

EDO Principal Correspondence Control

FROM: DUE: 03/11/03

EDO CONTROL: G20030092  
DOC DT: 02/14/03  
FINAL REPLY:

Rod Paige  
Department of Education

TO:

Chairman Meserve

FOR SIGNATURE OF :

\*\* PRI \*\*

CRC NO: 03-0107

Chairman Meserve

DESC:

FY 2002 Annual Federal Performance Report on  
Executive Agency Actions to Assist Historically  
Black Colleges and Universities

ROUTING:

Travers  
Paperiello  
Kane  
Norry  
Craig  
Burns/Cyr  
Bird, HR  
Funches, CFO

DATE: 02/26/03

ASSIGNED TO:

CONTACT:

SBCR

Kelley

SPECIAL INSTRUCTIONS OR REMARKS:

Template: SECY-017

E-RIDS: SECY-01

OFFICE OF THE SECRETARY  
CORRESPONDENCE CONTROL TICKET

Date Printed: Feb 26, 2003 10:56

---

PAPER NUMBER: LTR-03-0107 LOGGING DATE: 02/26/2003  
ACTION OFFICE: EDO

AUTHOR: Rod Paige  
AFFILIATION: DOED  
ADDRESSEE: Richard Meseve  
SUBJECT: FY 2002 Annual Federal Performance Report

ACTION: ~~Direct Reply~~ *Chairman Signature*  
DISTRIBUTION: RF, SECY to Ack

LETTER DATE: 02/14/2003  
ACKNOWLEDGED: No  
SPECIAL HANDLING:

NOTES:  
FILE LOCATION: Adams

DATE DUE: ~~03/21/2003~~ 3/13/03 DATE SIGNED:



THE SECRETARY OF EDUCATION  
WASHINGTON, D.C. 20202

February 14, 2003

Honorable Richard A. Meserve  
Chairman  
Nuclear Regulatory Commission  
11555 Rockville Pike  
Rockville, Maryland 20870

Dear Dr. Meserve:

One of the requirements of Executive Order 13256, signed by President Bush on February 12, 2002, directs the heads of Federal departments and agencies to increase the capacity of America's 105 Historically Black Colleges and Universities (HBCUs) to participate in federal projects and programs. As the lead Cabinet official designated to implement the Executive Order's provisions, I am requesting that you complete the fiscal year 2002 Annual Federal Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities.

The White House Initiative Office on HBCUs will transmit more detailed instructions to agencies' representatives with a due date of March 31, 2003. Section 6 of the Executive Order requires that agencies' performance reports measure performance against the objectives in their annual plans. If plans for FY 2002 were submitted, agency performance reports should be tied to the objectives in those plans.

HBCUs have played a significant role in educating America's students, and are a source of accomplishment and great pride for our nation.

President Bush is committed to ensuring that our nation's historically Black colleges and universities receive the support necessary to enhance their ability to provide excellence in education. I appreciate your continued efforts to assist in planning strategies to support these institutions.

Sincerely,

A handwritten signature in black ink, reading "Rod Paige". The signature is fluid and cursive, with the first name "Rod" being particularly prominent.

Rod Paige

Enclosures

**ANNUAL FEDERAL PERFORMANCE REPORT  
ON  
EXECUTIVE AGENCY ACTIONS TO ASSIST  
HISTORICALLY BLACK COLLEGES AND UNIVERSITIES**

**FISCAL YEAR 2002**

**INSTRUCTIONS**

**Prepared by**

**The White House Initiative on  
Historically Black Colleges and Universities  
Under Executive Order 13256**

## **Elements of the Federal Agency FY 2002 Performance Report**

- A. Executive Summary
- B. Summary of Total Agency Awards, by Category
- C. Table of FY 2002 Agency Awards to HBCUs, by Institution and by Category
- D. FY 2002 Awards to HBCUs and Narrative Information

Definition of Terms

List of HBCUs

**WHITE HOUSE INITIATIVE ON  
HISTORICALLY BLACK COLLEGES AND UNIVERSITIES  
FISCAL YEAR 2002 ANNUAL FEDERAL PERFORMANCE REPORT ON EXECUTIVE  
AGENCY ACTIONS TO ASSIST HISTORICALLY BLACK COLLEGES AND  
UNIVERSITIES**

INSTRUCTIONS AND GUIDELINES

**A. Executive Summary**

Develop a one or two-page summary of your agency's performance during FY 2002 regarding:

- 1) goals and measurable objectives your agency sought to achieve during the fiscal year;
- 2) a listing of programs your agency implemented that can be used for increasing Federal opportunities for HBCUs and replicated in other agencies;
- 3) total funding for awards to HBCUs during FY 2002;
- 4) the amount of increased funding for HBCUs during FY 2002 compared to funding for these institutions during FY 2001 (please give reasons for significant increases); or, if applicable,
- 5) the amount of decreased funding for HBCUs during FY 2002 compared to funding for these institutions during FY 2001 (please give reasons for significant decreases).

**B. Summary of Total Agency Awards, by Category**

This form is provided for reporting total funding, by category, that resulted from agency initiatives to strengthen HBCUs. Report only those categories your agency supported during FY 2002.

