	0	0	0	0	0	0	0	0	0	0	2

On 08-21-02 a contractor tested positive for marijuana on a pre-access test. The individual was denied unescorted access and was offered an opportunity to appeal. There was no appeal and the individual's status remains as denied.

On 12-23-02 a licensee employee tested positive for cocaine on a random test. Unescorted access was revoked and the individual was offered an opportunity to appeal. There was no appeal and the individual's access remains denied.

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26
(continued)**

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MANAGEMENT ACTIONS TAKEN
Work continues on a standard Fitness for Duty Policy for the NMC Fleet.
DATA ANALYSIS RESULTS/ PROGRAM CHANGES IMPLEMENTED
Fitness for Duty Procedures were reviewed and revisions made as needed.
EVENTS REPORTED UNDER 10CFR26.73
None.