



Scott A. Bauer
Department Leader
Regulatory Affairs
Palo Verde Nuclear
Generating Station

10 CFR 26.71(d)

Tel 623/393-5978
Fax 623/393-5442
e-mail sbauer@apsc.com

Mail Station 7636
P.O Box 52034
Phoenix, AZ 85072-2034

102-04892-SAB/TNW/CJJ
February 26, 2003

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Mail Station P1-37
Washington, DC 20555-0001

Dear Sirs:

**Subject: Palo Verde Nuclear Generating Station (PVNGS)
Units 1, 2, & 3
Docket Nos. STN 50-528/529/530
Fitness-For-Duty Program Semiannual Performance Report**

Pursuant to 10 CFR 26.71(d), Arizona Public Service Company hereby provides, as an enclosure to this letter, the Fitness-For-Duty Program Semiannual Performance Report for the reporting period of July 1, 2002 through December 31, 2002.

No commitments are being made to the NRC by this letter. Should you have any questions, please contact Thomas N. Weber at (623) 393-5764.

Sincerely,

TN Weber... for
SA Bauer

SAB/TNW/CJJ/kg

Enclosure

cc: E. W. Merschoff (all w/enclosure)
J. N. Donohew
N. L. Salgado

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ENCLOSURE

ARIZONA PUBLIC SERVICE COMPANY

FITNESS-FOR-DUTY PROGRAM

SEMIANNUAL PERFORMANCE REPORT

JULY 1, 2002 THROUGH DECEMBER 31, 2002

ENCLOSURE

ARIZONA PUBLIC SERVICE COMPANY

SEMIANNUAL PERFORMANCE REPORT

JULY 1, 2002 THROUGH DECEMBER 31, 2002

Introduction

The Arizona Public Service Company (APS) Fitness-for-Duty (FFD) Program continues to remain successful in its mission to maintain a drug-free workplace. During this reporting period, APS conducted 1429 tests. Of these, 680 were administered on a random basis. An equivalent annual testing rate of 53.5 percent was achieved during this reporting period.

APS experienced no confirmed positive random drug and alcohol tests during this reporting period. Therefore, the percentage of confirmed positive random drug and alcohol tests for this period is 0.0 percent.

Analysis of Program Results

The confirmed positive drug and alcohol test results for this reporting period by type of test and type of drug are summarized in Table 1 and 2 respectively and are discussed below.

Pre-Access Testing:

Marijuana	1	
Total	1	confirmed positive tests

Comments: APS tested a total of 668 individuals under the Pre-Access Testing category during this reporting period. One individual tested positive. The individual was a contractor. Site access was denied and the individual was released to the employer.

Reportable Events

There were no reportable events during this reporting period.

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

December 31, 2002

Arizona Public Service Company

Company

6 months ending

Palo Verde Nuclear Generating Station (PVNGS)

Location

Jeanne A. Copsey

Contact Name

(623) 393-3228

Phone(include area code)

Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26

Marijuana	100/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (% BAC)	0.04%

PVNGS screening test for Marijuana uses a cut off level of 50 ng/ml

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		2061		NA		482	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre- Access		85	0	NA	NA	583	1
For Cause	Post accident	3	0	NA	NA	1	0
	Observed behavior	3	0	NA	NA	2	0
Random		530	0	NA	NA	150	0
Follow-Up		23	0	NA	NA	11	0
Other		38	0	NA	NA	0	0
Total		682	0	NA	NA	747	1

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Ampheta- mines	Phency- clidine	Alcohol	Refusal to Test			Total		
Licensee Employees	0	0	0	0	0	0	0			0		
Long-Term Contractors	0	0	0	0	0	0	0			0		
Short-Term Contractors	1	0	0	0	0	0	0			1		
Total	1	0	0	0	0	0	0			1		

Additional Information Required by 10 CFR 26.71 (d)

Specimens screening positive for marijuana at 50 ng/ml: 3
 Specimens screening positive for marijuana at 100 ng/ml: 3

These numbers include blind specimens sent to offsite lab for testing.