These categories are:

- (1) Research and Development
- (2) Program Evaluation
- (3) Training
- (4) Facilities and Equipment
- (5) Fellowships, Internships Traineeships, Recruitment, and Arrangements under the Intergovernmental Personnel Act (IPAs)
- (6) Student Tuition Assistance, Scholarships, and Other Aid
- (7) Direct Institutional Subsidies
- (8) Third-Party Awards
- (9) Private-Sector Involvement
- (10) Administrative Infrastructure
- (11) Other Activities

To avoid duplication, information you give on funding amounts for any one program should be reported in only one program category. In cases of interagency transfers of funds, all agencies that are contributing to the Interagency agreement should report in section (11) under "other activities."

C. Table of FY 2002 Agency Awards to HBCUs, by Institution and by Category

Part C, is a table for listing HBCUs and the amount your agency awarded to these institutions. This table should be used to record the total award to each HBCU, by institution and by category.

D. Awards to HBCUs and Narrative Information

For each of the 11 program categories named in Part I, briefly list activities carried out during FY 2002. List program/activity, amount of award, and HBCU recipient.

By March 31, 2003, a copy of your performance report should be received in the following office:

White House Initiative on HBCUs  
U.S. Department of Education  
1990 K Street, N.W., 8<sup>th</sup> floor  
Washington, D.C. 20106-5120  
Tel: 202/502-7900  
Fax: 202/502-7879

**PART I SUMMARY OF TOTAL AWARDS TO HBCUs, BY CATEGORY: FY 2002**

1. AGENCY: \_\_\_\_\_

2. \_\_\_\_\_  
 NAME/SIGNATURE OF REPRESENTATIVE TITLE

3. TOTAL FUNDS FOR AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs) \$

CATEGORY	FUNDING FOR AWARDS TO IHE +	FUNDING FOR AWARDS TO HBCUs*	Awards to HBCUs as % of total Awards to IHE
1. Research & Development			
2. Program Evaluation			
3. Training			
4. Facilities and Equipment			
5. National/International Fellowships, Traineeships, Internships, Recruitment, and IPAs			
6. Student Tuition Assistance, Scholarships, and Other Aid			
7. Direct Institutional Subsidies			
8. Third Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other			
Total			

\_\_\_\_\_  
 AGENCY HEAD (Typed)

\_\_\_\_\_  
 AGENCY HEAD SIGNATURE

IHEs - Institutions of Higher Education

HBCUs - Historically Black Colleges & Universities



**PART II: Awards and Narrative Information**

**CATEGORY 1: RESEARCH AND DEVELOPMENT**

List each program or activity, HBCU recipient and award below:

**CATEGORY 2: PROGRAM EVALUATION**

List each program or activity, HBCU recipient and award below:

**CATEGORY 3: TRAINING**

List each program or activity, HBCU recipient and award below:

**CATEGORY 4: FACILITIES AND EQUIPMENT**

List each program or activity, HBCU recipient and award below:

**CATEGORY 5: NATIONAL/INTERNATIONAL FELLOWSHIPS, INTERNSHIPS,  
TRAINEESHIPS, RECRUITMENT, AND IPAs**

List each program or activity, HBCU recipient and award below:

**CATEGORY 6: STUDENT TUITION ASSISTANCE, SCHOLARSHIPS, AND OTHER  
AID**

List each program or activity, HBCU recipient and award below:

**CATEGORY 7: DIRECT INSTITUTIONAL SUBSIDIES**

List each program or activity, HBCU recipient and award below:

**CATEGORY 8: THIRD PARTY AWARDS**

List each program or activity, HBCU recipient and award below:

**CATEGORY 9: PRIVATE SECTOR INVOLVEMENT**

List each program or activity, HBCU recipient and award below:

**CATEGORY 10: ADMINISTRATIVE INFRASTRUCTURE**

List each program or activity, HBCU recipient and award below:

**CATEGORY 11: OTHER**

List each program or activity, HBCU recipient and award below:

## Definition of Terms

### The following definitions should apply for the purpose of reporting the FY 2002 Annual Federal Performance Report:

Administrative Infrastructure: The management and administrative framework of an institution of higher education.

Agency: All executive departments, establishments and agencies of the federal government.

Award: Funds that an agency provides to an institution of higher education under a grant, contract, or other assistance.

Contract: A legal instrument reflecting a relationship between a federal agency and an institution of higher education where the principal purpose is to acquire -- by purchase, lease, or barter -- goods or services.

Direct Institutional Subsidies: Federal financial support to institutions of higher education for education and general expenses where the federal government either places no restrictions on the uses to which the funds may be put or where the federal government provides a broad range of allowable activities within which the institution has discretion to use the funds.

Facilities and Equipment: Structures, works, fixed equipment, major repairs, or alterations to: structures, works, fixed equipment, facilities, or land for use by an institution of higher education. Also included in this category are major repairs and alterations to these sites.

Fellowships, Internships, Recruitment, Traineeships, and Arrangements under the Intergovernmental Personnel Act (IPAs): Cooperative education, student and faculty internships, visiting professorships, and personnel and student recruitment at institutions of higher education.

