



**Entergy Nuclear South**  
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**Ken Peters**  
Director, Nuclear Safety Assurance  
Waterford 3

**W3F1-2003-0013**  
**A4.05**  
**PR**

February 25, 2003

U.S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, D.C. 20555

Subject: Waterford 3 SES  
Docket No. 50-382  
License No. NPF-38  
Fitness for Duty Performance Data-Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six month period from July 1, 2002 through December 31, 2002.

This letter does not contain any commitments. Should you have any questions concerning this submittal, please contact Oscar Pipkins at (504) 739-6707 or Dee Childress at (504) 739-6974.

Very truly yours,

A handwritten signature in black ink, appearing to read "K.J. Peters".

K.J. Peters  
Director, Nuclear Safety Assurance

KJP/OPP/cbh  
Attachment

cc: E.W. Merschoff (NRC Region IV), N. Kalyanam (NRC-NRR), J. Smith  
N.S. Reynolds, NRC Resident Inspectors Office

A021

**ATTACHMENT**  
**FITNESS FOR DUTY - SIX MONTH REPORT**  
**FOR THE PERIOD**  
**JULY 1, 2002 THROUGH DECEMBER 31, 2002**

# **Fitness for Duty Program Six Month Performance Report July - December 2002**

## **PROGRAM SUMMARY:**

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 26.4 percent of the population have been randomly tested. The rate of positive tests from random testing is 0 percent. The total random percentage for the year is 52.0 percent.

## **POSITIVE RESULTS:**

There were no samples that returned positive results during this reporting period.

## **MANAGEMENT ACTIONS:**

One for-cause test was administered to a Licensee employee due to behavioral observations. The sample returned negative results.

Two Licensee employees are enrolled in follow-up testing. Nineteen tests were administered collectively to the employees. All tests returned favorable results.

A pre-access sample received from a contractor was classified as a suspect sample due to low temperature. While waiting to collect a second sample, the contractor fled the building. The contractor admitted to trying to bring in a substitute sample. Due to his non-cooperation with the collection process, his second sample was classified as a refusal to test. Management was notified of the event. Access for the worker was denied and his file was annotated.

Two samples were considered suspect due to a low specific gravity on one sample and the reaction of a nitrite strip on the other. A second sample was collected from these individuals under direct observation and classified as Other. The samples were sent for testing and all the samples returned negative results.

## **EVENTS REPORTED TO THE NRC:**

During this reporting period, there were no violations of the fitness for duty program that were reportable.

## **PROGRAM EVALUATION:**

No programmatic problems were identified during this reporting period. A multi-site audit was conducted during this reporting period and reported that the Fitness for Duty Program is effective in implementing applicable elements of the regulations.

# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

<u>Entergy Operations, Inc.</u>	<u>December 31, 2002</u>
Company	6 Months Ending
<u>Waterford 3 SES, 17265 River Road, Killona, LA 70057</u>	
Location	
<u>Dee R. Childress, Supervisor, Investigations / FFD</u>	<u>(504) 739-6974</u>
Contact Name	Phone (Include Area Code)
Cutoffs:      Screen / Confirmation <input type="checkbox"/> Appendix A to 10CFR26	
Marijuana	50 / 15      Amphetamines      1000 / 500 <u>N / A</u> /
Cocaine	300 / 150      Phencyclidine      25 / 25 <u>N / A</u> /
Opiates	300 / 300      Alcohol (%BAC)      0.04% <u>N / A</u> /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	710		N / A		176	
Pre-Access	41	0	N / A	N / A	48	0
For-Cause (Post accident)	0	0	N / A	N / A	0	0
For-Cause (Behavior)	1	0	N / A	N / A	0	0
Random	194	0	N / A	N / A	40	0
Follow-Up	19	0	N / A	N / A	0	0
Other	1	0	N / A	N / A	1	0
<b>Total</b>	<b>256</b>	<b>0</b>	<b>N / A</b>	<b>N / A</b>	<b>89</b>	<b>0</b>

**BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES  
JULY - DECEMBER 2002**

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
<b>Licensee Employees</b>	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
<b>Long-Term Contractor</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<b>Short-Term Contractor</b>	0	0	0	0	0	0	1	N/A	N/A	N/A	N/A	N/A	
<b>Total</b>	0	0	0	0	0	0	1	N/A	N/A	N/A	N/A	N/A	1