

February 25, 2003

10 CFR 26.71

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555-0001

PALISADES NUCLEAR PLANT
DOCKET 50-255
LICENSE NO. DPR-20

SEMI-ANNUAL FITNESS FOR DUTY PROGRAM PERFORMANCE REPORT
JULY 1, 2002, THROUGH DECEMBER 31, 2002

Attached is the Nuclear Management Company, LLC, Semi-Annual Fitness For Duty Program Performance Report for the period July 1, 2002, through December 31, 2002. This report is submitted in accordance with the requirements of 10 CFR 26.71(d).

Attachments 1 and 2 summarize test results at the Palisades Plant and the support locations.

SUMMARY OF COMMITMENTS

This letter contains no new commitments and no revisions to existing commitments.



Douglas E. Cooper
Site Vice-President, Palisades

CC Regional Administrator, USNRC, Region III
Project Manager, USNRC, NRR
NRC Resident Inspector - Palisades

Attachments

A021

ATTACHMENT 1

**NUCLEAR MANAGEMENT COMPANY, LLC
PALISADES NUCLEAR PLANT
DOCKET 50-255**

**SEMI-ANNUAL FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT**

July - December 2002

2 Pages Follow

NUCLEAR MANAGEMENT COMPANY, LLC
FFD PROGRAM PERFORMANCE REPORT
 July - December 2002

1. MANAGEMENT SUMMARY

A. RANDOM TESTING

During this reporting period, Nuclear Management Company conducted a total of 395 random tests with the following results:

<u>Donor Group</u>	<u>Random Tests</u>	<u>Results</u>
Employees	307	Random testing did not identify any positive drug/alcohol results.
Contractors	88	Random testing did not identify any positive drug/alcohol results.

The positive drug/alcohol rate for 2002 indicates a stable trend for employees and contractors:

	<u>Random Tests</u>		<u>Positive Rate</u>		<u>Leading Substance</u>	
	<u>Employees</u>	<u>C/V's</u>	<u>Employees</u>	<u>C/V's</u>	<u>Cocaine</u>	<u>THC</u>
1994	652	144	0.2%	0.7%	1	1
1995	665	207	0.0%	0.5%	—	1
1996	629	216	0.2%	0.9%	—	2
1997	891	120	0.2%	0.8%	—	3
1998	767	208	0.5%	0.0%	—	3
1999	496	140	0.2%	0.0%	1	—
2000	536	53	0.0%	0.0%	—	—
2001	438	131	0.0%	0.0%	—	—
2002	482	122	0.0%	0.0%	—	—

B. PRE-ACCESS TESTING

A total of 282 pre-access tests were conducted during this reporting period. Three (3) individuals were denied access based on positive test results.

C. FOR CAUSE TESTING

One (1) for-cause test was administered following credible information of the potential use of an illegal substance. The test result was positive.

D. APPEALS

The appeal process was not initiated during this reporting period.

2. REPORTABLE EVENTS UNDER 10CFR26, SECTION 26.73

During this six-month interval, Palisades Nuclear Plant/Nuclear Management Company, LLC, did not encounter any FFD event that required reporting under 10 CFR 26.73.

ATTACHMENT 2

**NUCLEAR MANAGEMENT COMPANY, LLC
PALISADES NUCLEAR PLANT
DOCKET 50-255**

**SEMI-ANNUAL FITNESS FOR DUTY PROGRAM
PERFORMANCE REPORT**

July – December 2002

2 (2-sided) Pages Follow

**NUCLEAR MANAGEMENT COMPANY
Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

<u>Nuclear Management Company, LLC</u> Company	<u>December 31, 2002</u> 6 Months Ending
<u>Palisades Nuclear Plant</u> Location	
<u>Sheri L. King</u> Contact Name	<u>269-764-2575</u> Phone (include Area Code)
Cutoffs: Screen/Confirmation (ng/ml) : Appendix A to 10 CFR 26	
Marijuana /	Amphetamines / _____ /
Cocaine /	Phencyclidine / _____ /
Opiates /	Alcohol (% BAC)* _____ /

*Any detectable amount for situations other than random.

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number With Unescorted Access		632		N/A		232	
Pre-Access		21	0	---	---	256	3
FOR CAUSE	Post-Accident	0	0	---	---	0	0
	Observed Behavior	0	0	---	---	1	1
Random		286	0	---	---	83	0
Follow-up		2	0	---	---	0	0
Other		0	0	---	---	0	0
TOTAL		309	0	---	---	340	4

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees													
Long-Term Contractors													
Short-Term Contractors	3	1											A
Total	3	1											4

NUCLEAR MANAGEMENT COMPANY
Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26

<u>Nuclear Management Company, LLC</u> Company	<u>December 31, 2002</u> 6 Months Ending
<u>Support</u> Location	
Sheri L. King Contact Name	<u>269-764-2575</u> Phone (include Area Code)

Cutoffs: Screen/Confirmation (ng/ml) : Appendix A to 10 CFR 26

Marijuana	/	Amphetamines	/	_____	/
Cocaine	/	Phencyclidine	/	_____	/
Opiates	/	Alcohol (% BAC)*		_____	/

*Any detectable amount for situations other than random.

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number With Unescorted Access		78		N/A		24	
Pre-Access		5	0	—	—	0	0
FOR CAUSE	Post-Accident	0	0	—	—	0	0
	Observed Behavior	0	0	—	—	0	0
Random		21	0	—	—	5	0
Follow-up		0	0	—	—	0	0
Other		0	0	—	—	0	0
TOTAL		26	0	—	—	5	0

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees													
Long-Term Contractors													
Short-Term Contractors													A
Total													0