Grant: The method of transferring property, money, services, or anything of value to a recipient in order to accomplish a public purpose authorized by statute when the agency is not anticipated to be substantially involved in performing the activity.

Historically Black Colleges and Universities (HBCUs): The Higher Education Act of 1965, as amended, defines an HBCU as: "...any historically black college or university that was established prior to 1964, whose principal mission was, and is, the education of black Americans, and that is accredited by a nationally recognized accrediting agency or association determined by the Secretary [of Education] to be a reliable authority as to the quality of training offered or is, according to such an agency or association, making reasonable progress toward accreditation."

Institution of Higher Education (IHE): Any postsecondary education institution in the United States or its territories that offers at least two years of college-level studies. Qualified institutions are listed in the Education Directory: Colleges and Universities, published by the National Center for Education Statistics.

Measurable Objectives: Agency activities or support for HBCUs that can be quantitatively measured in dollar amounts or in discrete, non-financial units of measure.

Program Evaluation: Actions to assess the effectiveness of institutional programs and activities, as well as the effectiveness of federal programs and activities. In many cases, program evaluation activities are conducted on a continuous basis and are frequently included as salaries or other budgetary expenses.

Research and Development (R&D): Studies, observations, and other activities concerned with the identification, description, experimental investigation, and theoretical explanation of social, physical, and behavioral phenomena. Implementation activities are also included in R&D.

Student Tuition Assistance, Scholarships, and Other Aid: Federal funds awarded to an institution of higher education for students or awarded directly to students for payment of such charges as tuition and room and board.

Technical Assistance: Direct help or services to institutions of higher education in key areas such as writing proposals, negotiating awards, managing programs and finances.

Third-Party Awards: Organizations or other entities receiving federal awards on behalf of one or more historically black colleges or universities. Examples of such entities include: the National Association for Equal Opportunity in Higher Education (NAFEO); The College Fund/UNCF; National Laboratories, such as Los Alamos or Lawrence Livermore; and various foundations and associations.

Training: Using professional personnel (Federal and non-federal) to acquire or enhance knowledge or skills at an HBCU.

**WHITE HOUSE INITIATIVE ON  
HISTORICALLY BLACK COLLEGES AND UNIVERSITIES  
DESIGNATED AGENCY REPRESENTATIVES AND LIAISONS  
EXECUTIVE ORDER 13265  
January 2003**

**AGENCY FOR INTERNATIONAL DEV.**

**Ms. Constance Newman**

Assistant Administrator for Africa, &  
Chairperson of USAID's MSI Committee  
U.S. Agency for International Development  
1300 Pennsylvania Avenue, N.W.  
Room 4.8.31  
Washington, D.C. 20523-4801  
Phone: 202-712-0500  
Fax: 202-712-3008  
Email: [cnewman@usaid.gov](mailto:cnewman@usaid.gov)

**Mr. Alfred Harding**

MSI Coordinator  
Office of Small and Disadvantaged  
Business Utilization  
Agency for International Development  
1300 Pennsylvania Ave., NW  
Rm. 7-08-E Ronald Reagan Bldg.  
Washington, DC 20523  
Phone: 202-712-0064  
Fax: 202-216-3056  
Email: [alharding@usaid.gov](mailto:alharding@usaid.gov)

**U.S. DEPARTMENT OF AGRICULTURE**

**Dr. Gary Cunningham**

U.S. Department of Agriculture, CSREES  
Room 305A  
1400 Independence Ave., S.W.  
Washington, D.C. 20250-2200  
Phone: 202-720-7441  
Fax: 202-720-8987  
Email: [gcunningham@reeusda.gov](mailto:gcunningham@reeusda.gov)

**Ms. Debbie Cavett**

Program Management Specialist  
U.S. Dept. of Agriculture  
14th & Constitution Ave., S.W.  
Whitten Building., Rm. 338-A  
Washington, DC 20250-2250  
Phone: 202-720-6346  
Fax : 202-690-1263  
Email: [DCAVETT@REEUSDA.GOV](mailto:DCAVETT@REEUSDA.GOV)

**APPALACHIAN REGIONAL  
COMMISSION**

**Mr. Richard Kodl**

Budget Officer  
Appalachian Regional Commission  
1666 Connecticut Avenue, N.W.  
Washington, D.C. 20235  
Phone: 202-884-7666  
Fax : 202-884-7693  
Email: [RKodhl@ARC.GOV](mailto:RKodhl@ARC.GOV)

**Mr. Jeffrey Schwartz**

Education Specialist  
Appalachian Regional Commission  
1666 Connecticut Avenue, N.W.  
Washington, D.C. 20235  
Phone: 202-884-7721  
Fax : 202-884-7682  
Email: [Jschwartz@ARC.GOV](mailto:Jschwartz@ARC.GOV)

**CENTRAL INTELLIGENCE AGENCY**

**Ms. Rainecca (Neco) Palmore**  
Black Affairs Program Manager  
Central Intelligence Agency  
(703) 482-2012  
(703) 482-2036

**U.S. DEPARTMENT OF COMMERCE**

**Mr. Otto J. Wolf**  
Chief Financial Officer & Assistant Secretary  
for Administration  
U.S. Department of Commerce  
14<sup>th</sup> & Constitution Avenue, N.W.  
Room 5830  
Washington, D.C. 20230  
Phone: 202-482-4951  
Fax: 202-482-3592

**Ms. Deborah Hayes**  
MSI Program Manager  
Office of Civil Rights  
U.S. Department of Commerce  
14th & Constitution Ave., N.W.  
Room 6010 HCHB  
Washington, DC 20230  
Phone: 202-482-0625  
Fax: 202-482-5375  
Email: [Dhayes@DOC.GOV](mailto:Dhayes@DOC.GOV)

**CORPORATION FOR NATIONAL SERVICE**

**Mr. Fred J. Peters**  
AmeriCorps  
National Civilian Community Corps  
1201 New York Ave., N.W.  
Washington, D.C. 20525  
Phone: 202-606-5000 ext. 102  
Fax: 202-565-2792  
Email: [fpeters@cns.gov](mailto:fpeters@cns.gov)

**Amiko I. Matsumoto**  
Learn and Serve America  
Corporation for National and Community  
Service  
1201 New York Avenue, NW  
Washington, DC 20525  
202.606.5000 x556  
202.565.2781 (f)  
[amatsumoto@cns.gov](mailto:amatsumoto@cns.gov)

**UNITED STATES COMMISSION ON CIVIL RIGHTS**

**Ms. Terri Dickerson**  
Assistant Staff Director, Office of  
Civil Rights Evaluations  
U.S. Commission on Civil Rights  
624 9<sup>th</sup> Street, NW  
Washington, D.C. 20425  
Phone: 202-376-8582  
Fax: 202-376-7754  
Email: [tickerd@aol.com](mailto:tickerd@aol.com)

**U.S. DEPARTMENT OF DEFENSE**

**Ms. Frank M. Ramos**  
Director, Office of Small and Disadvantaged  
Business Utilization  
U.S. Department of the Defense  
1777 North Kent Street  
Roslyn, VA 22209  
Phone: 703-588-8633  
Fax: 703-588-7561  
Email: [frank.ramos@osd.mil](mailto:frank.ramos@osd.mil)

**Col. Curtis A. Wright**  
U.S. Department of Defense  
1777 North Kent Street  
Roslyn, VA 22209  
Phone: 703-588-8620  
Fax: 703-588-7561  
Email: [curtis.wright@osd.mil](mailto:curtis.wright@osd.mil)

**U.S. DEPARTMENT OF EDUCATION**

**Dr. Leonard Dawson**

White House Initiative on Historically  
Black Colleges and Universities  
U.S. Department of Education  
1990 K. Street, NW  
Washington, D.C. 20006  
Phone: 202-502-7889  
Fax : 202-502-7869  
Email: [leonard.dawson@ed.gov](mailto:leonard.dawson@ed.gov)

**U.S. ENVIRONMENTAL PROTECTION  
AGENCY**

**Ms. Brenda Fooks Simmons**

U.S. Environmental Protection Agency  
Ariel Rios Building, 1201A  
1200 Pennsylvania Avenue, NW  
Washington, DC 20460  
Phone: 202-564-7282  
Fax: 202-501-1836  
Email: [Fooks-Simon.Brenda@epa.gov](mailto:Fooks-Simon.Brenda@epa.gov)

**EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION**

**Ms. Deirdre M. Flippen**

Director, Office of Research, Information &  
Planning  
U.S. Equal Employment Opportunity  
Commission  
1801 L Street, NW, Room 8223  
Washington, D.C. 20507  
Phone: 202-663-4844  
Fax: 202- 663-4093  
Email: [deidre.flippen@eeoc.gov](mailto:deidre.flippen@eeoc.gov)

**U.S. DEPARTMENT OF ENERGY**

**Theresa Alvillar-Speake**

Director  
Office of Economic Impact and Diversity, ED-1  
Department of Energy  
1000 Independence Avenue, SW  
Washington, DC 20585

**Ms. Annie Whatley**

Educational Program Manager  
Economic Impact and Diversity Office  
U.S. Department of Energy  
1000 Independence Ave., S.W.  
Washington, DC 20585  
Phone: 202-586-0281  
Fax : 202-586-3075  
Email: [Annie.Whatley@HQ.DOE.GOV](mailto:Annie.Whatley@HQ.DOE.GOV)

**General Services Administration**

**Mr. James M. Taylor**

Director, Office of Civil Rights  
General Service Administration  
1800 F Street, NW  
Washington, DC 20405  
Phone: 202-501-3852  
Fax: 202-219-3369  
Email: [JamesM.Taylor@gsa.gov](mailto:JamesM.Taylor@gsa.gov)

**U.S. DEPARTMENT OF HEALTH AND  
HUMAN & SERVICES**

**Ms. Gerrie Maccannon**

U.S. Department of Health &  
Human Services  
5515 Security Lane, Suite 1000  
Rockville MD, 20852  
Phone: 301-443-5084  
Fax: 301-594-0767  
Email: [gmacannon@osophs.dhhs.gov](mailto:gmacannon@osophs.dhhs.gov)

**U.S. DEPARTMENT OF HOUSING AND  
URBAN DEVELOPMENT**

**Ms. Ophelia Wilson**

Special Assistant to the Deputy  
U.S. Department of Housing & Urban Dev.  
451 7th Street, S.W., Rm. 7208  
Washington, DC 20410  
Phone: 202-708-3061 ext. 4390  
Fax : 202-708-0309  
Email: [Ophelia\\_Wilson@HUD.GOV](mailto:Ophelia_Wilson@HUD.GOV)

**U.S. DEPARTMENT OF THE INTERIOR**

**J. Michael Trujillo**

Deputy Assistant Secretary for Human  
Resources & Workforce Diversity  
U.S. Department of the Interior  
1849 C Street, NW  
Mail 5129  
Washington, D.C. 20240  
Phone: 202-208-4727  
Fax: 202-208-1067  
Email: [mike\\_trejillo@ois.doi.gov](mailto:mike_trejillo@ois.doi.gov)

**Mr. Mark Oliver**

Acting Director  
Office of Educational Partnerships  
U.S. Department of the Interior  
1849 C Street, NW  
Mail Stop 5221  
Washington, D.C. 20240  
Phone: 202-208-6403  
Fax: 202-208-3620  
Email: [mark\\_oliver@ios.doi.gov](mailto:mark_oliver@ios.doi.gov)

**U.S. DEPARTMENT OF JUSTICE**

**Mr. Ted McBurrows**

Director, Equal Opportunity Staff  
U.S. Department of Justice  
950 Pennsylvania Avenue, S.W.  
Room 7643  
Washington, D.C. 20530

**Mr. Richard Tappscott**

Equal Opportunity Manager  
U.S. Department of Justice  
1246 Main Justice  
950 Pennsylvania Ave., N.W., Rm. 1246  
Washington, DC 20530  
Phone: 202-616-4811  
Fax : 202-616-4823  
Email: [Richard.Tappscot@usdoj.gov](mailto:Richard.Tappscot@usdoj.gov)

**U.S. DEPARTMENT OF LABOR**

**Mr. Russell G. Harris**

Senior Advisor for Human Resources &  
Workplace Initiatives, Office of the 21<sup>st</sup> Century  
Workforce  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210  
Phone: 202-693-6490  
Fax: 202-693-6145  
Email: [harris-russell@dol.gov](mailto:harris-russell@dol.gov)

**Ms. Jacqueline Johnson**

Management & Program Manager  
Office of Small Business Programs  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Room 02318  
Washington, DC 20210  
Phone: 202-693-6474  
Fax : 202-693-6485  
Email: [johnson-jacqueline@dol.gov](mailto:johnson-jacqueline@dol.gov)

**NATIONAL AERONAUTICS AND SPACE  
ADMINISTRATION**

**Dr. Carl S. Person**

Acting Director, Office of Equal Opportunity  
Programs, Minority Research & Education Div.  
National Aeronautics & Space Administration  
300 E Streets, S.W.  
Washington, D.C. 20546  
Phone: 202-358-2167

**NATIONAL ENDOWMENT FOR THE ARTS**

**Ms. Angelia Richardson**

Director of Civil-Rights/EEO Manager  
National Endowment for the Arts  
1100 Pennsylvania Ave., N.W. Rm.219  
Washington, DC 20506  
Phone: 202-682-5454  
Fax: 202-682-5553  
Email: [richarda@arts.endow.gov](mailto:richarda@arts.endow.gov)

**Denise Pearson**

Staff Assistant  
National Endowment for the Humanities  
110 Pennsylvania Avenue, NW Rm. 812  
Washington, DC 20506  
Phone: 202-682-2005  
Fax: 202-682-5553  
Email: [pearsond@arts.endow.gov](mailto:pearsond@arts.endow.gov)

**NATIONAL ENDOWMENT FOR THE HUMANITIES**

**Ms. Carol Watson**

Assistant Chairman for Partnerships &  
National Affairs  
National Endowment for the Humanities  
Old Post Office Bldg., Rm. 420  
1100 Pennsylvania Ave., NW  
Washington, DC 20506  
Phone: 202-606-8328  
Email: [Cwatson@neh.gov](mailto:Cwatson@neh.gov)

**Dr. Frederick A. Winter**

Senior Program Officer  
Office of Challenge Grants  
National Endowment for the Humanities  
Old Post Office Bldg., Rm. 420  
1100 Pennsylvania Ave., NW  
Washington, DC 20506  
Phone: 202-606-8287  
Fax : 202-606-8579  
Email: [Fwinter@neh.gov](mailto:Fwinter@neh.gov)

**NATIONAL SCIENCE FOUNDATION**

**Dr. Roosevelt Johnson**

Director, Human Resource Dev.  
National Science Foundation  
4201 Wilson Boulevard  
Arlington, VA 22230  
Phone: 703-292-4669  
Email: [ryjohnson@NSF.GOV](mailto:ryjohnson@NSF.GOV)

**NATIONAL CREDIT UNION ADMINISTRATION**

**Marilyn Gannon**

Director of Equal Opportunity Programs  
National Credit Union Administration  
Office of Equal Opportunity Programs  
1775 Duke Street  
Alexandria, VA 22314  
(703) 518-6326  
(703) 837-2828 fax

**Ellen Y. Eaton**

Equal Opportunity Specialist  
National Credit Union Administration  
Office of Equal Opportunity Programs  
1775 Duke Street  
Alexandria, VA 22314  
(703) 518-6328  
(703) 837-2275 fax

**U.S. NUCLEAR REGULATORY COMMISSION**

**Ms. Irene P. Little**

Director  
Office of Small Business & Civil Rights  
U.S. Nuclear Regulatory Commission  
Attn: Mail Stop T2F18  
Washington, D.C. 20555  
Phone: 301-415-7380  
Fax: 301-415-5953



Email: [ipl@nrc.gov](mailto:ipl@nrc.gov)

**Mr. Mauricio Vera**  
Office of Small Business and Civil Rights  
U.S. Nuclear Regulatory Commission  
Washington, DC 20555  
Attn: Mail Stop T2F18  
Phone: 301-415-7160  
Fax : 301-415-5953

**OFFICE OF PERSONNEL  
MANAGEMENT**

**Ms. Terri Coleman**  
Management Specialist  
Office of Personnel Management  
Office of Human Resources  
1900 E Street, N.W., Room 1447  
Washington, DC 20415  
Phone: 202-606-2604  
Fax : 202-606-1732

**PEACE CORPS**

**Ms. Henry McKoy**  
Regional Director for Africa Operations  
Peace Corps  
1111 20<sup>th</sup> Street, N.W.  
Washington, DC 20526  
Phone: 202-692-2306  
Fax : 202-692-2301  
Email: [hmckoy@peacecorps.gov](mailto:hmckoy@peacecorps.gov)

**U.S. DEPARTMENT OF STATE**

**Hattie P. Baldwin Esq.**  
Acting, Deputy Asst. Secretary  
U.S. Department of State  
2201 C Street, N.W.,  
Washington, DC 20520  
Phone: 202-647-9294  
Fax : 202-647-4969

Email: [hpbaldwin@state.gov](mailto:hpbaldwin@state.gov)

**U.S. SMALL BUSINESS  
ADMINISTRATION**

Kaaren Johnson Street  
Associate Deputy Administrator  
Entrepreneurial Development  
U.S. Small Business Dev Admin.  
409 3rd Street, SW  
Washington, D.C. 20416  
Phone: 202-205-6706  
Fax: 202-205-6903  
Email: [kaaren.street@sba.gov](mailto:kaaren.street@sba.gov)

Alecia Hall  
Special Assistant to the Associate Deputy  
Administrator, for Small Business Development  
U.S. Small Business Administration  
409 3rd Street, SW  
Washington, D.C. 20416  
Phone: 202-401-2133  
Fax: 202-205-6903  
Email: [alecia.hall@sba.gov](mailto:alecia.hall@sba.gov)

**SOCIAL SECURITY ADMINISTRATION**

**Mr. Andre Hunt**  
Cultural Diversity Team Leader  
Social Security Administration  
2200 West Highrise Building  
6401 Security Boulevard  
Baltimore, MD 21235  
Phone: 410-965-3604  
Fax : 410-966-0941  
Email: [Andre.Hunt@SSA.gov](mailto:Andre.Hunt@SSA.gov)

**U.S. DEPARTMENT OF  
TRANSPORTATION**

**Ms. Arlene Amratlal Patel**  
Director  
MSI & Educational Partnerships  
Office of the Secretary (DOCRS-3010)  
U.S. Department of Transportation

400 7th Street, S.W. Rm. 5414a  
Washington, DC 20590  
Phone: 202-366-5455  
Fax : 202-366-7717  
Email: [arlene.patel@ost.dot.gov](mailto:arlene.patel@ost.dot.gov)

**U.S. DEPARTMENT OF THE TREASURY**

**Ms. Sandi Quash**  
EEO Manager  
U.S. Department of the Treasury  
1500 Pennsylvania Avenue, N.W.  
Room 5110 - Annex Building  
Washington, D.C. 20220  
Phone: 202-622-0327  
Fax : 202-622-0367  
[Deborah.Quash@DO.Treas.gov](mailto:Deborah.Quash@DO.Treas.gov)

**U.S. DEPARTMENT OF VETERANS  
AFFAIRS**

**Mr. Charles W. Nesby**  
Director, Center for Minority Veterans  
U.S. Department of Veterans Affairs  
810 Vermont Avenue, N.W.  
Washington, D.C. 20420  
Phone: 202-273-6708

**Ms. Wanda J. Jones**  
Specialist Employment Opportunity  
Office of Equal Employment  
U.S. Department of Veterans Affairs  
810 Vermont Avenue, N.W.  
Mail Code O6A  
Washington, DC 20420  
Phone: 202-273-7388  
Fax : 202-273-9942  
Email: [Wanda.Jones@mail.VA.GOV](mailto:Wanda.Jones@mail.VA.GOV)



FEDERAL AGENCY AWARDS TO INSTITUTIONS (cont'd)

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	IPA	PSI	AI	OTHER	TOTALS
-------------------	-----	----	----------	-----	---------	-----	-----	-----	-----	----	-------	--------

FLORIDA

BETHUNE COOKMAN												
EDWARD WATERS												
FLORIDA A&M												
FLORIDA MEMORIAL												

GEORGIA

ALBANY STATE												
CLARK ATLANTA U.												
FORT VALLEY STATE												
INTERDENOMINATIONAL THEOLOGICAL CENTER												
MOREHOUSE COLLEGE												
MOREHOUSE MEDICAL												
MORRIS BROWN												
PAINE COLLEGE												
SAVANNAH STATE												
SPELMAN COLLEGE												

KENTUCKY

KENTUCKY STATE												
----------------	--	--	--	--	--	--	--	--	--	--	--	--

LOUISIANA

DILLARD UNIVERSITY												
GRAMBLING STATE												
SOUTHERN U. & A&M												
SOUTHERN/NEW ORLEANS												
SOUTHERN/SHREVEPORT												
XAVIER UNIVERSITY												

MARYLAND

BOWIE STATE												
COPPIN STATE												
MORGAN STATE												
U. OF MARYLAND ES												

FEDERAL AGENCY AWARDS TO INSTITUTIONS (cont'd)



FEDERAL AGENCY AWARDS TO INSTITUTIONS (cont'd)

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSI	AI	OTHER	TOTALS
-------------------	-----	----	----------	-----	---------	-----	-----	-----	-----	----	-------	--------

PENNSYLVANIA

CHEYNEY UNIV.												
LINCOLN UNIV.												

SOUTH CAROLINA

ALLEN UNIVERSITY												
BENEDICT COLLEGE												
CLAFLIN COLLEGE												
CLINTON JR. COLLEGE												
DENMARK TECH.												
MORRIS COLLEGE												
S. C. STATE UNIV.												
VOORHEES COLLEGE												

TENNESSEE

FISK UNIV.												
KNOXVILLE COLLEGE												
LANE COLLEGE												
LEMOYNE-OWEN												
MEHARRY MEDICAL												
TENNESSEE STATE												

TEXAS

HUSTON-TILLOTSON												
JARVIS CHRISTIAN												
PAUL QUINN COLLEGE												
PRAIRIE VIEW A&M												
SAINT PHILLIP'S												
SOUTHWESTERN CHRIST.												
TEXAS COLLEGE												
TEXAS SOUTHERN												
WILEY COLLEGE												

FEDERAL AGENCY AWARDS TO INSTITUTIONS (cont'd)

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSI	AI	OTHER	TOTALS
-------------------	-----	----	----------	-----	---------	-----	-----	-----	-----	----	-------	--------

**VIRGINIA**

HAMPTON UNIV.												
NORFOLK STATE												
SAINT PAUL'S												
VIRGINIA STATE												
VIRGINIA UNION												

**WEST VIRGINIA**

BLUEFIELD STATE												
W. VIRGINIA STATE												

**U.S. VIRGIN ISLANDS**

UNIV. OF THE V. I.												
--------------------	--	--	--	--	--	--	--	--	--	--	--	--

**GRAND TOTAL**

**CATEGORIES:**

R&D	RESEARCH AND DEVELOPMENT
PE	PROGRAM EVALUATION
	TRAINING
F&E	FACILITIES AND EQUIPMENT
FELLOWS	FELLOWSHIP, RECRUITMENT, IPA
SFA	STUDENT FINANCIAL ASSISTANCE
DIS	DIRECT INSTITUTIONAL SUBSIDIES
TPA	THIRD PARTY AWARDS
PSI	PRIVATE SECTOR INVOLVEMENT
AI	ADMINISTRATIVE INFRASTRUCTURE

---

## Presidential Documents

---

Title 3—

Executive Order 13256 of February 12, 2002

The President

### President's Board of Advisors on Historically Black Colleges and Universities

By the authority vested in me as President by the Constitution and the laws of the United States of America, in order to advance the development of the Nation's full human potential and to advance equal opportunity in higher education, to strengthen the capacity of historically black colleges and universities to provide the highest quality education, and to increase opportunities for these institutions to participate in and benefit from Federal programs, as do other colleges and universities, it is hereby ordered as follows:

**Section 1.** There is established, in the Office of the Secretary of Education, a Presidential advisory committee entitled the "President's Board of Advisors on Historically Black Colleges and Universities" (Board). The Board shall prepare and issue an annual report to the President on the results of the participation of historically black colleges and universities in Federal programs. The Board also shall provide advice to the President and to the Secretary of Education (Secretary) regarding the needs of historically black colleges and universities in the areas of infrastructure, academic programs, and faculty and institutional development. In the annual report to the President, the Board shall make recommendations on how to increase the private sector role, including the role of private foundations, in strengthening historically black colleges and universities. Particular emphasis should also be given in the report to enhancing institutional planning and development, strengthening fiscal stability and financial management, and improving institutional infrastructure, including the use of technology, to ensure the long-term viability and enhancement of these institutions.

**Sec. 2.** The Board shall be appointed by the President. The Board membership shall include sitting presidents of historically black colleges and universities, representatives of other higher education institutions, business and financial leaders, representatives of private foundations, and secondary school administrators. The President shall designate a Chair or Co-Chairs from among the members.

**Sec. 3.** The White House Initiative on Historically Black Colleges and Universities (Initiative), located in the Office of the Secretary of Education, shall: (1) provide staff, resources, and assistance to the Board; (2) assist the Secretary in performing the liaison function between the executive branch and historically black colleges and universities; and (3) serve the Secretary in carrying out the responsibilities described in section 6 of this order.

**Sec. 4.** To carry out this order, each executive department and agency identified by the Secretary may, consistent with applicable law and regulations, enter into appropriate grants, contracts, or cooperative agreements with historically black colleges and universities. The head of each department or agency so identified shall establish an annual plan that will establish clear goals for how the department or agency intends to increase the capacity of historically black colleges and universities to compete effectively for grants, contracts, or cooperative agreements and to encourage historically black colleges and universities to participate in Federal programs. The department's or agency's annual goal should be clearly reflected in the department's or agency's annual budget submission to the Office of Management and



Budget. To facilitate the attainment of these goals, the head of each department or agency identified by the Secretary shall provide, as appropriate, technical assistance and information to historically black colleges and universities regarding the program activities of the department or agency and the preparation of applications or proposals for grants, contracts, or cooperative agreements.

**Sec. 5.** Each executive department and agency identified by the Secretary shall appoint a senior official, who is a full-time officer of the Federal Government, to report directly to the department or agency head with respect to department or agency activity under this order, and to serve as liaison to the Board and to the Initiative. To the extent permitted by law and regulations, each executive department and agency identified by the Secretary shall provide appropriate information requested by the Board and staff pursuant to the order.

**Sec. 6.** Each executive department and agency identified by the Secretary shall develop an annual plan for, and shall document the agency's effort in, increasing the capacity of historically black colleges and universities to participate in Federal programs. Each department's and agency's plan shall describe new or existing department and agency programs and measurable objectives for proposed department and agency actions, in connection with those programs, to achieve the purposes of this order. These plans shall be submitted at such time and in such form as the Secretary shall require. In consultation with the participating departments and agencies, the Secretary shall review the plans and develop, with the advice of the Board, an integrated Annual Federal Plan for Assistance to Historically Black Colleges and Universities for submission to the President. The Secretary shall provide the president of each historically black college and university with a copy of, and an opportunity to comment on, the proposed Annual Federal Plan prior to its submission to the President. Each participating department and agency shall submit to the Secretary an Annual Performance Report that shall measure each department's and agency's performance against the objectives set forth in the department's or agency's annual plan. The Secretary shall be responsible for monitoring compliance with the Annual Federal Plan after it is approved by the President.

**Sec. 7.** In developing its annual plan, each executive department and agency identified by the Secretary shall emphasize programs and activities that develop the capacity of historically black colleges and universities to contribute to the development of human capital and to strengthen America's economic and technological base through: (1) infrastructure development and acquisitions for instruction and research; (2) student and faculty doctoral fellowships and faculty development; (3) domestic and international faculty and student exchanges and study-abroad opportunities; (4) undergraduate and graduate student internships; and (5) summer, part-time, and permanent employment opportunities.

**Sec. 8.** Each year, the Board shall report to the President on the progress achieved in enhancing the capacity of historically black colleges and universities to serve their students, including findings and recommendations for individual departments and agencies in connection with their Annual Performance Reports, as described in section 6 of this order.

**Sec. 9.** The Board, in consultation with the Department of Education and other executive departments and agencies, shall develop a Private Sector Strategy to assist historically black colleges and universities in: (1) increasing voluntary private-sector contributions to support the enhancement of endowments and the overall financial stability of such institutions; (2) improving and enhancing the quality and number of private-sector partnerships focused on academic program development, student achievement and faculty development, cooperative research and development projects, and faculty exchanges; and (3) improving information management, and facilities, and strengthening academic course offerings.

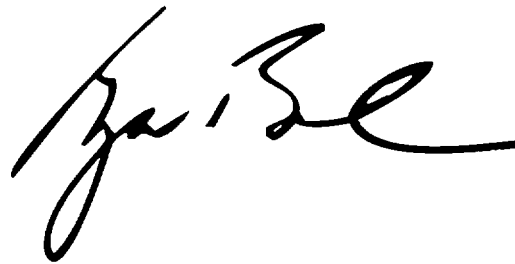
**Sec. 10.** (a) The provisions in this Executive Order shall be implemented to the fullest extent permitted by law.

(b) The Department of Education shall provide funding and administrative support for the Board and the Initiative.

(c) Members of the Board shall serve without compensation, but shall be reimbursed for all travel expenses, including per diem in lieu of subsistence, as authorized by law;

(d) Insofar as the Federal Advisory Committee Act, as amended, may apply to the Board, any functions of the President under that Act, except for those in section 6 of that Act, shall be performed by the Department of Education, in accordance with the guidelines that have been issued by the Administrator of General Services.

**Sec. 11.** Executive Order 12876 of November 1, 1993, as amended, is hereby revoked.



THE WHITE HOUSE,  
February 12, 2002.